Accountants' Report and Financial Statements June 30, 2002 and 2001



June 30, 2002 and 2001

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Independent Accountants' Report

LINC Commissioners Greater K.C. LINC, Inc. Kansas City, Missouri

We have audited the accompanying statements of financial position of Greater K.C. LINC, Inc. (LINC) as of June 30, 2002 and 2001, and the related statements of activities, functional expenses and cash flows for the years then ended. These financial statements are the responsibility of LINC's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Greater K.C. LINC, Inc. as of June 30, 2002 and 2001, and the changes in its net assets and its cash flows for the years then ended in conformity with accounting principles generally accepted in the United States of America.

September 18, 2002

Statements of Financial Position June 30, 2002 and 2001

Assets

| | 2002 | 2001 |
|--|----------------------|----------------------|
| Current Assets | | |
| Cash and cash equivalents | \$ 5,749,967 | \$ 4,275,289 |
| Accounts and grants receivable | 74,269 | 816,008 |
| Prepaid expenses | 154,234 | 55,119 |
| Total current assets | 5,978,470 | 5,146,416 |
| Assets Limited as to Use | | |
| Externally restricted | | |
| Accounts and grants receivable | 133,198 | 374,545 |
| Cash and cash equivalents | 3,188,051 | 4,046,460 |
| Intermally designated | 3,321,249 | 4,421,005 |
| Internally designated Cash and cash equivalents | 2,000,000 | 2,000,000 |
| | 5,321,249 | 6,421,005 |
| Property and Equipment | 1,408,621 | 1,318,915 |
| Less accumulated depreciation | 916,556 | 679,825 |
| | 492,065 | 639,090 |
| Total assets | \$ <u>11,791,784</u> | \$ <u>12,206,511</u> |
| Liabilities and Net Assets | | |
| Current Liabilities | | |
| Accounts payable | \$ 2,245,141 | \$ 2,308,224 |
| Accrued expenses | 547,913 | 597,483 |
| Total current liabilities | 2,793,054 | 2,905,707 |
| Net Assets | | |
| Unrestricted | 3,677,481 | 2,879,799 |
| Unrestricted – Commission designated | 2,000,000 | 2,000,000 |
| Total unrestricted | 5,677,481 | 4,879,799 |
| Temporarily restricted | 3,321,249 | 4,421,005 |
| Total net assets | 8,998,730 | 9,300,804 |
| Total liabilities and net assets | \$ <u>11,791,784</u> | \$ <u>12,206,511</u> |

Statements of Activities Years Ended June 30, 2002 and 2001

| | 2002 | | | 2001 | | | | |
|--|---------------------|---------------------------|---------------------|---------------------|---------------------------|---------------------|--|--|
| | Unrestricted | Temporarily Restricted | Total | Unrestricted | Temporarily Restricted | Total | | |
| Revenues, Gains and Other Support | ' | | | | | | | |
| State and federal contracts and grants | \$ 10,455,526 | \$ 2,644,096 | \$ 13,099,622 | \$ 10,729,495 | \$ 3,623,557 | \$ 14,353,052 | | |
| Private contributions and grants | 1,683,294 | | 1,683,294 | 1,198,951 | 70,302 | 1,269,253 | | |
| State-funded expenditures | 402,625 | | 402,625 | 370,479 | | 370,479 | | |
| Interest income | 196,045 | | 196,045 | 331,956 | | 331,956 | | |
| Other support | 8,819 | | 8,819 | 24,728 | | 24,728 | | |
| | 12,746,309 | 2,644,096 | 15,390,405 | 12,655,609 | 3,693,859 | 16,349,468 | | |
| Net assets released from restrictions | 3,743,852 | (3,743,852) | 0 | 4,471,913 | (4,471,913) | 0 | | |
| Total revenues, gains and other | | , , , , | | | | | | |
| support | 16,490,161 | (1,099,756) | 15,390,405 | 17,127,522 | (778,054) | 16,349,468 | | |
| Expenses | | | | | | | | |
| Program services: | | | | | | | | |
| Comprehensive Neighborhood Services | 3,021,638 | | 3,021,638 | 3,537,526 | | 3,537,526 | | |
| Title IV-E | 288,926 | | 288,926 | 309,925 | | 309,925 | | |
| Extended day | 7,154,792 | | 7,154,792 | 6,731,116 | | 6,731,116 | | |
| Educare | 376,696 | | 376,696 | 381,078 | | 381,078 | | |
| Welfare to Work services | 934,024 | | 934,024 | 736,683 | | 736,683 | | |
| Early Childhood HB1519 | 455,838 | | 455,838 | 730,905 | | 730,905 | | |
| Data and evaluation | 1,052,524 | | 1,052,524 | 911,433 | | 911,433 | | |
| Other state funded programs | 751,338 | | 751,338 | 1,637,190 | | 1,637,190 | | |
| Donor funded programs | 270,339 | | 270,339 | 160,905 | | 160,905 | | |
| Other | 302,574 | | 302,574 | 101,233 | | 101,233 | | |
| Total program services | 14,608,689 | | 14,608,689 | 15,237,994 | | 15,237,994 | | |
| General and administrative services | 1,083,790 | | 1,083,790 | 1,103,869 | | 1,103,869 | | |
| Total expenses | 15,692,479 | | 15,692,479 | 16,341,863 | | 16,341,863 | | |
| Change in Net Assets | 797,682 | (1,099,756) | (302,074) | 785,659 | (778,054) | 7,605 | | |
| Net Assets, Beginning of Year | 4,879,799 | 4,421,005 | 9,300,804 | 4,094,140 | 5,199,059 | 9,293,199 | | |
| Net Assets, End of Year | \$ <u>5,677,481</u> | \$ <u>3,321,249</u> | \$ <u>8,998,730</u> | \$ <u>4,879,799</u> | \$ <u>4,421,005</u> | \$ <u>9,300,804</u> | | |

Statement of Functional Expenses Year Ended June 30, 2002

| | Comprehensive Neighborhood Services | | Extended Day | Educare | Welfare to Work Services | Early Childhood HB1519 | Data and Evaluation | Other State Funded Programs | Donor Funded Programs | Other | Total Program Expenses | General and Admini- strative | Total Expenses |
|---------------------------|---|-------------------|------------------------|-----------|--------------------------------|------------------------------|---------------------------|-----------------------------------|-----------------------------|-------------------|------------------------------|---------------------------------------|----------------------|
| Program | \$ 837,911 | \$ | \$ 4,450,382 \$ | 3 253,822 | \$ 529,895 | \$ 122,545 | \$ | \$ 392,171 | \$ 204,090 | \$139 138 | \$ 6,929,954 | \$ | \$ 6,929,954 |
| Salaries | 1,544,077 | 135,739 | 1,454,058 | 60,736 | Ψ 327,673 | Ψ 122,545 | 524,776 | 89,566 | \$ 204,070 | \$157,150 | 3,808,952 | 353,587 | 4,162,539 |
| Consultants | 20,975 | 155,757 | 1,151,050 | 1,554 | 56,456 | 138,293 | 155,524 | 8,347 | 60,375 | 71,232 | 512,756 | 123,583 | 636,339 |
| Employee benefits | 429.099 | 11,162 | 477,264 | 21.140 | 135,149 | 150,275 | 204,862 | 36,652 | 00,575 | , 1,232 | 1,315,328 | 63,801 | 1,379,129 |
| Incentives | 23,658 | , | .,,,, | 14,983 | 131,710 | 150,000 | | 60,857 | | 15,859 | 397,067 | 4,153 | 401,220 |
| Administrative fees | 18,383 | 7,273 | 46,203 | , | 33,928 | 45,000 | | 11,189 | | , | 161,976 | 403 | 162,379 |
| Supplies | 15,990 | , | 38,672 | 3,271 | ŕ | Í | 13,197 | 4,524 | 2,242 | 8,465 | 86,361 | 35,887 | 122,248 |
| Continuing education and | | | | | | | | | | | | | |
| conferences | 4,869 | 5,300 | | 4,960 | | | 766 | 2,824 | 3,632 | 15,866 | 38,217 | 13,456 | 51,673 |
| Depreciation | 53,369 | 5,103 | 126,371 | | 16,497 | | 18,590 | 13,270 | | | 233,200 | 19,143 | 252,343 |
| Rent | | 116,906 | 166 | 1,108 | | | | 12,000 | | | 130,180 | 81,378 | 211,558 |
| Printing and copying | 2,974 | | 9,434 | 1,224 | | | 42,449 | 4,057 | | 774 | 60,912 | 8,934 | 69,846 |
| Equipment | 11,073 | 6,450 | 29,377 | | 23,397 | | 4,131 | 20,835 | | 7,639 | 102,902 | 98,152 | 201,054 |
| Postage | 1,248 | | | 2,779 | 30 | | 49,700 | 4,133 | | | 57,890 | 4,189 | 62,079 |
| Telephone | 17,044 | | 3,543 | 2,099 | 480 | | 3,644 | 8,895 | | 742 | 36,447 | 37,793 | 74,240 |
| Equipment rental and | | | | | | | | | | | | | |
| maintenance | 1,523 | | 8,698 | 130 | | | 1,744 | | | | 12,095 | 48,272 | 60,367 |
| Meetings and refreshments | 11,786 | 631 | 25,522 | 8 | 372 | | 1,524 | 14,957 | | 3,735 | 58,535 | 7,630 | 66,165 |
| Travel | 1,428 | 362 | 2,566 | | 5,951 | | 9,760 | 3,283 | | 21,980 | 45,330 | 4,442 | 49,772 |
| Mileage | 11,363 | | 7,032 | 6,970 | 159 | | 686 | 2,236 | | | 28,446 | 3,454 | 31,900 |
| Bus and taxi service | 4,777 | | 15,069 | | | | | | | 3,214 | 23,060 | 163 | 23,223 |
| Subscriptions and | | | | | | | | | | | | | |
| publications | 153 | | | | | | 18,238 | | | | 18,391 | 5,411 | 23,802 |
| Advertising | | | 2,717 | 1,912 | | | 883 | 57,315 | | 1,557 | 64,384 | 1,846 | 66,230 |
| Facilities usage | 8,529 | | | | | | | | | | 8,529 | | 8,529 |
| Child care | 156 | | 237,200 | | | | | | | | 237,356 | | 237,356 |
| Insurance | | | 22,705 | | | | | 3,550 | | | 26,255 | 103,641 | 129,896 |
| Bad debt | | | 189,500 | | | | | , | | | 189,500 | | 189,500 |
| Other | 1,253 | | 8,313 | | | | 2,050 | 677 | | 12,373 | 24,666 | 64,472 | 89,138 |
| Total Expenses | \$3,021,638 | \$ <u>288,926</u> | \$ <u>7,154,792</u> \$ | 376,696 | \$ <u>934,024</u> | \$ <u>455,838</u> | \$ <u>1,052,524</u> | \$ <u>751,338</u> | \$ <u>270,339</u> | \$ <u>302,574</u> | \$ <u>14,608,689</u> | \$ <u>1,083,790</u> | \$ <u>15,692,479</u> |

Statement of Functional Expenses Year Ended June 30, 2001

| | Comprehensive Neighborhood Services | Title IV-E | Extended Day | Educare | Welfare to Work Services | Early Childhood HB1519 | Data and Evaluation | Other State Funded Programs | Donor Funded Programs | Other | Total Program Expenses | General and Admini- strative | Total Expenses |
|---------------------------|---|------------|---------------------|-------------------|--------------------------------|------------------------------|---------------------------|-----------------------------------|-----------------------------|-------------------|------------------------------|---------------------------------------|-------------------|
| Program expense | \$ 1,047,817 | \$ | \$ 4,457,032 | \$ 241,060 | \$ 323,068 | \$ 257,903 | • | \$ 483,859 | \$ 83,343 | \$ 38,856 | \$ 6,932,938 | • | \$ 6,932,938 |
| Salaries | 1,773,639 | 105,374 | 1,164,527 | 71,076 | \$ 525,000 | \$ 237,703 | 544,098 | | 4,637 | \$ 50,050 | 4,201,628 | 454,532 | 4,656,160 |
| Consultants | 2,235 | 105,571 | 42,336 | 11,406 | 39,097 | 299,095 | 109,475 | | 44,543 | 28,172 | 758,237 | 78,110 | 836,347 |
| Employee benefits | 465,351 | 13,302 | 401,623 | 22,606 | 76,885 | 2,,,,,,, | 115,613 | 162,714 | 26,156 | 20,172 | 1,284,250 | 6,506 | 1,290,756 |
| Incentives | 31,459 | 13,302 | .01,023 | 8,899 | 203,600 | 128,907 | 110,013 | 17,001 | 20,100 | 13,150 | 403,016 | 697 | 403,713 |
| Administrative fees | 12,382 | | 68,956 | 0,0)) | 35,953 | 45,000 | | 10,052 | | 15,100 | 172,343 | 0,, | 172,343 |
| Supplies | 29,384 | | 41,628 | 3,459 | 30,,00 | ,,,,, | 758 | | | 14,565 | 220,690 | 263,483 | 484,173 |
| Continuing education and | 2,,50. | | .1,020 | 3,.05 | | | ,50 | 150,050 | | 1 .,000 | 220,070 | 200,.00 | 101,175 |
| conferences | 14,871 | | | 6,734 | | | 249 | 643 | | | 22,497 | 4,193 | 26,690 |
| Depreciation | 60,211 | 5,275 | 114,569 | -, | 12,539 | | 15,513 | | | | 235,973 | 18,789 | 254,762 |
| Rent | , | 183,507 | , | | , | | - , | 8,950 | | | 192,457 | 419 | 192,876 |
| Printing and copying | 4,274 | , | 25,576 | 518 | | | 51,949 | 5,837 | | 291 | 88,445 | 2,947 | 91,392 |
| Equipment | 13,546 | 2,058 | 56,439 | 2,350 | 36,133 | | 13,285 | | | 510 | 134,042 | 799 | 134,841 |
| Postage | 2,804 | | | 2,958 | | | 25,578 | | | | 38,607 | 13,874 | 52,481 |
| Telephone | 21,173 | | 2,777 | 2,377 | 180 | | 2,563 | | | 978 | 35,966 | 82,540 | 118,506 |
| Equipment rental and | | | | | | | | | | | | | , in the second |
| maintenance | 1,633 | | 8,906 | | | | 22 | 18,616 | | | 29,177 | 62,321 | 91,498 |
| Meetings and refreshments | 13,407 | | 27,806 | | | | 1,642 | 6,271 | | 227 | 49,353 | 11,639 | 60,992 |
| Travel | 7,111 | 137 | | | 9,228 | | 10,210 | 2,859 | | 4,484 | 34,029 | 4,022 | 38,051 |
| Mileage | 15,914 | 272 | 7,975 | 4,849 | | | 566 | | | | 32,411 | 4,366 | 36,777 |
| Bus and taxi service | 9,727 | | 15,754 | | | | | | | | 25,481 | 145 | 25,626 |
| Subscriptions and | | | | | | | | | | | | | |
| publications | 1,028 | | | | | | 3,378 | 865 | 2,226 | | 7,497 | 2,514 | 10,011 |
| Advertising | | | 1,594 | 2,786 | | | 710 | 13,975 | | | 19,065 | 1,180 | 20,245 |
| Facilities usage | 4,194 | | | | | | | | | | 4,194 | | 4,194 |
| Child care | 5,045 | | 232,983 | | | | | | | | 238,028 | | 238,028 |
| Insurance | 296 | | 41,753 | | | | | | | | 42,049 | 6,062 | 48,111 |
| Bad debt | | | | | | | | | | | | 22,043 | 22,043 |
| Other | 25 | | 18,882 | | | | 15,824 | 890 | | | 35,621 | 62,688 | 98,309 |
| Total Expenses | \$ <u>3,537,526</u> | \$_309,925 | \$ <u>6,731,116</u> | \$ <u>381,078</u> | \$_736,683 | \$ <u>730,905</u> | \$_911,433 | \$ <u>1,637,190</u> | \$ <u>160,905</u> | \$ <u>101,233</u> | \$15,237,994 | \$ <u>1,103,869</u> | \$16,341,863 |

Statements of Cash Flows Years Ended June 30, 2002 and 2001

| | | 2002 | | 2001 |
|--|----|------------|----|------------|
| Operating Activities | | | | |
| Change in net assets | \$ | (302,074) | \$ | 7,605 |
| Item not requiring cash | | | | |
| Depreciation | | 252,343 | | 254,762 |
| Changes in | | | | |
| Accounts and grants receivable | | 983,086 | | 1,930,658 |
| Prepaid expenses | | (99,115) | | (50,206) |
| Accounts payable and accrued expenses | _ | (112,653) | _ | 516,361 |
| Net cash provided by operating activities | | 721,587 | _ | 2,659,180 |
| Investing Activities | | | | |
| Purchase of property and equipment | | (105,318) | _ | (267,271) |
| Net cash used in investing activities | | (105,318) | | (267,271) |
| Increase in Cash and Cash Equivalents | | 616,269 | | 2,391,909 |
| Cash and Cash Equivalents, Beginning of Year | | 10,321,749 | _ | 7,929,840 |
| Cash and Cash Equivalents, End of Year | \$ | 10,938,018 | \$ | 10,321,749 |
| Reconciliation of Cash to the Balance Sheets | | | | |
| Cash and cash equivalents | \$ | 5,749,967 | \$ | 4,275,289 |
| Cash in assets limited as to use | | , , | | , , |
| Externally restricted | | 3,188,051 | | 4,046,460 |
| Internally designated | | 2,000,000 | | 2,000,000 |
| Total Cash and Cash Equivalents | \$ | 10,938,018 | \$ | 10,321,749 |

Notes to Financial Statements June 30, 2002 and 2001

Note 1: Nature of Operations and Summary of Significant Accounting Policies

Nature of Operations

Greater K.C. LINC, Inc. (LINC) is a Missouri not-for-profit organization that works to improve the lives of children and families in Kansas City, Missouri and Jackson County, Missouri. LINC assists neighborhoods to develop comprehensive human services, supports and opportunities. Its initiatives include an integrated community welfare-to-work system; neighborhood-based services; performance-based contracting; collaborative planning; leveraging in-kind services in low-income neighborhoods; and use of information technologies to support decision-making, planning and service delivery. LINC receives significant funding from the U.S. Department of Health and Human Services and the Missouri Department of Social Services. The following is a more detailed description of its major initiatives.

Comprehensive Neighborhood Services (CNS): LINC administers Caring Communities Funds in Jackson County, Missouri as part of a system reform effort directed at developing more effective services for children and families. LINC facilitates the planning and development process, in cooperation with local school districts and the community, to deliver multi-disciplinary services through neighborhood linkages with local schools. At June 30, 2002 and 2001, twenty-one schools in five school districts were participating in the CNS program.

Title IV-E: Title IV-E funds are to be used for the purpose of improving outcomes for (or extending services to) at-risk families, particularly those at risk for child abuse and neglect. The federal government provides partial reimbursement to organizations under Title IV-E of the Social Security Act. The State of Missouri has an agreement with LINC to locally administer the State's Title IV-E claiming process. Each quarter, participating organizations conduct a five-day time study to help determine how much time was spent on qualified activities.

Effective for the year ended June 30, 2000, funding for this program was suspended (due to a dispute between the State and federal government regarding administration of the program) and the program was discontinued. However, LINC utilized other resources to provide participating agencies with their respective shares of funding through December 31, 1999. At June 30, 2001, receivables related to Title IV-E amounting to \$715,000 were fully reserved for (see Note 2). Such amounts were written off during the year ended June 30, 2002. Title IV-E funds expended in 2002 and 2001 relate to funding received by or committed to LINC in prior years that was initially restricted, and subsequently released from restriction.

Extended Day: Under the Extended Day program, LINC is responsible for providing before and after school daycare services for working needy families. This program is designed to improve educational outcomes and other societal benefits. At June 30, 2002 and 2001, 53 and 47 schools, respectively, located in the Kansas City, Missouri School District were participating in this program. Other smaller, similar programs are also included in the category.

Notes to Financial Statements June 30, 2002 and 2001

Educare: This program is designed to enhance the early childhood development of children between the ages of zero to three years old. The program offers training, educational resources and home visits to family care providers located in Jackson, Clay and Platte County, Missouri, and address core competencies for early care and education professionals.

Welfare-To-Work Services: Under the Welfare-to-Work program, LINC is responsible for serving the unemployed and underemployed adults in Kansas City, Missouri and Jackson County, Missouri by developing, planning, contracting and monitoring the community-based welfare-to-work system. The system focuses on job retention issues affecting employment including: child care, job readiness, personal skills, employer training and public transportation.

Early Childhood HB 1519: This program is designed to (a) provide technical assistance to area early education professionals, (b) provide extensive resources and support to area child care programs that are working to achieve national accreditation, and (c) to provide other benefits to child care centers that are working to improve quality child care as they keep their fees affordable. One initiative rewards early education teachers for professional development through wage increases and provides other incentives to attract and retain qualified staff as well.

Data and Evaluation: The largest programs in this category are for LINC MIS, communications and finance costs and for data and research projects. The data and research initiatives support LINC efforts to develop and maintain a current database of assisted families and individuals and other data support for LINC and other initiatives. The resulting system is increasingly accurate and useful with applications and capabilities that can be used internally as well as outside of LINC. Other funding in this category supports part of LINC's accounting and technology infrastructure.

Other State Funded Programs: Mentoring programs make up the largest part of this category. Under the mentoring programs, outreach to low income areas identifies individuals and families in need of assistance and services. Other smaller programs are also included in this category.

Cash Equivalents

At June 30, 2002 and 2001, cash equivalents consisted primarily of commercial paper, which are recorded at market value.

Property and Equipment

Property and equipment are recorded at cost. Depreciation is computed using the straight-line method over the estimated useful life of each asset.

Notes to Financial Statements June 30, 2002 and 2001

Accounts Payable

Accounts payable consist of trade and program-related payables incurred by LINC.

Government Grants

Support funded by contracts and/or grants is recognized as the Organization performs the contracted services or incurs outlays eligible for reimbursement under the agreements. Certain funds are received by LINC to be passed on to eligible agencies in order to complete the purpose of the contract or grant. Such funds are initially recorded by LINC as temporarily restricted revenue. Such funds are recorded as net assets released from restrictions, upon payment of LINC to participating agencies or upon other notification that restricted purpose has been accomplished. (See Contributions and Grants below)

Contributions and Grants

LINC reports gifts and funding of cash and other assets as restricted support if they are received with donor or grantor stipulations that limit the use of the donated assets. When a donor or grantor time restriction ends or purpose restriction is accomplished, temporarily restricted net assets are reclassified to unrestricted net assets and reported in the statement of activities as net assets released from restrictions. Donor or grantor contributions whose restrictions are satisfied in the same period as received are reported as unrestricted revenue and net assets.

Temporarily Restricted Net Assets

Temporarily restricted net assets are those whose use by LINC has been limited by donors or grantors to a specific time period or purpose.

Income Taxes

Greater K.C. LINC, Inc. is exempt from federal income taxes under Internal Revenue Code Section 501(c)(3).

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Notes to Financial Statements June 30, 2002 and 2001

Reclassifications

Certain reclassifications have been made to the 2001 financial statements to conform to the 2002 financial statement presentation. These reclassifications had no effect on change in net assets.

Note 2: Accounts and Grants Receivable

Accounts and grants receivable at June 30 consists of amounts due from the Missouri Department of Social Services and private grantors for the following:

| | 2002 | 2001 |
|--------------------------------------|-------------------|---------------------|
| Title IV-E Program | \$ — | \$ 715,000 |
| Extended Day Program | 324,365 | 205,014 |
| TANF Barriers | 194,801 | _ |
| Faith Friends | 2,500 | 220,500 |
| Title I Funds | | 1,010,625 |
| Other programs | 38,548 | 182,457 |
| | 560,214 | 2,333,596 |
| Less allowance for doubtful accounts | | |
| Title IV-E | - | (715,000) |
| Other | (352,747) | (428,043) |
| | \$ <u>207,467</u> | \$ <u>1,190,553</u> |

Notes to Financial Statements June 30, 2002 and 2001

Note 3: Assets as to Limited Use and Restricted Net Assets

Restricted net assets are available for the following purposes at June 30:

| | 2002 | 2001 |
|---|-----------------|-----------------|
| Externally restricted by funding agency | | |
| Improved or extended services to families | | |
| and children | \$ 169,165 | \$ 573,036 |
| Extended Day Program | 1,856,797 | 2,969,621 |
| Welfare-to-Work Program | 193,403 | 297,223 |
| Data and Evaluation Project | 154,046 | 70,302 |
| Senior Services | 11,371 | 48,808 |
| Parents as Teachers Outreach | 98,015 | _ |
| Child Care Expansion | 582,407 | _ |
| Faith Friends | 29,127 | 169,531 |
| Various special projects and programs | 226,918 | 292,484 |
| | 3,321,249 | 4,421,005 |
| Internally designated by Commission | | |
| Designated community program funding | 2,000,000 | 2,000,000 |
| | \$ 5,321,249 | \$ 6,421,005 |

Note 4: Temporarily Restricted Assets Released from Restriction

Net assets were released from donor or grantor restrictions by incurring expenses satisfying the restricted purposes or by occurrence of other events specified by donors or grantors. These amounts released are as follows:

| | 2002 | 2001 |
|--|---------------------|------------------------------|
| Expenses incurred on behalf of | | |
| Improvement of services to families and children | \$ 403,871 | \$ 432,874 |
| Extended Day Program | 2,125,221 | 1,884,560 |
| Welfare-to-Work Program | 297,223 | 566,586 |
| Data and Evaluation Project | 70,302 | 2 557,476 |
| Faith Friends | 169,531 | 351,754 |
| Early Childhood House Bill 1519 | _ | - 257,374 |
| Senior Services | 37,437 | 7 286,416 |
| EvenStart Program | 158,443 | 3 — |
| Parents as Teachers Outreach | 133,985 | - |
| Other special projects and programs | 347,839 | 134,873 |
| | \$ <u>3,743,852</u> | <u>2</u> \$ <u>4,471,913</u> |

Notes to Financial Statements June 30, 2002 and 2001

Note 5: Mid-America Regional Council (Marc)

LINC has entered into an agreement with MARC in which MARC will provide human resource, payroll services, and fringe benefits for employees who work under the direction of the LINC Executive Director or are designated to implement LINC initiatives. LINC reimburses MARC for the costs of providing salary and benefits to the designated LINC employees plus a 4% administrative fee. LINC employees under the MARC system are eligible to participate in a defined contribution plan and a 401(k) Salary Deferral Plan sponsored by MARC. LINC contributes 7.5% of total eligible compensation paid to employees during the plan year and an employer match of 50% of the employees' voluntary contribution up to a maximum of 2% of gross pay. Participant's interests are vested over a period from two to six years of service in Company contributions and immediately in employee salary deferral contributions. Total payments to MARC were approximately \$3,575,000 and \$3,450,000, respectively, including contributions to the defined contribution plan of \$152,895 and \$163,629, respectively, and contributions to the 401(k) Plan of \$35,674 and \$38,501, respectively, for the years ended June 30, 2002 and 2001.

Note 6: State-Funded Expenditures

The Missouri Department of Social Services (MDSS) has agreed to provide LINC with funding for administrative expenses including, but not limited to, certain administrative salaries and benefits, rent, parking space, office supplies, printing and capital assets. LINC remits purchase orders or payment requests to the MDSS, who pays the invoices directly. Funding is recognized in the statements of activities as support and expenditures. Such funding and related expenditures amounted to \$402,625 and \$370,479 for the years ended June 30, 2002 and 2001, respectively.

Note 7: Significant Estimates and Concentrations

Accounting principles generally accepted in the United States of America require disclosure of certain significant estimates and current vulnerabilities due to certain concentrations. Those matters include the following:

Revenues

For the years ended June 30, 2002 and 2001, respectively, funding for one state program accounted for 58% and 55% of LINC's total revenues, gains and other support. Additionally, at June 30, 2002 and 2001, respectively, amounts due from the state accounted for 41% and 81% of LINC total receivables.

Expenses

LINC has entered into an agreement with MARC to provide payroll and other related services for certain employees (see Note 5).

Greater K.C. LINC, Inc. Notes to Financial Statements June 30, 2002 and 2001

General Litigation

LINC is subject to various claims and lawsuits that arose primarily in the ordinary course of its activities. It is the opinion of management that the disposition or ultimate resolution of such claims and lawsuits will not have a material adverse effect on the financial position of LINC.