# Form **8879-EO**

Department of the Treasury

Internal Revenue Service

# IRS e-file Signature Authorization for an Exempt Organization For calendar year 2007, or fiscal year beginning 0.7/0.1\_\_\_\_, 2007, and ending 0.6/3.0\_\_\_\_, 200.8\_

▶ Do not send to the IRS. Keep for your records. ► See instructions.

OMB No. 1545-1878

<b>Return ID</b> (20-digit number) 4303252007123405N447	
Name of exempt organization	Employer identification number
GREATER KC LINC INC	43-1676730
Name and title of officer	
GAYLE HOBBS, PRESIDENT	
Part I Type of Return and Return Information (Whole Dollars Only)	mount from the nature if
Check the box for the return for which you are using this Form 8879-EO and enter the applicable ar any. If you check the box on line 1a, 2a, 3a, 4a, or 5a, below, and the amount on that line for the results of the re	
filing this form was blank, then leave line 1b, 2b, 3b, 4b, or 5b, whichever is applicable, blank (do n	-
entered -0- on the return, then enter -0- on the applicable line below. <b>Do not</b> complete more than 1 li	, ,
1a Form 990 check here ▶ X b Total revenue, if any (Form 990, line 12)	
2a Form 990-EZ check here ▶b Total revenue, if any (Form 990-EZ, line 9)	
3a Form 1120-POL check here ▶ b Total tax (Form 1120-POL, line 22)	3b
4a Form 990-PF check here b Tax Based on Investment Income (Form 990-PF, Part \	
5a Form 8868 check here ▶	5b
Part II Declaration and Signature Authorization of Officer	
erro firm name  on the organization's tax year 2007 electronically filed return. If I have indicated within t is being filed with a state agency(ies) regulating charities as part of the IRS Fed/St aforementioned ERO to enter my PIN on the return's disclosure consent screen.  As an officer of the organization, I will enter my PIN as my signature on the organizatile filed return. If I have indicated within this return that a copy of the return is being filed charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure of the indicated within this return that a copy of the return is being filed charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure of the indicated within this return that a copy of the return is being filed charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure of the indicated within this return that a copy of the return is being filed charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure of the indicated within this return that a copy of the return is being filed charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure of the indicated within this return that a copy of the return is being filed charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure of the indicated within this return that a copy of the return is being filed charities as part of the IRS Fed/State program is the indicated within this return that a copy of the return is being filed the indicated within this return that a copy of the return is being filed the indicated within the indicated withi	nowledge and belief, they are true, on the copy of the organization's return originator (ERO) to send the eight or reason for rejection of the ereturn or refund, and (d) the date is the an electronic funds withdrawal for payment of the organization's or evoke a payment, I must contact the payment (settlement) date. I also to receive confidential information sonal identification number (PIN) as electronic funds withdrawal.  The program is a smy signature or not enter all zeros his return that a copy of the return attention's tax year 2007 electronically with a state agency(ies) regulating
Part III Certification and Authentication	
ERO's EFIN/PIN. Enter your six-digit EFIN followed by your five-digit self-selected PIN.	0 3 2 5 4 4 0 1 6 do not enter all zeros
I certify that the above numeric entry is my PIN, which is my signature on the 2007 electronical indicated above. I confirm that I am submitting this return in accordance with the requirement (MeF) Information for Authorized IRS e-file Providers.	
ERO's signature ▶ Date ▶	
ERO Must Retain This Form - See Instructions	
Do Not Submit This Form To the IRS Unless Requested To D	o So
For Paperwork Reduction Act Notice, see back of form.	Form <b>8879-EO</b> (2007)

JSA 7E1676 1.000

### Form **990**

Department of the Treasury

### Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.



Form **990** (2007)

Internal Revenue Service 07/01 , 2007, and ending A For the 2007 calendar year, or tax year beginning 06/30/2008 C Name of organization B Check if applicable: D Employer identification number use IRS GREATER KC LINC INC 43-1676730 change label or print or Name change Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number type. Initial return 3100 BROADWAY, SUITE 1100 (816)889-5050See Specific Termination City or town, state or country, and ZIP + 4 X Accrual Cash Instruc-Amended ANSAS CITY, Other (specify) Application H and I are not applicable to section 527 organizations. • Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable pending trusts must attach a completed Schedule A (Form 990 or 990-EZ). **H(a)** Is this a group return for affiliates? Website: ► WWW. KCLINC. ORG **H(b)** If "Yes," enter number of affiliates ▶ **Organization type** (check only one)  $\triangleright X$  | 501(c) (3 )  $\triangleleft$  (insert no.) H(c) Are all affiliates included? Yes (If "No." attach a list. See instructions. if the organization is not a 509(a)(3) supporting organization and its gross H(d) Is this a separate return filed by an receipts are normally not more than \$25,000. A return is not required, but if the organization chooses Yes organization covered by a group ruling? to file a return, be sure to file a complete return. Group Exemption Number Check if the organization is not required Gross receipts: Add lines 6b, 8b, 9b, and 10b to line 12 to attach Sch. B (Form 990, 990-EZ, or 990-PF). 23, 162, 342 Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (See the instructions.) Contributions, gifts, grants, and similar amounts received: a Contributions to donor advised funds 1a **b** Direct public support (not included on line 1a) 1b 3,577,967. **PUBLIC INSPECTION** 1 c **C** Indirect public support (not included on line 1a) **d** Government contributions (grants) (not included on line 1a) 11,458,403. 14,138,649. noncash \$ 897,721.) 1 e 15,036,370. e Total (add lines 1a through 1d) (cash \$ \_\_\_\_\_ Program service revenue including government fees and contracts (from Part VII, line 93) 2 562,929. 3 Membership dues and assessments 3 4 4 441,585. Interest on savings and temporary cash investments Dividends and interest from securities 6 a Gross rents 6a Less: rental expenses c Net rental income or (loss). Subtract line 6b from line 6a 6с 7 Other investment income (describe (B) Other 8 a Gross amount from sales of assets other (A) Securities than inventory 7,058,778. 8a 7,051,612 8b **b** Less: cost or other basis and sales expenses 7,166. **c** Gain or (loss) (attach schedule) 8 c d Net gain or (loss). Combine line 8c, columns (A) and (B) 8d 7,166. Special events and activities (attach schedule). If any amount is from gaming, check here a Gross revenue (not including \$ contributions reported on line 1b) 9 a **b** Less: direct expenses other than fundraising expenses c Net income or (loss) from special events. Subtract line 9b from line 9a 10 a Gross sales of inventory, less returns and allowances 10a b Less: cost of goods sold 10b c Gross profit or (loss) from sales of inventory (attach schedule). Subtract line 10b from line 10a 10c 11 Other revenue (from Part VII, line 103) 11 62,680. 12 12 16,110,730. 13 13 Program services (from line 44, column (B)) 13,684,422. 14 Management and general (from line 44, column (C)) 14 964,844. 15 Fundraising (from line 44, column (D)) 15 26,738. 16 Payments to affiliates (attach schedule) 16 17 Total expenses. Add lines 16 and 44, column (A) 14,676,004. 17 Assets 18 Excess or (deficit) for the year. Subtract line 17 from line 12 18 1,434,726. 19 Net assets or fund balances at beginning of year (from line 73, column (A)) 19 7,816,790. 20 Other changes in net assets or fund balances (attach explanation) STMT 3 20 -809,643. ě Net assets or fund balances at end of year. Combine lines 18, 19, and 20 . . . . . . . 8,441,873.

For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions.

Pa	rt II		-		nn (A). Columns (B), (C), nonexempt charitable trus		
		ot include amounts reported on line 6b, 8b, 9b, 10b, or 16 of Part I.		(A) Total	(B) Program	(C) Management	(D) Fundraising
228		paid from donor advised funds (attach schedule)		( )	services	and general	( )
	(cash \$	noncash \$					
	If this	amount includes foreign grants, here	22a				
<b>22</b> k		grants and allocations (attach schedule)					
	(cash \$						
	If this check	amount includes foreign grants, here	22b	3,364,349.	3,364,349.	STMT 4	
23	Spec	cific assistance to individuals					
		ch schedule)	23				
24		efits paid to or for members					
	(attac	ch schedule)	24				
258		pensation of current officers,					
		tors, key employees, etc. listed in		546 050	500 040	07.100	
L	Part '		25a	546,073.	508,940.	37,133.	
ı,		pensation of former officers, tors, key employees, etc. listed in					
	Part '		25b				
		V-B ensation and other distributions, not includ-	230				
	ed ab	ove, to disqualified persons (as defined					
		section 4958(f)(1)) and persons described tion 4958(c)(3)(B)	25c				
26		ries and wages of employees not					
		ded on lines 25a, b, and c	26	3,978,150.	3,711,382.	266,768.	
27		sion plan contributions not		, ,	, ,	,	
	inclu	ded on lines 25a, b, and c	27	283,000.	263,756.	19,244.	
28		loyee benefits not included on					
	lines	25a - 27	28	349,456.	326,703.	22,753.	
29	Payr	oll taxes	29	534,699.	498,339.	36,360.	
30	Profe	essional fundraising fees	30				
31	Acco	ounting fees	31				
		l fees	32				
		olies	33	322,883.	301,016.	21,648.	219.
34	Doct	ohone	34	07.001	17 000	0.751	0.0
		age and shipping	35 36	27,831.		9,751.	98.
		pancy pment rental and maintenance	37	162,167. 81,539.	23,416. 40,997.	138,751. 40,137.	405.
		ing and publications	38	01, 339.	40, 997.	40,137.	405.
39			39				
40		erences, conventions, and meetings	40	171,988.	166,226.	5,762.	
41		est	41	.,			
42		eciation, depletion, etc. (attach schedule)	42	177,086.	137,009.	39,676.	401.
43		expenses not covered above (itemize):					
a	STM	T_6	43a	4,676,783.	4,324,307.	326,861.	25 <b>,</b> 615.
k			43b				
C	: :		43c				
C	l		43d				
e			43e				
f			43f				
4.4		functional expenses. Add lines 22a	43g				
44	through	gh 43g. (Organizations completing					
	colum	nns (B)-(D), carry these totals to lines	44	14 676 004	12 604 422	064 044	26 720
Joi.		sts. Check ▶ if you are follow		14,676,004. SOP 98-2	13,684,422.	964,844.	26,738.
		int costs from a combined educational	•		icitation reported in (B) Pro	ogram services?	► Yes X No
		nter (i) the aggregate amount of these jo				ated to Program services	
		nount allocated to Management and ger			; and (iv) the amount a	llocated to Fundraising \$	,

JSA 7E1020 1.000

### Part III Statement of Program Service Accomplishments (See the instructions.)

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization. How the public perceives an organization in such cases may be determined by the information presented on its return. Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments.

All of (	That is the organization's primary exempt purpose? ►SEE STATEMENT 7  I organizations must describe their exempt purpose achievements in a clear and concise manner. State the clients served, publications issued, etc. Discuss achievements that are not measurable. (Section 501(c)(ganizations and 4947(a)(1) nonexempt charitable trusts must also enter the amount of grants and allocations	3) and (4	ŀ)	Program Service Expenses (Required for 501(c)(3) and (4) orgs., and 4947(a)(1) trusts; but optional for others.)
а				
b	(Grants and allocations \$ ) If this amount includes foreign grants, check I	nere ▶		
С	(Grants and allocations \$ ) If this amount includes foreign grants, check the second s	nere ▶		
d	(Grants and allocations \$ ) If this amount includes foreign grants, check is	nere <b>&gt;</b>		
	(Grants and allocations \$ ) If this amount includes foreign grants, check I  Other program services (attach schedule) SEE STATEMENT 8 (Grants and allocations \$ 3,364,349. ) If this amount includes foreign grants, check I  Total of Program Service Expenses (should equal line 44, column (B), Program services)			13,684,422. 13,684,422.

Form **990** (2007)

P	art IV	Balance Sheets (See the instructions.)						
1	Note:	Where required, attached schedules and amounts v column should be for end-of-year amounts only.	(A) Beginning of year		<b>(B)</b> End of year			
	45	Cash - non-interest-bearing				45		
	46	Savings and temporary cash investments			2,642,488.	46	3,064,916.	
			ccounts receivable 4,669,633					
	b	Less: allowance for doubtful accounts	47b	4,398,396.	179,361.	47c	271,237.	
		Pledges receivable						
	1	Less: allowance for doubtful accounts				48c		
	49	Grants receivable				49		
	50a	Receivables from current and former officers,						
		key employees (attach schedule)				50a		
	D	Receivables from other disqualified persons (a		EOb				
	512	4958(f)(1)) and persons described in section 4958 Other notes and loans receivable (attach	(0)(3)(	B) (attach schedule)		50b		
ts	Jia	schedule)	512					
Assets	h	Less: allowance for doubtful accounts				51c		
Ŕ	1	Inventories for sale or use				52		
	53	Prepaid expenses and deferred charges		STMT 11	125,512.		116,160.	
		Investments - publicly-traded securitiess_TMT_12		Cost X FMV	6,627,339.		6,827,919.	
	1	Investments - other securities (attach schedule)	_	Cost FMV		54b		
		Investments - land, buildings, and						
		equipment: basis	55a					
	b	Less: accumulated depreciation (attach						
		schedule)	55b			55c		
	56	Investments - other (attach schedule)				56		
		Land, buildings, and equipment: basis	57a	2,179,640.				
	b	Less: accumulated depreciation (attach						
		,	57b	1,555,232.	137,390.	57c	624,408.	
	58	Other assets, including program-related investment						
	E0	(describe ►		58				
_	59	Total assets (must equal line 74). Add lines 45 thr			9,712,090.	59	10,904,640.	
	60 61	Accounts payable and accrued expenses			1,895,300.	60	2,462,767.	
	-	Grants payable				62		
"		Loans from officers, directors, trustees, and				02		
ţį		schedule)				63		
Liabilities	64a	Tax-exempt bond liabilities (attach schedule)				64a		
Ë	1	Mortgages and other notes payable (attach schedul				64b		
		Other liabilities (describe ►				65		
		·		,				
	66	Total liabilities. Add lines 60 through 65			1,895,300.	66	2,462,767.	
	Orga	nizations that follow SFAS 117, check here $ ightharpoonup$	anc	complete lines				
		67 through 69 and lines 73 and 74.						
ces	67	Unrestricted			5,508,128.		5,874,844.	
lan	68	Temporarily restricted			2,308,662.		2,567,029.	
Ва	69	Permanently restricted				69		
Net Assets or Fund Balances	Orga	nizations that do not follow SFAS 117, check here complete lines 70 through 74.	e ►∟	and				
ō	70	Capital stock, trust principal, or current funds				70		
ets	71	Paid-in or capital surplus, or land, building, and equ				71		
\ss	72	Retained earnings, endowment, accumulated				72		
et 🚣	73	Total net assets or fund balances. Add lines		_				
ž		70 through 72. (Column (A) must equal line 1					0 444 05-	
		equal line 21)	 	00	7,816,790.		8,441,873.	
_	74	Total liabilities and net assets/fund balances. Add	<u>וו נוnes</u>	00 and /3	9,712,090.	/4	10,904,640.	

1 0111	1 990 (2007)			<u>.6/6/3</u>			r age <b>O</b>
Pa	rt IV-A Reconciliation of Revenue per Audited F instructions.)	inancial Statemei	nts With F	Revenu	e per Retur	n (Se	e the
а	Total revenue, gains, and other support per audited finance	cial statements				а	15,301,087.
b	Amounts included on line <b>a</b> but not on Part I, line 12:						
1	Net unrealized gains on investments		b1	_	809,643.		
2	Donated services and use of facilities						
3	Recoveries of prior year grants						
4	Other (specify):						
	Add lines <b>b1</b> through <b>b4</b>					b	-809,643.
С	Subtract line <b>b</b> from line <b>a</b>					С	16,110,730.
d	Amounts included on Part I, line 12, but not on line a:						
1	Investment expenses not included on Part I, line 6b		<u>d1</u>				
2	Other (specify):						
			d2				
	Add lines d1 and d2						
е	Total revenue (Part I, line 12). Add lines c and d			<u></u>	<u> </u>	е	16,110,730.
Pa	rt IV-B Reconciliation of Expenses per Audited F	inancial Stateme	nts With	Expens	es per Retu	ırn	
а	Total expenses and losses per audited financial statements	8				а	14,676,004.
b	Amounts included on line a but not on Part I, line 17:		1				
1	Donated services and use of facilities						
2	Prior year adjustments reported on Part I, line 20		b2				
3	Losses reported on Part I, line 20		<u>b3</u>				
4	Other (specify):						
	Add lines <b>b1</b> through <b>b4</b>					b	
С	Subtract line <b>b</b> from line <b>a</b>					С	14,676,004.
d	Amounts included on Part I, line 17, but not on line a:		1				
1	Investment expenses not included on Part I, line 6b		d1				
2	Other (specify):						
						1.1	
е	Add lines d1 and d2					a P	14,676,004.
	rt V-A Current Officers, Directors, Trustees, and						
	or key employee at any time during the year ever						i, director, tractee,
	· · · · · · · · · · · · · · · · · · ·	(B)	(C) Compe	ensation	(D) Contributions to		(E) Expense account
	(A) Name and address	Title and average hours pe week devoted to position			benefit plans & d compensation p		and other allowances
		week devoted to position		/	,		
SEI	 E STATEMENT 13		504	, 413.	36,	916.	4,744.
<u>~</u>				, 1101	007	<u> </u>	2, 7, 1, 1, 1,
		-					
		7					
		_					
		_					
		7					

Form 9	90 (2007)		43-167673	0			Page t	
Par	t V-A Current Officers, Directors, Trustees, and Ke	y Employees (con				Yes	No	
75a	Enter the total number of officers, directors, and trustees meetings	s permitted to vote	on organization ▶	business at board				
b	Are any officers, directors, trustees, or key employees li employees listed in Schedule A, Part I, or highest contractors listed in Schedule A, Part II-A or II-B, relationships? If "Yes," attach a statement that identifies the	compensated prof related to each ot	essional and o ther through fa	ther independent mily or business	75b		X	
С	Do any officers, directors, trustees, or key emplo compensated employees listed in Schedule A, Part independent contractors listed in Schedule A, Part organizations, whether tax exempt or taxable, that are	l, or highest comp II-A or II-B, receive	pensated profes e compensation	ssional and other from any other				
	the definition of "related organization."							
	Does the organization have a written conflict of interest po							
Par	V-B Former Officers, Directors, Trustees, and K (If any former officer, director, trustee, or key empthe year, list that person below and enter the amount instructions.)	loyee received comp	pensation or other	er benefits (describe	ed belo	ow) d	uring	
	(A) Name and address	(B) Loans and Advances	(C) Compensation (if not paid, enter -0-)	(D) Contributions to employee benefit plans & deferred compensation plans	accoú	Expense nt and owance	other	
		-0-	-0-	-0-	-0-			
	AVI Other Information (Coathe instructions)					Yes	No	
Par	tVI Other Information (See the instructions.)					163	140	
76	Did the organization make a change in its activities or detailed statement of each change	methods of conduc	cting activities?	If "Yes," attach a	76		Х	
77	Were any changes made in the organizing or governing d				77		X	
70-	If "Yes," attach a conformed copy of the changes.	·						
	Did the organization have unrelated business gross ince this return?				78a		Χ	
b	If "Yes," has it filed a tax return on Form 990-T for this year?				78b	N/	A	
79	Was there a liquidation, dissolution, termination, or sub a statement				79		X	
80a	Is the organization related (other than by association we common membership, governing bodies, trustees, o	vith a statewide or fficers, etc to ar	nationwide organic other	anization) through	_			
b	organization?	· · · · · · · · · · · · · · · · · · ·		· · · · · · · · · · · · · · · · · · ·	80a		X	
	Enter direct and indirect political expenditures. (See line 8	1 instructions.)	<u>81a</u>	NONE				
b	Did the organization file Form 1120-POL for this year?				81b		Χ	

Form 990 (2007) Part VI Other Information (continued) Yes 82 a Did the organization receive donated services or the use of materials, equipment, or facilities at no charge or at substantially less than fair rental value? 82a b If "Yes," you may indicate the value of these items here. Do not include this amount as revenue in Part I or as an expense in Part II. (See instructions in Part III.) 83a Did the organization comply with the public inspection requirements for returns and exemption applications? b Did the organization comply with the disclosure requirements relating to quid pro quo contributions? 83b 84a Did the organization solicit any contributions or gifts that were not tax deductible? 84a b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 84b 85 a 501(c)(4), (5), or (6). Were substantially all dues nondeductible by members? N/ **b** Did the organization make only in-house lobbying expenditures of \$2,000 or less? 85b N/If "Yes" was answered to either 85a or 85b, do not complete 85c through 85h below unless the organization received a waiver for proxy tax owed for the prior year. c Dues, assessments, and similar amounts from members d Section 162(e) lobbying and political expenditures 85d N/A e Aggregate nondeductible amount of section 6033(e)(1)(A) dues notices N/A 85e f Taxable amount of lobbying and political expenditures (line 85d less 85e) N/A g Does the organization elect to pay the section 6033(e) tax on the amount on line 85f? 85a N/ h If section 6033(e)(1)(A) dues notices were sent, does the organization agree to add the amount on line 85f to its reasonable estimate of dues allocable to nondeductible lobbying and political expenditures for the following tax year? 85h N/ 86 501(c)(7) orgs. Enter: a Initiation fees and capital contributions included on line 12 N/Ab Gross receipts, included on line 12, for public use of club facilities 86b N/A 87 501(c)(12) orgs. Enter: a Gross income from members or shareholders N/A **b** Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.) N/A88 a At any time during the year, did the organization own a 50% or greater interest in a taxable corporation or partnership, or an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Part IX 88a Χ b At any time during the year, did the organization, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Part XI 88b Χ 89 a 501(c)(3) organizations. Enter: Amount of tax imposed on the organization during the year under: section 4911 NONE; section 4912 ▶ NONE ; section 4955 ▶ b 501(c)(3) and 501(c)(4) orgs. Did the organization engage in any section 4958 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year? If "Yes," attach a statement explaining each transaction 89b Χ c Enter: Amount of tax imposed on the organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 d Enter: Amount of tax on line 89c, above, reimbursed by the organization e All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? f All organizations. Did the organization acquire a direct or indirect interest in any applicable insurance contract? supporting organizations and sponsoring organizations maintaining donor advised Did the supporting organization, or a fund maintained by a sponsoring organization, have excess at any time during the year? 90 a List the states with which a copy of this return is filed b Number of employees employed in the pay period that includes March 12, 2007 (See instructions.) \_ Telephone no. ► 816-889-5050 91 a The books are in care of ► MARK GUNTER Located at ▶ 3100 BROADWAY STE 1100 KANSAS CITY, MO ZIP+4 ► 64111

Form **990** (2007)

Yes

No

X

and Financial Accounts.

If "Yes," enter the name of the foreign country ▶ \_\_\_\_\_

b At any time during the calendar year, did the organization have an interest in or a signature or other authority over

See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank

a financial account in a foreign country (such as a bank account, securities account, or other financial account)?

1 0111 000 (2001)				45-	10/0/30			
Part VI Other Information (continue	ed)						Y	es No
c At any time during the calendar year,	did the org	anization main	tain an of	ffice outside o	of the United State	s?	91c	X
If "Yes," enter the name of the foreign	_							
92 Section 4947(a)(1) nonexempt charits			in lieu of l	Form 1041 -	Check here			
and enter the amount of tax-exempt in							N/	7
Part VII Analysis of Income-Produc								
		lated business in			section 512, 513, or 5	:14	(E)	
Note: Enter gross amounts unless otherwise indicated.			COITIC				ated or	
	(A) Business code	( <b>B)</b> Amour	ıt	(C) Exclusion code	( <b>D)</b> Amount		t functio	on
93 Program service revenue:						ind	come	
a STATE ASSISTANCE								<u>,090.</u>
b PARENT FEES							557	<u>,839.</u>
c								
d								
е								
f Medicare/Medicaid payments								
g Fees and contracts from government agencies								
94 Membership dues and assessments								
·				14	441,5	0.5		
95 Interest on savings and temporary cash investments				14	441,3	0.5.		
96 Dividends and interest from securities								
97 Net rental income or (loss) from real estate:				<u> </u>				
a debt-financed property								
<b>b</b> not debt-financed property								
$\bf 98$ Net rental income or (loss) from personal property $\  \   . \  \  $								
99 Other investment income								
100 Gain or (loss) from sales of assets other than inventory				18	7,1	66.		
<b>101</b> Net income or (loss) from special events .								
102 Gross profit or (loss) from sales of inventory								
103 Other revenue: a								
b OTHER REVENUE							62	,680.
c								<del>,</del>
e					440.7	E 1		
104 Subtotal (add columns (B), (D), and (E))	-,,				448,7			<u>,609.</u>
105 Total (add line 104, columns (B), (D), and (E					• • • • • • • •		, 0 / 4	<u>, 360.</u>
Note: Line 105 plus line 1e, Part I, should equal the			of Even	not Durage	as (Coo the inet	ruotiona \		
Part VIII Relationship of Activities t								
Line No. Explain how each activity for whi					ontributed importan	tly to the accomp	lishmen	it of the
organization's exempt purposes (of	ilei iliali by		or such pu	ii poses).				
STMT 19								
Part IX Information Regarding Taxa	able Subs	idiaries and I	Disregar	ded Entitie	s (See the instru	uctions.)		
(A) Name, address, and EIN of corporation,		(B)		(C) e of activities	(D)		(E)	
partnership, or disregarded entity		Percentage of ownership interest	Natur	e of activities	Total incom	ie En	<b>(E)</b> d-of-year assets	
		%						
		%						
		%						
Port V. Information Beauting Tree	ofore Acc	%	Porcera	al Banafit C	ontracts (Saa f	ho instructions	<u> </u>	
Part X Information Regarding Tran					•			<del></del>
(a) Did the organization, during the year, receiv							<b>-</b>	X No
(b) Did the organization, during the year				ectly, on a p	ersonal benefit o	ontract? Ye	s [	X No
Note: If "Yes" to (b), file Form 8870 and Fo	orm 4720 (	see instructions	:).					
								_

06	Did the reporting organization	make any transfers to a	controlled entity	as defined in	section 512(h)(13) of	Yes	No
•	the Code? If "Yes," complete th		-		00011011012(0)(10) 01	N/	'A
	(A) Name, address, of each controlled entity	(B) Employer Identification Number	Descr	(C) ription of nsfer	(D) Amount of tra	·	
a _		-					
b _		-					
c		-					
	Totals						
07	Did the reporting organization 512(b)(13) of the Code? If "Ye	•		•		Yes N/	
	(A) Name, address, of each controlled entity	(B) Employer Identification Number	Descr	(C) ription of nsfer	(D) Amount of tra	ınsfer	
a		-					
b		-					
c _		-					
<b>c</b>	Totals						
	Did the organization have a bir	described in question 107 a	above?			Yes N/	′A
08 Pleas	Did the organization have a bin rents, royalties, and annuities of perjury, I decorate and belief, it is true, correct, and	=	above? turn, including accom	npanying schedules er) is based on all i	and statements, and to the best	N/	/ A owled
08 Pleas	Did the organization have a bir rents, royalties, and annuities of Did under penalties of perjury, I decand belief, it is true, correct, and Signature of officer	described in question 107 a lare that I have examined this ret	above? turn, including accom	npanying schedules	and statements, and to the best	N/	/ A owled
08 Pleas Sign Here	Did the organization have a bir rents, royalties, and annuities of Under penalties of perjury, I dec and belief, it is true, correct, and Signature of officer  Type or print name and title	described in question 107 a lare that I have examined this ret	above? turn, including accom	npanying schedules er) is based on all i  Date  Check if	and statements, and to the best	N/ of my kno s any kno	/ A owledg
08 Pleas Sign Here	Did the organization have a bin rents, royalties, and annuities of under penalties of perjury, I dec and belief, it is true, correct, and signature of officer  Type or print name and title  Preparer's signature	described in question 107 a lare that I have examined this ret	above? turn, including accom arer (other than office	npanying schedules er) is based on all i Date	and statements, and to the best nformation of which preparer ha	N/ of my kno s any kno	/ A owledç owledg
08 Pleas Sign Here Paid Prepaid	Did the organization have a bir rents, royalties, and annuities of perjury, I dec and belief, it is true, correct, and belief, it is true, correct, and signature of officer  Preparer's signature  Preparer's signature  Firm's name (or yours)	described in question 107 a lare that I have examined this ret	above? turn, including accom arer (other than office	npanying schedules er) is based on all i  Date  Check if self-	and statements, and to the best nformation of which preparer ha	N/ of my kno s any kno	/ A owledç owledg

#### **SCHEDULE A**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service Name of the organization

### **Organization Exempt Under Section 501(c)(3)**

(Except Private Foundation) and Section 501(e), 501(f), 501(k), 501(n), or 4947(a)(1) Nonexempt Charitable Trust

Supplementary Information - (See separate instructions.)

► MUST be completed by the above organizations and attached to their Form 990 or 990-EZ

OMB No. 1545-0047

Employer identification number

GREATER KC LINC INC					43-1	676730
Part I Compensation of the Five Highe (See page 1 of the instructions. List 6	st Paid Employe each one. If there a	es O re no	ther Than Off ne, enter "None	ficers, Direc e.")	tors, a	ind Trustees
(a) Name and address of each employee paid more than \$50,000	(b) Title and average h per week devoted to po		(c) Compensation	(d) Contribution employee benefit deferred compe	t plans &	(e) Expense account and other allowances
SEE STATEMENT 20	-					
	_					
	-					
Total number of other employees paid over \$50,000	5					
Part II-A Compensation of the Five Highe (See page 2 of the instructions. List	st Paid Independ	dent	Contractors fiduals or firms)	or Profession	onal S	ervices nter "None.")
(a) Name and address of each independent contractor paid			(b) Type of se			c) Compensation
SEE STATEMENT 21						
Total number of others receiving over \$50,000 for professional services ▶	NONE					
Part II-B Compensation of the Five Higher (List each contractor who performed firms. If there are none, enter "None	est Paid Independ d services other that	in pro	fessional servi	for Other Seces, whether	ervices individu	s lals or
(a) Name and address of each independent contractor paid	more than \$50,000		(b) Type of se	rvice	(0	c) Compensation
NONE						
Total number of other contractors receiving over						

For Paperwork Reduction Act Notice, see the Instructions for Form 990 and Form 990-EZ.

\$50,000 for other services

Schedule A (Form 990 or 990-EZ) 2007

Sche	Schedule A (Form 990 or 990-EZ) 2007 43-1676730						
Pa	Statements About Activities (See page 2 of the instructions.)		Yes	No			
1	During the year, has the organization attempted to influence national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum? If "Yes," enter the total expenses paid or incurred in connection with the lobbying activities ►\$ (Must equal amounts on line 38, Part VI-A, or line i of Part VI-B.)	1	X				
	Organizations that made an election under section 501(h) by filing Form 5768 must complete Part VI-A. Other organizations checking "Yes" must complete Part VI-B AND attach a statement giving a detailed description of the lobbying activities.						
2	During the year, has the organization, either directly or indirectly, engaged in any of the following acts with any substantial contributors, trustees, directors, officers, creators, key employees, or members of their families, or with any taxable organization with which any such person is affiliated as an officer, director, trustee, majority owner, or principal beneficiary? (If the answer to any question is "Yes," attach a detailed statement explaining the transactions.)						
а	Sale, exchange, or leasing of property?	2 a		X			
b	Lending of money or other extension of credit?	2b		Х			
С	Furnishing of goods, services, or facilities?	2 c		Х			
d	Payment of compensation (or payment or reimbursement of expenses if more than \$1,000)?	2 d	Х				
е	Transfer of any part of its income or assets?	2 e		Х			
3 a	Did the organization make grants for scholarships, fellowships, student loans, etc.? (If "Yes," attach an explanation of how the organization determines that recipients qualify to receive payments.)	3a		X			
b	Did the organization have a section 403(b) annuity plan for its employees?	3b		X			
С	Did the organization receive or hold an easement for conservation purposes, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," attach a detailed statement	3 c		X			
d	Did the organization provide credit counseling, debt management, credit repair, or debt negotiation services?	3d		X			
4 a							
b	lines 4f and 4g	4a 4b	N/	X A			
С	Did the organization make a distribution to a donor, donor advisor, or related person?	4 c	N/	A			
d	Enter the total number or donor advised funds owned at the end of the tax year			NONE			
е	Enter the aggregate value of assets held in all donor advised funds owned at the end of the tax year			NONE			
f	Enter the total number of separate funds or accounts owned at the end of the tax year (excluding donor advised						
	funds included on line 4d) where donors have the rights to provide advice on the distribution or investment of amounts in such funds or accounts			NONE			
g	Enter the aggregate value of assets held in all funds or accounts included on line 4f at the end of the tax year			NONE			

Schedule A (Form 990 or 990-EZ) 2007

43-1676730 Page **3** 

Part IV	Reason for Non-Private Fo	undation Statu	<b>s</b> (See pages 4 thr	ough 8 of the	e instructions.	)
certify tha	at the organization is not a private foundat	ion because it is: (Plea	ase check only <b>ONE</b> app	licable box.)		
5	A church, convention of churches, or ass	sociation of churches.	Section 170(b)(1)(A)(i).			
6	A school. Section 170(b)(1)(A)(ii). (Also co	omplete Part V.)				
7	A hospital or a cooperative hospital service	ce organization. Section	on 170(b)(1)(A)(iii).			
	A federal, state, or local government or g					
	A medical research organization opera and state ▶	•	•	. , . , . ,	(iii). Enter the	hospital's name, city
	An organization operated for the benef (Also complete the <b>Support Schedule</b> in F	•	niversity owned or oper	rated by a gov	ernmental unit.	Section 170(b)(1)(A)(i
	An organization that normally receives 170(b)(1)(A)(vi). (Also complete the <b>Supp</b>	•		overnmental ur	nit or from the	general public. Sectio
11b	A community trust. Section 170(b)(1)(A)(	(vi). (Also complete the	e Support Schedule in F	Part IV-A.)		
	An organization that normally receives: (*activities related to its charitable, etc., fu investment income and unrelated busines 1975. See section 509(a)(2). (Also complete	unctions - subject to ss taxable income (les	certain exceptions, and ss section 511 tax) from	(2) no more th	nan 33 1/3% of	f its support from gros
	An organization that is not controlled requirements of section 509(a)(3). Check to	, , .			managers) and	otherwise meets th
	Type I Type II	Type III - Fur	nctionally Integrated	Type III -	Other	
	Provide the following information	about the supported	organizations. (See pag	ge 8 of the instru	ictions.)	
(a) Name(s) of supported organization(s)		(b) Employer identification number (EIN)	(c) Type of organization (described in lines 5 through 12 above or IRC section)	Is the su organizati the sup organi governing o	(e) Amount of support	
				Yes	No	
Total • •					▶	

An organization organized and operated to test for public safety. Section 509(a)(4). (See page 8 of the instructions.)

Schedule A (Form 990 or 990-EZ) 2007

Schedule A (Form 990 or 990-EZ) 2007 43-1676730 Page **4** 

Part IV-A Support Schedule (Complete only if you checked a box on line 10, 11, or 12.) Use cash method of accounting.

Note: You may use the worksheet in the instructions for converting from the accrual to the cash method of accounting.

Cal	endar year (or fiscal year beginning in)	(a) 2006	(b) 2005	(c) 2004	(d) 2003	(e) Total
15	Gifts, grants, and contributions received. (Do					
	not include unusual grants. See line 28.)	11,989,710.	12,406,435.	12,080,936.	11,848,651.	48,325,732.
16	Membership fees received	,	,	,	,	,
	Gross receipts from admissions, merchandise					
	sold or services performed, or furnishing of					
	facilities in any activity that is related to the					
	organization's charitable, etc., purpose	29,246.	200,200.	183,530.	175,824.	588,800.
18	Gross income from interest, dividends,	23,240.	200,200.	103,330.	173,024.	300,000.
. •	amounts received from payments on securities					
	loans (section 512(a)(5)), rents, royalties, income					
	from similar sources, and unrelated business					
	taxable income (less section 511 taxes) from					
	businesses acquired by the organization after	154 010	100.045	00 505	00 500	440 045
40	June 30, 1975	154,019.	102,845.	80,795.	80,588.	418,247.
19						
	not included in line 18					
20	Tax revenues levied for the organization's benefit					
	and either paid to it or expended on its					
	behalf					
21	The value of services or facilities furnished to					
	the organization by a governmental unit					
	without charge. Do not include the value of					
	services or facilities generally furnished to the					
	public without charge					
22	Other income. Attach a schedule. Do not	STMT 23				
	include gain or (loss) from sale of capital assets	162,343.	327,821.	95 <b>,</b> 671.	90,668.	676,503.
23	Total of lines 15 through 22	12,335,318.	13,037,301.	12,440,932.	12,195,731.	50,009,282.
24	Line 23 minus line 17					49,420,482.
25						
26	Organizations described on lines 10 or 11: a	Enter 2% of amount	in column (e), line 24		▶ 26a	988,410.
k	Prepare a list for your records to show the r	name of and amou	unt contributed by	each person (other	er than a	
	governmental unit or publicly supported organi	zation) whose tota	l gifts for 2003 t	through 2006 exce	eded the	
	amount shown in line 26a. Do not file this li	st with your retur	n. Enter the total	of all these excess	amounts > 26b	351,590.
c	: Total support for section 509(a)(1) test: Enter line 24	, column (e)			▶ 26c	49,420,482.
	Add: Amounts from column (e) for lines: 18					, ,
			351,	<u>590.</u>	▶ 26d	1,446,340.
e	Public support (line 26c minus line 26d total)					47,974,142.
f	Public support percentage (line 26e (numerator) c	livided by line 26c (d	enominator))		≥ 26f	
27	Organizations described on line 12: a For	amounts included	d in lines 15, 1	6, and 17 that	were received from	om a "disqualified
	person," prepare a list for your records to she Do not file this list with your return. Enter the sum			received in each	year from, each "c	lisqualified person."
	NOT APPLICABLE	or such amounts for	each year.			
	(2006) (2005)		(2004)		(2003)	
h	For any amount included in line 17 that was re					
	show the name of, and amount received for each					
	(Include in the list organizations described in line	s 5 through 11b, a	s well as individuals	s.) Do not file this	list with your return	rn. After computing
	the difference between the amount received an	d the larger amou	nt described in (1)	or (2), enter the	sum of these diffe	erences (the excess
	amounts) for each year:		(2004)		(2002)	
	(2006) (2005)		(2004)		(2003)	
	Add: Amounto from advisor (a) for the control of the		6			
С	Add: Amounts from column (e) for lines: 15	1			. l	
	17 20	2	1		• • • • • <u>27c</u>	
	Add: Line 27a total	and line 27b total	•		▶ <u>27d</u>	
е	Public support (line 27c total minus line 27d total)					
f	Total support for section 509(a)(2) test: Enter amou					
g	Public support percentage (line 27e (numerator) o					
	Investment income percentage (line 18, column (					
28	Unusual Grants: For an organization describe			eived any unusual		บร through 2006,

prepare a list for your records to show, for each year, the name of the contributor, the date and amount of the grant, and a brief description of the nature of the grant. **Do not file this list with your return.** Do not include these grants in line 15.

| Schedule A (Form 990 or 990-EZ) 2007 7E1221 1.000

Page 5

Pai	Private School Questionnaire (See page 9 of the instructions.)  NOT APPLIC	ABLE	C.	
	(To be completed ONLY by schools that checked the box on line 6 in Part IV)		V	NI -
29	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws,		Yes	No
	other governing instrument, or in a resolution of its governing body?	29		
30	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its			
	brochures, catalogues, and other written communications with the public dealing with student admissions,			
	programs, and scholarships?	30		
31	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during			
	the period of solicitation for students, or during the registration period if it has no solicitation program, in a way	24		
	that makes the policy known to all parts of the general community it serves?  If "Yes," please describe; if "No," please explain. (If you need more space, attach a separate statement.)	31		
32	Does the organization maintain the following:			
	Records indicating the racial composition of the student body, faculty, and administrative staff?	32a		
	Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory	0 L a		
~	basis?	32b		
С	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing	02.0		
•	with student admissions, programs, and scholarships?	32c		
d	Copies of all material used by the organization or on its behalf to solicit contributions?	32d		
-				
	If you answered "No" to any of the above, please explain. (If you need more space, attach a separate statement.)			
33	Does the organization discriminate by race in any way with respect to:			
а	Students' rights or privileges?	33a		
	Advisations as Pais O			
b	Admissions policies?	33b		
_	Employment of faculty or administrative staff?	00-		
C	Employment of faculty or administrative staff?	33c		
ч	Scholarships or other financial assistance?	33d		
u	Scholarships or other financial assistance?	33u		
e	Educational policies?	33e		
·	Lucational policies:			
f	Use of facilities?	33f		
g	Athletic programs?	33g		
h	Other extracurricular activities?	33h		
	If you answered "Yes" to any of the above, please explain. (If you need more space, attach a separate statement.)			
3 <i>4</i> ≥	Does the organization receive any financial aid or assistance from a governmental agency?	34a		
J → a	2000 the organization receive any interioral and or assistance from a governmental agency:	J#4		
h	Has the organization's right to such aid ever been revoked or suspended?	34b		
-	If you answered "Yes" to either 34a or b, please explain using an attached statement.			
	,			
35	Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05			
	of Rev. Proc. 75-50, 1975-2 C.B. 587, covering racial pondiscrimination? If "No." attach an explanation	2 5		

_		orm 990 or 990-			4	13-16	76730			Page 6
Pa	rt VI-A			cting Public Charitie						
	1			eligible organization						
Che	eck ▶a	if the organi	zation belongs to an affi	liated group. Check	<b>b</b>   if you	checked		"limite a)	d con	trol" provisions apply (b)
			imits on Lobbying	•	umo d \		Affiliate		р	To be completed for <b>all</b> electing
_	<b>-</b>	•		s amounts paid or incu						organizations
36				lic opinion (grassroots		36				
37 38				gislative body (direct and 37)		37				
39						39				
40	Total ex	emnt nurnose	expenditures (add line	es 38 and 39)		40				
41	Lobbyin	ig nontaxable a	mount. Enter the amo	ount from the following	ı table -					
	-	mount on line		bbying nontaxable ar						
	Not over S	\$500,000	20% of	the amount on line 40						
				00 plus 15% of the excess						
				00 plus 10% of the excess		41				
	Over \$1,5	500,000 but not ov	er \$17,000,000 \$225,0	00 plus 5% of the excess of	ver \$1,500,000					
	Over \$17	,000,000	\$1,000	,000						
42				of line 41)		42				
43				e 42 is more than line		43				
44	Subtrac	it line 41 from i	ine 36. Enter -0- il ilne	e 41 is more than line	٠٠٠	44				
	Caution	r If there is an	amount on either line	43 or line 44, you mus	st file Form 4720					
_	- Cuution			Averaging Period		501(h	1)			
	(S	ome organizati		ion 501(h) election do		•	•	ive col	umns l	below.
	•		See the instruction	ons for lines 45 throug	jh 50 on page 13	of the	instructio	ns.)		
				Lobbying Expend	ituros Durina 4	-Voar	Δveragin	na Pai	hoir	
				Lobbying Expend	Tures During 4	- i cai i	Averagii	19 1 61	iou	
		r year (or fiscal	(a)	(b)	(c)			(d)		(e)
		inning in)	2007	2006	2005		20	004		Total
	, ,	g nontaxable								
45		r aciling amount								
46		ceiling amount f line 45(e))								
40	(130700	1 11110 43(0)) 1 1								
47	Total lobb	ying expenditures								
	Grassroo	ots nontaxable								
48										
	Grassroot	s ceiling amount								
<u>49</u>	(150% of	line 48(e))								
		ots lobbying								
		ures	ativitus bus Namala at	ina Dublia Charitia						
Pa	rt VI-B			ing Public Charities ations that did not co		Δ) (Se	e nage 1	13 of t	he inc	structions )
Dur	ing the ve			nce national, state or loc			c page		110 1110	311 40110113. )
				tter or referendum, throug		ilig ally		Yes	No	Amount
	-								Х	
b	Paid sta	aff or managem	nent (Include compens	sation in expenses rep	orted on lines <b>c</b> tl	nrough	h.)		X	
С	Media a	dvertisements							Х	
d	Mailings	s to members,	legislators, or the pub	lic				Х		1,000
е	Publicat	tions, or publisl	hed or broadcast state						Х	
f			zations for lobbying pu						Х	
g				overnment officials, o				X		600
h				ons, speeches, lecture					Х	
i	Total lol	bbying expendi	tures (Add lines c thro	ough <b>h</b> .)				41/4!		1,600
	IT "Yes"	to any of the a	idove, also attach a s	tatement giving a deta	allea aescription (	of the lo	obying ac	tivities	. ST	MT 24

	Form 990 or 990-EZ) 2007		43-1676730	Page 7
Part VII	Information Regarding Exempt Organizations (	<b>Transfers To and Transactions ar</b> See page 14 of the instructions.)	nd Relationships With Noncharitab	ole
51 Did the	reporting organization directl	y or indirectly engage in any of the foll	lowing with any other organization des	cribed in section
501(c)	of the Code (other than section	on 501(c)(3) organizations) or in section	on 527, relating to political organizations	s?
	, , ,	ation to a noncharitable exempt organi		Yes No
(i) Ca	ash			51a(i) X
				a(ii) X
	ansactions:		_	L(1)
(I) 58	urehance of accets from a new	vith a noncharitable exempt organization	n	b(i) X
(II) P(	ental of facilities, equipment	ncharitable exempt organization or other assets		b(ii) X b(iii) X
(iii) 130	eimhursement arrangements			b(iv) X
				<b>b(v)</b> X
(vi) Pe	erformance of services or me	mbership or fundraising solicitations		b(vi) X
		ing lists, other assets, or paid employee		c X
			Column (b) should always show the fair	market value of th
	· ·		organization received less than fair n	
transact	ion or sharing arrangement, show	in column (d) the value of the goods, other	assets, or services received:	
(a)	(b)	(c)	(d)	
Line no.	Amount involved	Name of noncharitable exempt organization	Description of transfers, transactions, and s	haring arrangements
N/A				
<b>52a</b> Is the	organization directly or indirec	ctly affiliated with, or related to, one or	more tax-exempt organizations	
		ode (other than section 501(c)(3)) or	. •	Yes X No
	," complete the following sche			
	(a)	(b)	(c)	
1	Name of organization	Type of organization	Description of relations	nip
N/A				

	Name or organization	Type of organization	Description of relationship
N/ 2	A		
	<u> </u>		
	·		

### Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service Name of organization

#### **Schedule of Contributors**

Supplementary Information for line 1 of Form 990, 990-EZ, and 990-PF (see instructions)

OMB No. 1545-0047

2007

Employer identification number

GREATER KC LINC IN	IC		42 1676720
Organization type (check of	one):		43-1676730
Filers of:	Section:		
Form 990 or 990-EZ	$X$ 501(c)( $^3$ ) (enter number	) organization	
	4947(a)(1) nonexempt ch	aritable trust <b>not</b> treated as a private	foundation
	527 political organization		
Form 990-PF	501(c)(3) exempt private	foundation	
	4947(a)(1) nonexempt ch	aritable trust treated as a private four	ndation
	501(c)(3) taxable private t	foundation	
General Rule -  X For organizations	es for both the General Rule and a Spec filing Form 990, 990-EZ, or 990-PF they one contributor. (Complete Parts I an	nat received, during the year, \$5,000	or more (in money or
Special Rules -		,	
under sections 50	(c)(3) organization filing Form 990, or 19(a)(1)/170(b)(1)(A)(vi), and received or 2% of the amount on line 1 of thes	from any one contributor, during the	
during the year, a	(c)(7), (8), or (10) organization filing F ggregate contributions or bequests of or educational purposes, or the preve	more than \$1,000 for use exclusively	for religious, charitable,
during the year, s not aggregate to the year for an ex applies to this org	(c)(7), (8), or (10) organization filing F ome contributions for use exclusively for more than \$1,000. (If this box is check clusively religious, charitable, etc., purpanization because it received nonexclusive.)	or religious, charitable, etc., purposes ked, enter here the total contributions pose. Do not complete any of the Part usively religious, charitable, etc., con	s, but these contributions did that were received during ts unless the <b>General Rule</b> tributions of \$5,000 or more
_	at are not covered by the General Rule a by <b>must</b> check the box in the heading o		· ·
	of do not meet the filing requirements of		
For Paperwork Reduction Act No	 otice, see the Instructions	Sched	ule B (Form 990, 990-EZ, or 990-PF) (2007)

for Form 990, Form 990-EZ, and Form 990-PF.

of Part I

Name of organization

GREATER KC LINC INC

Employer identification number 43–1676730

of

Part I	Contributors	(See Specific	Instructions.)
--------	--------------	---------------	----------------

(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
1_		\$396,266	Person Payroll Noncash  (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
2		\$569,483.	Person X Payroll X Noncash X (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
3		\$62,762.	Person Payroll Noncash  (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
No.		Aggregate contributions	Person X Payroll Noncash (Complete Part II if there is
No. 4 (a)	Name, address, and ZIP + 4	\$11,067,403.	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	Name, address, and ZIP + 4	\$11,067,403.  (c) Aggregate contributions	Person Payroll Noncash  (Complete Part II if there is a noncash contribution.)  (d) Type of contribution  Person Payroll Noncash  (Complete Part II if there is

of Part II

Name of organization GREATER KC LINC INC

Employer identification number

43-1676730

of

art II Noncash Propert	(See Specific Instructions.)
------------------------	------------------------------

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
2	EQUIPMENT	\$569,483.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
5_	FACILITIES AND OFFICE SUPPORT	\$328,238.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	

#### FORM 990 - GENERAL EXPLANATION ATTACHMENT \_\_\_\_\_

#### COMPENSATION FOR GAYLE HOBBS FORM 990, PART V-A

COMPENSATION EARNED IN CURRENT YEAR BUT NOT PAID CURRENT YEAR CONTRIBUTIONS TO EMPLOYEE BENEFIT PLAN	49,450 11,971
TOTAL BENEFIT CONTRIBUTIONS AND DEFERRED COMPENSATION	61,421 =====
CURRENT YEAR BASE COMPENSATION COMPENSATION EARNED IN PRIOR YEARS BUT PAID IN CURRENT YEAR	132,309 85,525
TOTAL COMPENSATION PAYMENTS	217,834

43-1676730 GREATER KC LINC INC

#### FORM 990 - GENERAL EXPLANATION ATTACHMENT \_\_\_\_\_

FIXED ASSETS FORM 990, PART II, LINE 42 & PART IV, LINE 57A & B

ASSET			
EQUIPMENT.  FURNITURE. & FIXTURES	337,863	278,515 203,618 231,325 764,867 33,798	16,503
TOTALS			177,086

FORM 990, PART I - OTHER DECREASES IN FUND BALANCES

DESCRIPTION AMOUNT \_\_\_\_\_ \_\_\_\_\_

UNREALIZED LOSS ON INVESTMENTS 809,643.

> TOTAL 809,643. =========

#### FORM 990, PART II - OTHER GRANTS AND ALLOCATIONS PAID DURING THE YEAR

#### RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR

RECIPIENT NAME AND ADDRESS	AND FOUNDATION STATUS OF RECIPIENT	PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
GRANTS PAID =======  EARLY CHILDHOOD  C/O GREATER KC LINC 3100 BROADWAY, SUITE 1100  KANSAS CITY, MO 64111	PROGRAM SERVICE NONE	TO INCREASE THE QUALITY & AVAILABILITY OF CHILD CARE WITHIN THE URBAN CORE	312, 233.
CARING COMMUNITIES C/O GREATER KC LINC 3100 BROADWAY, SUITE 1100 KANSAS CITY, MO 64111	PROGRAM SERVICE NONE	SUPPORT SCHOOLS, NEIGHBORHOOD SERVICES AND AFTER-SCHOOL ACTIVITIES	1,804,623.
EDUCARE C/O GREATER KC LINC 3100 BROADWAY, SUITE 1100 KANSAS CITY, MO 64111	PROGRAM SERVICE NONE	PROVIDE TRAINING, EDUCATIONAL RESOURCES AND HOME VISITS TO FAMILY CARE PROVIDERS	114,948.
HEALTH & CHILD WELFARE INITIATIVES C/O GREATER KC LINC 3100 BROADWAY, SUITE 1100 KANSAS CITY, MO 64111	PROGRAM SERVICE NONE	TO ADDRESS AND IMPROVE COMMUNITY CHILD WELFARE	737,654.
OTHER INITIATIVES C/O GREATER KC LINC	PROGRAM SERVICE NONE	SUPPORT VARIOUS INITIATIVES TO FOR THE AT-RISK AND UNDERSERVED POPULATION	5,567.

3100 BROADWAY, SUITE 1100 KANSAS CITY, MO 64111

FORM 990, PART II - OTHER GRANTS AND ALLOCATIONS PAID DURING THE YEAR

KANSAS CITY, MO 64111

RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR

AND

RECIPIENT NAME AND ADDRESS FOUNDATION STATUS OF RECIPIENT PURPOSE OF GRANT OR CONTRIBUTION AMOUNT

WELFARE TO WORK PROGRAM SERVICE TO MONITOR COMMUNITY-BASED WELFARE-TO-WORK 389,324.

C/O GREATER KC LINC NONE SYSTEMS

C/O GREATER KC LINC NONE SYSTE
3100 BROADWAY, SUITE 1100

TOTAL CONTRIBUTIONS PAID 3,364,349.

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STATEMENT 5

### FORM 990, PART II - OTHER EXPENSES

DESCRIPTION	TOTAL	PROGRAM SERVICES	MANAGEMENT AND GENERAL	FUNDRAISING
ADMINISTRATIVE FEES	79,710.	79,710.		
PURCHASED PROFESSIONAL SERVICE	397,100.	340,682.	56,418.	
TRAVEL AND MILEAGE	120,528.	112,415.	8,113.	
COMMUNICATION EQUIPMENT	87,252.	59,760.	27,492.	
EQUIPMENT	243,247.	182,734.	60,513.	
EVENTS & FACILITATION SERVICES	273 <b>,</b> 352.	178,516.	69,221.	25 <b>,</b> 615.
INSURANCE	187,333.	104,663.	82 <b>,</b> 670.	
MARKETING	80,380.	76,262.	4,118.	
BAD DEBT	3,187,924.	3,187,904.	20.	
OTHER	19,957.	1,661.	18,296.	
TOTALS	4,676,783.	4,324,307.	326,861.	25,615.
	==========	==========	==========	==========

#### FORM 990, PART III - ORGANIZATION'S PRIMARY EXEMPT PURPOSE \_\_\_\_\_\_

GREATER KC LINC (LOCAL INVESTMENT COMMISSION) IS A MISSOURI NOT-FOR-PROFIT ORGANIZATION. IT IS A CITIZEN-DRIVEN COMMUNITY COLLABORATIVE INVOLVING EFFORTS BY THE STATE OF MISSOURI TO WORK WITH NEIGHBORHOOD LEADERS, AS WELL AS OTHER CITIZENS, BUSINESS, CIVIC AND LABOR LEADERS TO IMPROVE THE LIVES OF ITS CHILDREN AND FAMILIES IN JACKSON, CLAY AND PLATTE COUNTIES IN MISSOURI, INCLUDING KANSAS CITY, MTSSOURT.

LINC WORKS TO CREATE BETTER COMMUNITIES BY BUILDING STRONGER FAMILIES, STRONGER SCHOOLS AND STRONG NEIGHBORHOODS. LINC MAXIMIZES RESOURCES BY COLLABORATIVE PLANNING, LEVERAGING IN-KIND SERVICES IN LOW-INCOME NEIGHBORHOODS, AND USING INFORMATION TECHNOLOGIES TO SUPPORT DECISION-MAKING, PLANNING AND SERVICE DELIVERY.

LINC IS INVOLVED IN A VARIETY OF COMMUNITY EFFORTS AND PARTNERSHIPS. ITS AREAS OF CONCENTRATION INCLUDE: CHILDREN AND FAMILIES, AGING, HEALTH CARE, SCHOOL-LINKED SERVICES, WELFARE REFORM AND BUSINESS DEVELOPMENT. LINC IS ALSO INVOLVED IN INITIATIVES TO PROVIDE EMPLOYMENT TO THOSE ON WELFARE, CREATE NEW BUSINESS IN THE CENTRAL CITY, IMPROVE THE DELIVERY OF HUMAN SERVICES AND HELP IMPROVE THE LIVES OF FAMILIES AND CHILDREN.

LINC ALSO IS THE COMMUNITY PARTNERSHIP SELECTED BY THE STATE OF MISSOURI TO SUPPORT "CARING COMMUNITIES" FUND, AN INITIATIVE CREATED BY EIGHT STATE DEPARTMENTS -- SOCIAL SERVICES, MENTAL HEALTH, HEALTH, LABOR, PUBLIC SAFETY, EDUCATION, CORRECTIONS, AND ECONOMIC DEVELOPMENT -- TO SUPPORT AND DEVELOP SCHOOL-LINKED, NEIGHBORHOOD-BASED SERVICES. THE FUND IS USED TO SUPPORT SERVICES AT SELECTED SCHOOLS WHERE INTEREST IS SHOWN BY PARENTS, NEIGHBORS AND THE SCHOOL PRINCIPAL. THE EFFORT INVOLVES 61 SCHOOLS IN FIVE SCHOOL DISTRICTS. THE SCHOOL-LINKED SERVICES ARE PART OF A LARGER EFFORT TO DEVELOP COMPREHENSIVE INTEGRATED NEIGHBORHOOD SERVICES THROUGH NEIGHBORHOOD INVOLVEMENT, PROFESSIONAL DEVELOPMENT AND CHANGE MANAGEMENT. SEE WWW. KCLINC. ORG FOR MORE INFORMATION.

FORM 990, PART III - OTHER PROGRAM SERVICES (LINE E)

DESCRIPTION

CARING COMMUNITIES --

LINC PROVIDES SUPPORT FOR SCHOOL AND NEIGHBORHOOD SERVICES IN MULTIPLE SCHOOL DISTRICTS. EFFORTS INCLUDE (A) OPERATING AN OUT-OF-SCHOOL PROGRAM IN KC-AREA SCHOOL DISTRICTS, (B) IMPLEMENTING FEDERAL 21ST CENTURY COMMUNITY LEARNING CENTER GRANT, AND (C) OPERATING THE AREA'S COMMUNITY PARTNERSHIP INITIATIVE. OTHER SMALLER, SIMILAR PROGRAMS ARE ALSO INCLUDED IN THE CATEGORY. FOR FY 2008, THIS PROGRAM SERVED APPORXIMATELY 17,413 PEOPLE. FUNDS FROM THE 21CCLC GRANT FROM THE MISSOURI DEPARTMENT OF ELEMENTARY AND SECONDARY EDUCATION ARE BEING USED TO PROVIDE AFTER-SCHOOL ACADEMIC ENRICHMENT, YOUTH INVOLVEMENT AND EXPANDED PARENT AND COMMUNITY INVOLVEMENT AT SEVERAL SCHOOLS. IN TOTAL AT JUNE 30, 2008 AND 2007, THERE WERE 52 AND 61 CARING COMMUNITY SITES, RESPECTIVELY.

HEALTH & CHILD WELFARE--

LINC IS ACTIVELY INVOLVED IN ADDRESSING COMMUNITY CHILD WELFARE ISSUES. THESE PROGRAMS IMPROVE OUTCOMES FOR (AND EXTENDS SERVICES TO) AT-RISK FAMILIES, PARTICULARLY THOSE AT RISK FOR CHILD ABUSE AND NEGLECT. FOR FY08 THIS PROGRAM SERVED APPROXIMATELY 953 PEOPLE.

LINC'S HEALTH INITIATIVES IMPROVE OUTCOMES FOR (AND EXTENDS SERVICES TO) AT-RISK, UNDER SERVED YOUTH AND THEIR FAMILIES, PARTICULARLY THOSE WITHOUT READY ACCESS TO HEALTH SERVICES AND/OR INSURANCE. CLOSE RELATIONSHIPS WITH ENTITIES SUCH AS KANSAS CITY OUALITY IMPROVEMENT CONSORTIUM (KCQIC) & THE AREA HEALTH EDUCATION CENTER (AHEC)

GRANTS AND ALLOCATIONS

EXPENSES

1,804,623. 10,072,897.

737,654. 1,253,860.

43-1676730 GREATER KC LINC INC

FORM	990,	PART	III	-	OTHER	PROGRAM	SERVICES	(LINE	E)
							-=======		===

DESCRIPTION	ALLOCATIONS	EXPENSES
LEVERAGE RESOURCES TO CREATE BROADER OPPORTUNITIES FOR SERVICE.		
EDUCARE THIS PROGRAM IS DESIGNED TO ENHANCE THE EARLY CHILDHOOD DEVELOPMENT OF CHILDREN BETWEEN THE AGES OF ZERO TO THREE YEARS OLD. THE PROGRAM OFFERS TRAINING, EDUCATIONAL RESOURCES AND HOME VISITS TO FAMILY CARE PROVIDERS LOCATED IN JACKSON, CLAY AND PLATTE COUNTY, MISSOURI, AND ADDRESS CORE COMPETENCIES FOR EARLY CARE AND EDUCATION PROFESSIONALS. FOR FY 2008, THIS PROGRAM SERVED APPROXIMATELY 1,319 PEOPLE.	114,948.	379,412.
EARLY CHILDHOOD  COLLABORATING WITH MANY COMMUNITY PARTNERS, THIS INITIATIVE IS DESIGNED TO INCREASE THE QUALITY AND AVAILABILITY OF CHILD CARE BY PROVIDING (A) TECHNICAL ASSISTANCE TO AREA EARLY EDUCATION PROFESSIONALS, (B) EXTENSIVE RESOURCES AND SUPPORT TO AREA CHILD CARE PROGRAMS THAT ARE WORKING TO ACHIEVE NATIONAL ACCREDITATION, AND (C) OTHER BENEFITS TO CHILD CARE CENTERS WORKING TO IMPROVE QUALITY CHILD CARE AS THEY STAY AFFORDABLE. FOR FY 2008, THIS PROGRAM SERVED APPROXIMATELY 5,160 PEOPLE.	312,233.	323,842.
WELFARE-TO-WORK INITIATIVES UNDER THE WELFARE-TO-WORK PROGRAM, LINC IS RESPONSIBLE FOR SERVING UNEMPLOYED AND UNDER- EMPLOYED ADULTS IN KANSAS CITY AND JACKSON COUNTY, MISSOURI BY DEVELOPING, PLANNING, CONTRACTING AND	389,324.	554,308.

GRANTS AND

FORM 99	0, PA	ART III	. –	OTHER	PROGRAM	SERVICES	(LINE	E)

GRANTS AND
DESCRIPTION ALLOCATIONS EXPENSES

MONITORING COMMUNITY-BASED WELFARE-TO-WORK SYSTEMS. THE SYSTEM FOCUSES ON JOB RETENTION ISSUES INCLUDING: CHILD CARE, JOB READINESS, PERSONAL SKILLS, EMPLOYER TRAINING AND PUBLIC TRANSPORTATION. FOR FY08, THIS PROGRAM SERVED APPROXIMATELY 2,021 PEOPLE.

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DATA -- NONE 682,146.

LINC DATA AND RESEARCH INITIATIVES SUPPORT
PLANNING AND SEVICE DELIVERY, PROMOTE
ACCOUNTABILITY, AND ASSIST VOLUNTEERS IN
MONITORING OUTCOMES. LINC MAINTAINS A CURRENT
DATABASE OF ASSISTED FAMILIES AND INDIVIDUALS,
AND PROVIDES OTHER DATA SUPPORT. THE RESULT IS A
SYSTEM WHICH PROVIDES INCREASINGLY ACCURATE AND
USEFUL APPLICATIONS USED INTERNALLY AS WELL AS
OUTSIDE OF LINC. OTHER FUNDING IN THIS CATEGORY
SUPPORTS PART OF LINC'S ACCOUNTING AND TECHNOLOGY
INFRASTRUCTURE.

-

OTHER INITIATIVES -- 5,567. 417,957. THIS CATEGORY IS COMPOSED OF MULTIPLE SMALLER INITIATIVES THAT REPRESENT LINC TAKING ADVANTAGE OF UNIQUE REGIONAL OPPORTUNITIES FOR THE UNDER-

SERVED POPULATION. THESE INITIATIVES SUPPORT HEALTH, EDUCATION AND FAMILY STABILITY.

ALS 3,364,349. 13,684,422.

TOTALS

### FORM 990, PART IV - PREPAID EXPENSES AND DEFERRED CHARGES

		BEGI NNI NG	ENDING
DESCRIPTION		BOOK VALUE	BOOK VALUE
VENDOR DEPOSITS		5,537.	NONE
PREPAID SOFTWARE UPDATES		119,975.	116,160.
	TOTALS	125,512.	116,160.

### FORM 990, PART IV - INVESTMENTS - PUBLICLY TRADED SECURITIES

		BEGI NNI NG	ENDING
DESCRIPTION		BOOK VALUE	BOOK VALUE
MUTUAL FUNDS		6,030,960.	4,629,655.
MONEY MARKET		NONE	1,389,042.
CORPORATE BONDS		NONE	809 <b>,</b> 222.
CERTIFICATE OF DEPOSITS	5	596,379.	NONE
	TOTALS	6,627,339.	6,827,919.
		==========	==========

NAME AND ADDRESS	TITLE AND AVERAGE HOURS PER WEEK DEVOTED TO POSITION	COMPENS ATION	CONTRIBUTIONS TO EMPLOYEE BENEFIT PLANS	EXPENSE ACCT AND OTHER ALLOWANCES
LANDON ROWLAND 3100 BROADWAY, SUITE 1100 KANSAS CITY, MO 64111	CHAIRMAN 1.00	NONE	NONE	NONE
BERT BERKLEY 3100 BROADWAY, SUITE 1100 KANSAS CITY, MO 64111	VICE CHAIRMAN 1.00	NONE	NONE	NONE
SHARON CHEERS 3100 BROADWAY, SUITE 1100 KANSAS CITY, MO 64111	COMMISSIONER 1.00	NONE	NONE	NONE
JACK CRAFT 3100 BROADWAY, SUITE 1100 KANSAS CITY, MO 64111	COMMISSIONER 1.00	NONE	NONE	NONE
STEVE DUNN 3100 BROADWAY, SUITE 1100 KANSAS CITY, MO 64111	COMMISSIONER 1.00	NONE	NONE	NONE
RANDALL FERGUSON 3100 BROADWAY, SUITE 1100 KANSAS CITY, MO 64111	COMMISSIONER 1.00	NONE	NONE	NONE
HERB FREEMAN	COMMISSIONER 1.00	NONE	NONE	NONE

NAME AND ADDRESS	TITLE AND AVERAGE HOURS PER WEEK DEVOTED TO POSITION	COMPENS ATION	CONTRIBUTIONS TO EMPLOYEE BENEFIT PLANS	
3100 BROADWAY, SUITE 1100 KANSAS CITY, MO 64111				
SUELLEN FRIED 3100 BROADWAY, SUITE 1100 KANSAS CITY, MO 64111	COMMISSIONER 1.00	NONE	NONE	NONE
KIVA GATES 3100 BROADWAY, SUITE 1100 KANSAS CITY, MO 64111	COMMISSIONER 1.00	NONE	NONE	NONE
TOM GERKE 3100 BROADWAY, SUITE 1100 KANSAS CITY, MO 64111	COMMISSIONER 1.00	NONE	NONE	NONE
ROB GIVENS 3100 BROADWAY, SUITE 1100 KANSAS CITY, MO 64111	COMMISSIONER 1.00	NONE	NONE	NONE
ROBERT GLASER 3100 BROADWAY, SUITE 1100 KANSAS CITY, MO 64111	COMMISSIONER 1.00	NONE	NONE	NONE
ANITA GORMAN 3100 BROADWAY, SUITE 1100 KANSAS CITY, MO 64111	COMMISSIONER 1.00	NONE	NONE	NONE

NAME AND ADDRESS	TITLE AND AVERAGE HOURS PER WEEK DEVOTED TO POSITION	COMPENS ATION	CONTRIBUTIONS TO EMPLOYEE BENEFIT PLANS	
BART HAKAN 3100 BROADWAY, SUITE 1100 KANSAS CITY, MO 64111	COMMISSIONER 1.00	NONE	NONE	NONE
ADELE HALL 3100 BROADWAY, SUITE 1100 KANSAS CITY, MO 64111	VICE CHAIRMAN 1.00	NONE	NONE	NONE
RICHARD HIBSCHMAN 3100 BROADWAY, SUITE 1100 KANSAS CITY, MO 64111	COMMISSIONER 1.00	NONE	NONE	NONE
JUDY HUNT 3100 BROADWAY, SUITE 1100 KANSAS CITY, MO 64111	COMMISSIONER 1.00	NONE	NONE	NONE
DENISE JORDON 3100 BROADWAY, SUITE 1100 KANSAS CITY, MO 64111	COMMISSIONER 1.00	NONE	NONE	NONE
ROSEMARY SMITH LOWE 3100 BROADWAY, SUITE 1100 KANSAS CITY, MO 64111	VICE CHAIRMAN 1.00	NONE	NONE	NONE

NAME AND ADDRESS	TITLE AND AVERAGE HOURS PER WEEK DEVOTED TO POSITION	COMPENS ATION	CONTRIBUTIONS TO EMPLOYEE BENEFIT PLANS	EXPENSE ACCT AND OTHER ALLOWANCES
MARY KAY MCPHEE 3100 BROADWAY, SUITE 1100 KANSAS CITY, MO 64111	COMMISSIONER 1.00	NONE	NONE	NONE
RICHARD MORRIS 3100 BROADWAY, SUITE 1100 KANSAS CITY, MO 64111	COMMISSIONER 1.00	NONE	NONE	NONE
LEO MORTON 3100 BROADWAY, SUITE 1100 KANSAS CITY, MO 64111	COMMISSIONER 1.00	NONE	NONE	NONE
MARGIE PELTIER 3100 BROADWAY, SUITE 1100 KANSAS CITY, MO 64111	COMMISSIONER 1.00	NONE	NONE	NONE
DAVID ROCK 3100 BROADWAY, SUITE 1100 KANSAS CITY, MO 64111	COMMISSIONER 1.00	NONE	NONE	NONE
DAVID ROSS 3100 BROADWAY, SUITE 1100 KANSAS CITY, MO 64111	TREASURER 1.00	NONE	NONE	NONE
FRANK SALIZZONI	COMMISSIONER 1.00	NONE	NONE	NONE

NAME AND ADDRESS	TITLE AND AVERAGE HOURS PER WEEK DEVOTED TO POSITION	COMPENS ATION	CONTRIBUTIONS TO EMPLOYEE BENEFIT PLANS	AND OTHER ALLOWANCES
3100 BROADWAY, SUITE 1100 KANSAS CITY, MO 64111				
GENE STANDIFER 3100 BROADWAY, SUITE 1100 KANSAS CITY, MO 64111	COMMISSIONER 1.00	NONE	NONE	NONE
BAILUS TATE 3100 BROADWAY, SUITE 1100 KANSAS CITY, MO 64111	COMMISSIONER 1.00	NONE	NONE	NONE
BRIDGETTE WILLIAMS 3100 BROADWAY, SUITE 1100 KANSAS CITY, MO 64111	COMMISSIONER 1.00	NONE	NONE	NONE
MARK FUNKHOUSER 3100 BROADWAY, SUITE 1100 KANSAS CITY, MO 64111	EX-OFFICIO 1.00	NONE	NONE	NONE
MIKE SANDERS 3100 BROADWAY, SUITE 1100 KANSAS CITY, MO 64111	EX-OFFICIO 1.00	NONE	NONE	NONE
ROBIN GIERER 3100 BROADWAY, SUITE 1100 KANSAS CITY, MO 64111	CFO 40.00	88,680.	7,855.	1,260.

NAME AND ADDRESS	TITLE AND AVERAGE HOURS PER WEEK DEVOTED TO POSITION		CONTRIBUTIONS TO EMPLOYEE BENEFIT PLANS	AND OTHER
GAYLE HOBBS 3100 BROADWAY, SUITE 1100 KANSAS CITY, MO 64111	PRESIDENT 40.00	217,834.	11,971.	1,564.
SEE STATEMENT 1 FOR MORE DETAIL				
CANDACE CHEATAM 3100 BROADWAY, SUITE 1100 KANSAS CITY, MO 64111	DEPUTY DIRECTOR 40.00	107,014.	9,026.	1,200.
BRENT SCHONDELMEYER 3100 BROADWAY, SUITE 1100 KANSAS CITY, MO 64111	DIR OF COMMUNICATION 40.00	90,885.	8,064.	720.
	GRAND TOTALS	504,413.	36,916.	•

# FORM 990, PART VIII - ACCOMPLISHMENT OF EXEMPT PURPOSES

LINE NO.	EXPLANATION OF HOW EACH ACTIVITY FOR WHICH INCOME IS REPORTED IN COLUMN (E) OF PART VII CONTRIBUTED IMPORTANTLY TO THE ACCOMPLISHMENT OF EXEMPT PURPOSES
93A	STATE PROVIDED SALARIES, SUPPLIES, AND RENTS WHICH HELP SERVE THE NEEDS OF GREATER K.C. LINC, INC.
93B	FEES EARNED FROM CERTAIN FAMILIES FOR BEFORE AND AFTER
103B	SCHOOL CHILD CARE. VENDOR REBATES AND OTHER EXEMPT FUNCTION INCOME.

# SCHEDULE A, PART I - COMPENSATION OF THE FIVE HIGHEST PAID EMPLOYEES

NAME AND ADDRESS	TITLE AND AVERAGE HOURS PER WEEK DEVOTED TO POSITION	COMPENSATION	CONTRIBUTIONS TO EMPLOYEE BENEFIT PLANS	
TOM DANIELS 3100 BROADWAY, SUITE 1100 KANSAS CITY, MO 64111	CONTRACT MANAGER 40.00	62,385.	4,416.	720.
STEVE WINBURN 3100 BROADWAY, SUITE 1100 KANSAS CITY, MO 64111	COMM SUPPORT LIAISON 40.00	64,048.	5,800.	720.
MARK GUNTER 3100 BROADWAY, SUITE 1100 KANSAS CITY, MO 64111	CONTROLLER 40.00	73,492.	7,855.	720.
JOHN CYPRUS 3100 BROADWAY, SUITE 1100 KANSAS CITY, MO 64111	KCQIC INITIATIVE MGR 40.00	59,363.	4,452.	NONE
RENEE ASHER 3100 BROADWAY, SUITE 1100 KANSAS CITY, MO 64111	SUBSIDY MANAGER 40.00	59,514.	5,321.	720.
	TOTAL COMPENSATION	318,802. ======	27,844. =======	2,880. ======

### SCH. A, PART II-A COMPENSATION OF THE 5 HIGHEST PAID FOR PROF. SERV.

NAME AND ADDRESS	TYPE OF SERVICE	COMPENSATION
DYNAMIC ENTERPRISE SOLUTIONS 106 ROUTE 32, #201 NORTH FRANKLIN, CT 06254	DATA DEVELOPMENT	188,175.
LATHROP AND GAGE 2345 GRAND, #2800 KANSAS CITY, MO 64108	LEGAL SERVICES	134,769.
TOTAL COMPENSA	TION	322,944. ========

SCHEDULE A, PART III - EXPLANATION FOR LINE 2D

SEE FORM 990 PART V-A

SCHEDULE	$A_{r}$	PART	IV-A	_	OTHER	INCOME

DESCRIPTION	2006	2005	2004	2003	TOTAL
OTHER INCOME	162,343.	327,821.	95,671.	90,668.	676 <b>,</b> 503.
TOTALS	162,343. =======	327 <b>,</b> 821.	95 <b>,</b> 671.	90,668. ======	676 <b>,</b> 503 <b>.</b>

SCHEDULE A, PART VI-B - LOBBYING ACTIVITY EXPLANATION \_\_\_\_\_\_

COSTS OF INFREQUENT COMMUNICATIONS WITH PUBLIC OFFICIALS.

#### **SCHEDULE D** (Form 1041)

► Attach to Form 1041, Form 5227, or Form 990-T. See the separate

**Capital Gains and Losses** 

OMB No. 1545-0092

Department of the Treasury instructions for Form 1041 (also for Form 5227 or Form 990-T, if applicable). Internal Revenue Service **Employer identification number** Name of estate or trust GREATER KC LINC INC 43-1676730 Note: Form 5227 filers need to complete only Parts I and II. Short-Term Capital Gains and Losses - Assets Held One Year or Less Part I (a) Description of property (f) Gain or (loss) (b) Date (e) Cost or other basis (c) Date sold (Example: 100 shares 7% (d) Sales price (see page 40 of the for the entire year acquired (mo., day, yr.) Subtract (e) from (d) preferred of "Z" Co.) (mo., day, yr.) instructions) 1a **b** Enter the short-term gain or (loss), if any, from Schedule D-1, line 1b 1b Short-term capital gain or (loss) from Forms 4684, 6252, 6781, and 8824 2 Net short-term gain or (loss) from partnerships, S corporations, and other estates or trusts 3 3 Short-term capital loss carryover. Enter the amount, if any, from line 9 of the 2006 Capital Loss Carryover Worksheet 4 Net short-term gain or (loss). Combine lines 1a through 4 in column (f). Enter here and on line 13, 5 Part II Long-Term Capital Gains and Losses - Assets Held More Than One Year (a) Description of property (b) Date (f) Gain or (loss) (e) Cost or other basis (c) Date sold (Example: 100 shares 7% for the entire year acquired (d) Sales price (see page 40 of the (mo., day, yr.) instructions) Subtract (e) from (d) preferred of "Z" Co.) (mo., day, yr.) 6a

b	Enter the long-term gain or (loss), if any, from Schedule D-1, line 6b	6b		7,166.
7	Long-term capital gain or (loss) from Forms 2439, 4684, 6252, 6781, and 8824	7		
8	Net long-term gain or (loss) from partnerships, S corporations, and other estates or trusts	8		
9	Capital gain distributions	_		
9	Capital gain distributions	9		
10	Gain from Form 4797, Part I	10		
11	Long-term capital loss carryover. Enter the amount, if any, from line 14 of the 2006 Capital Loss	10		
• •	Carryover Worksheet	11	(	)
12	Net long-term gain or (loss). Combine lines 6a through 11 in column (f). Enter here and on line 14a,	· •	,	
	column (3) on the back	12		7,166.

Par	Summary of Parts I and II	r.t	(1) Beneficiaries		
	Caution: Read the instructions before completing this pa	1	(see page 41)	or trust's	s (o) rotal
13	Net short-term gain or (loss)	13			
14	Net long-term gain or (loss):				7.166
	Total for year	14a			7,166.
	Unrecaptured section 1250 gain (see line 18 of the wrksht.) 28% rate gain	14b 14c			
	Total net gain or (loss). Combine lines 13 and 14a	15			7,166.
	: If line 15, column (3), is a net gain, enter the gain on Form 1041, line 4 (or Fo		 -T Part I line 4a) If I	_	
	t V, and <b>do not</b> complete Part IV. If line 15, column (3), is a net loss, complete F				
Par	t IV Capital Loss Limitation				
	Enter here and enter as a (loss) on Form 1041, line 4 (or Form 990-T, F				
а	The loss on line 15, column (3) <b>or b</b> \$3,000			1	6 (
Note Carry	The loss on line 15, column (3) or b \$3,000.  If the loss on line 15, column (3), is more than \$3,000, or if Form 1041, page over Worksheet on page 42 of the instructions to figure your capital loss carryon	e 1, lin er.	e 22 (or Form 990-T	, line 34), is a loss	s, complete the <b>Capital Loss</b>
	V Tax Computation Using Maximum Capital Gains Rates				
	1041 filers. Complete this part only if both lines 14a and 15 in colu	ımn (2	2) are gains, or an	amount is enter	ed in Part I or Part II and
	is an entry on Form 1041, line 2b(2), and Form 1041, line 22, is more				
	ion: Skip this part and complete the worksheet on page 43 of the instr	uction	s if:		
	ther line 14b, col. (2) or line 14c, col. (2) is more than zero, or				
	oth Form 1041, line 2b(1), and Form 4952, line 4g are more than zero.			de de la composición del composición de la compo	and and the foreign to the Book C
	n <b>990-T trusts</b> . Complete this part <b>only</b> if both lines 14a and 15 ar form 990-T, <b>and</b> Form 990-T, line 34, is more than zero. Skip this par				
	r line 14b, col. (2) or line 14c, col. (2) is more than zero.	t anu	complete the work	Sheet on page	43 Of the instructions if
			47		
17	Enter taxable income from Form 1041, line 22 (or Form 990-T, line 3	34) .	17		
18	Enter the smaller of line 14a or 15 in column (2)				
	but not less than zero				
19	Enter the estate's or trust's qualified dividends				
	from Form 1041, line 2b(2) (or enter the qualified dividends included in income in Part Lof Form 900 T)				
	dividends included in income in ratt of rolling 990-1).				
20	Add lines 18 and 19				
21	If the estate or trust is filing Form 4952, enter the				
••	amount nom line 4g, otherwise, enter -0-		22		
22	Subtract line 21 from line 20. If zero or less, enter -0-		23		
23	Subtract line 22 from line 17. If zero or less, enter -0	• • •	23		
24	Enter the <b>smaller</b> of the amount on line 17 or \$2,150		24		
2 <del>4</del> 25	Is the amount on line 23 equal to or more than the amount on line 24	17	24		
	Yes. Skip lines 25 through 27; go to line 28 and check the "No"				
	No. Enter the amount from line 23		25		
26	Subtract line 25 from line 24				
27	Multiply line 26 by 5% (.05)			2	7
28	Are the amounts on lines 22 and 26 the same?				
	Yes. Skip lines 28 thru 31; go to line 32. No. Enter the smaller of line 17 or li	ne 22	28		
29	Enter the amount from line 26 (If line 26 is blank, enter -0-)		29		
30	Subtract line 29 from line 28		30		
31	Multiply line 30 by 15% (.15)			3	1
32	Figure the tax on the amount on line 23. Use the 2007 Tax R				
	instructions				2
		-	<del>-</del>		
33	Add lines 27, 31, and 32				3
3.4	Figure the tay on the amount on line 17. Use the 2007 Tay R				

Schedule D (Form 1041) 2007

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Tax on all taxable income. Enter the smaller of line 33 or line 34 here and on line 1a of Schedule G, Form 1041 (or line 36 of Form 990-T)............. Schedule D-1 (Form 1041) 2007 Page **2** 

Name of estate or trust as shown on Form 1041. Do not enter name and employer identification number if shown on the other side

GREATER KC LINC INC

43-1676730

(b) Date acquired (mo., day, yr.)	(c) Date sold (mo., day, yr.)	(d) Sales price (see page 40 of the instructions)	(e) Cost or other basis (see page 40 of the instructions)	(f) Gain or (loss) Subtract (e) from (d
		7 058 778		7,166
		7,030,776.	7,031,012.	7,100
	acquired (mo., day, yr.)	acquired (mo., day, yr.)  (b) Date Solid (mo., day, yr.)	acquired (mo., day, yr.) (see page 40 of the instructions)  7,058,778.	

Schedule D-1 (Form 1041) 2007