Department of the Treasury

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

OMB No. 1545-0047 Open to Public Inspection

Form 990 (2004)

Internal Revenue Service A For the 2004 calendar year, or tax year beginning 2004, and ending 07/01 06/30/2005 B Check if applicable: Name of organization Please D Employer identification number Address use IRS GREATER KC LINC, INC. 43-1676730 change label or Name change Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number print or Initial return type. See (816) 889-5050 Final return 3100 BROADWAY 1100 Specific City or town, state or country, and ZIP + 4 Cash X Accrual Application tions. <u>KANSAS CITY, MO 64111-2425</u> Other (specify) pending Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable H and I are not applicable to section 527 organizations. trusts must attach a completed Schedule A (Form 990 or 990-EZ). **H(a)** Is this a group return for affiliates? Yes X No Website: **WWW.KCLINC.ORG** H(b) If "Yes," enter number of affiliates **H(c)** Are all affiliates included? Organization type (check only one) ► x | 501(c) (3) ◀ (insert no.) 4947(a)(1) or Yes Nο (If "No," attach a list. See instructions.) if the organization's gross receipts are normally not more than \$25,000. The H(d) Is this a separate return filed by an organization need not file a return with the IRS; but if the organization received a Form 990 Package Yes No organization covered by a group ruling? in the mail, it should file a return without financial data. Some states require a complete return. Group Exemption Number Т if the organization is not required Gross receipts: Add lines 6b, 8b, 9b, and 10b to line 12 to attach Sch. B (Form 990, 990-EZ, or 990-PF). 13,522,307. Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (See page 18 of the instructions.) 1 Contributions, gifts, grants, and similar amounts received: STMT 1 a Direct public support 1,160,976. 1b **b** Indirect public support c Government contributions (grants) 10,919,960 12,080,936. noncash \$ 1 d 12,080,936. d Total (add lines 1a through 1c) (cash \$ Program service revenue including government fees and contracts (from Part VII, line 93) 2 183,530. 3 Membership dues and assessments 3 4 Interest on savings and temporary cash investments 4 80,795. 5 Dividends and interest from securities 6 a Gross rents 6a Less: rental expenses c Net rental income or (loss) (subtract line 6b from line 6a) 6 c 7 Other investment income (describe (A) Securities (B) Other 8 a Gross amount from sales of assets other than inventory 1,081,375. **b** Less: cost or other basis and sales expenses . 1,061,335. 8b c Gain or (loss) (attach schedule) 20,040.8c d Net gain or (loss) (combine line 8c, columns (A) and (B)) 8d 20,040. Special events and activities (attach schedule). If any amount is from gaming, check here a Gross revenue (not including \$ contributions reported on line 1a) **b** Less: direct expenses other than fundraising expenses c Net income or (loss) from special events (subtract line 9b from line 9a) 10 a Gross sales of inventory, less returns and allowances 10a b Less: cost of goods sold 10b c Gross profit or (loss) from sales of inventory (attach schedule) (subtract line 10b from line 10a) 10c 11 Other revenue (from Part VII, line 103) 11 95,671. 12 Total revenue (add lines 1d, 2, 3, 4, 5, 6c, 7, 8d, 9c, 10c, and 11) 12 12,460,972. 13 Program services (from line 44, column (B)) 12,239,266. 14 Management and general (from line 44, column (C)) 14 901,296. 15 Fundraising (from line 44, column (D)) 4,540. 16 Payments to affiliates (attach schedule) 16 17 17 13,145,102. Assets 18 Excess or (deficit) for the year (subtract line 17 from line 12) 18 -684,130. Net assets or fund balances at beginning of year (from line 73, column (A)) 19 19 8,599,437. 20 20 29,400. Net Net assets or fund balances at end of year (combine lines 18, 19, and 20) 7,944,707.

For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions.

Form 990 (2004) 43-1676730 Page **2**

Pa				(A). Columns (B), (C), and (Ditable trusts but optional for o		
	Do not include amounts reported on line		(A) Total	(B) Program	(C) Management	(D) Fundraising
22	6b, 8b, 9b, 10b, or 16 of Part I. Grants and allocations (attach schedule	\	. ,	services	and general	,,
~ ~	•	22	6,701,870.	6,701,870.		
23	(cash \$ 6,701,870. noncash \$ Specific assistance to individuals (attach schedule)	′ 	6,701,870.	6,701,870.		
24	Benefits paid to or for members (attach schedule)	24				
25	Compensation of officers, directors, etc		481,677.	481,677.		
26	Other salaries and wages	26			321,367.	
27	Pension plan contributions	27	3,078,981.	2,757,614.	321,367.	
28	Other employee benefits	28	050 207	799,978.	E0 410	
			859,397.		59,419.	
29	Payroll taxes	29	199,855.	181,817.	18,038.	
30	0	30				
31		31				
32		32				
33		33	118,288.	114,747.	3,506.	35
34		34				
35		35	38,253.	37,960.	290.	
36	Occupancy	36	157,298.	15,730.	141,568.	
37		37	86,676.	79,696.	6,980.	
38	0 1	38				
39	Travel	39				
40	Conferences, conventions, and meetings .	40	200,046.	188,043.	12,003.	
41	Interest	41				
42	Depreciation, depletion, etc. (attach schedule)	42	124,184.	94,097.	29,786.	301
43	Other expenses not covered above (itemize): 8 TMT _6_	43a	1,098,577.	786,037.	308,339.	4,201
k)	43b				
	;	40-				
(
6	9	43e				
44	Total functional expenses (add lines 22 through 43). Organizations completing columns (B)-(D), carry these totals to lines 13-15	. 44	13,145,102.	12,239,266.	901,296.	4,540
	nt Costs. Check ► if you are follo	wing S	SOP 98-2.			
Are	any joint costs from a combined educational	camp	aign and fundraising soli	citation reported in (B) Prog	gram services?	Yes X No
	enter (i) the aggregate amount of these j					
	the amount allocated to Management and ge			— ;and (iv) the amount al		
Pa	art III Statement of Program Servi	ce Ac	complishments (Se	ee page 25 of the ins	structions.)	
	at is the organization's primary exempt purpos			1 0	,	Program Service
	organizations must describe their exempt			oar and concise manner	State the number	Expenses (Required for 501(c)(3) and
of	clients served, publications issued, etc. Dis anizations and 4947(a)(1) nonexempt charita	cuss a	achievements that are r	not measurable. (Section	501(c)(3) and (4)	(4) orgs., and 4947(a)(1) trusts; but optional for others.)
а						
			(Grants a	ind allocations \$)	
b						
			(Grants a	and allocations \$)	
С						
			(Grants a	ind allocations \$		
d						
			(Grants a	nd allocations \$		
е	Other program services (attach schedule	e) em	•	and allocations \$	6,701,870.)	12,239,266
f	Total of Program Services (attach schedule					
	10 car or 1 10grain Oct vice Expenses (SII	Julu (yaar iiris TT, Colullill (D, i rogiani scivices).	<u> </u>	12,239,266

43-1676730

Form 990 (2004) Page 3 Balance Sheets (See page 25 of the instructions.) Part IV (A) Beginning of year Note: Where required, attached schedules and amounts within the description (B) End of year column should be for end-of-year amounts only. 45 45 46 46 10,094,592 4,411,035. 47a Accounts receivable 47a 299,322 **b** Less: allowance for doubtful accounts 56,000 543,852.47c 243,322. NONE 166,666.48c NONE 49 50 Receivables from officers, directors, trustees, and key employees 50 51a Other notes and loans receivable (attach schedule) ______51a b Less: allowance for doubtful accounts 51b 51c Inventories for sale or use 52 123,931. 53 173,355. 54 Investments - securities (attach schedule) STMT 12 ► Cost X FMV NONE 54 5,580,089 55a Investments - land, buildings, and equipment: basis b Less: accumulated depreciation (attach 55c schedule) 55b Investments - other (attach schedule) 57a Land, buildings, and equipment: basis 57a 1,590,872 b Less: accumulated depreciation (attach 1,296,482 236,262 57c 294,390. 58 Other assets (describe ▶ 58 Total assets (add lines 45 through 58) (must equal line 74)..... 11,165,303 59 10,702,191. 60 Accounts payable and accrued expenses 60 2,565,866 2,757,484. 61 61 62 Loans from officers, directors, trustees, and key employees (attach 63 schedule) 64a **b** Mortgages and other notes payable (attach schedule) 64b 65 Other liabilities (describe ▶ 65 2,565,866. 66 2,757,484. Organizations that follow SFAS 117, check here ▶ | x | and complete lines 67 through 69 and lines 73 and 74. 67 Unrestricted 67 5,723,091 5,668,903. **Fund Balances** 2,876,346. 68 2,275,804. 69 69 Organizations that do not follow SFAS 117, check here and complete lines 70 through 74. Capital stock, trust principal, or current funds 70 o Paid-in or capital surplus, or land, building, and equipment fund 71 Assets Retained earnings, endowment, accumulated income, or other funds 72 73 Total net assets or fund balances (add lines 67 through 69 or lines Net 70 through 72; column (A) must equal line 19; column (B) must equal line 21) 8,599,437. 73 7,944,707. Total liabilities and net assets / fund balances (add lines 66 and 73) 11,165,303.74 10,702,191.

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization. How the public perceives an organization in such cases may be determined by the information presented on its return. Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments.

43-1676730

Form 990 (2004)

Form	1 990 (2004)								Page
Pa	Reconciliation of Revenue Financial Statements with Return (See page 27 of the	P Re	er Audited evenue per structions.)	Par	t IV-B	Reconciliation Financial State Return	of Expenses ements with	S per Expe	Audited enses per
a	Total revenue, gains, and other support			а	Total e	expenses and lo	sses per		
	per audited financial statements	а	12,490,372		audited	financial statemen	its	а	13,145,10
b	Amounts included on line a but not on			b	Amount	ts included on line	a but not		
	line 12, Form 990:				on line 1	17, Form 990:			
(1)	Net unrealized gains			(1)	Donated	services			
	on investments \$ 29,400.				and use	of facilities \$			
(2)	Donated services			(2)	Prior yea	ar adjustments			
. ,	and use of facilities \$			` `	reported	on line 20,			
(3)	Recoveries of prior				•	0 \$			
(-)	year grants \$			(3)		eported on			
(4)	Other (specify):			()		Form 990 \$			
(+)	Other (specify).			(4)	Other (sp				
				(4)	Other (sp	Decity).			
	Add amounts on lines (1) through (4)	h	20.400		-				
	Add amounts on lines (1) through (4)	D	29,400	<u>'</u>	A dd =	\$			
_	Line a selecte line b		10 100 000			ounts on lines (1) thro		b	10 11 10
C .	Line a minus line b	С	12,460,972			ninus line b		С	13,145,10
d	Amounts included on line 12,			d		ts included on line			
	Form 990 but not on line a:				Form 99	90 but not on line	a:		
(1)	Investment expenses			(1)	Investme	ent expenses			
	not included on line				not inclu	ded on line			
	6b, Form 990 \$				6b, Form	1 990 \$			
(2)	Other (specify):			(2)	Other (sp	pecify):			
	\$					\$			
	Add amounts on lines (1) and (2)	d			Add am	ounts on lines (1)	and (2)	d	
е	Total revenue per line 12, Form 990			e		penses per line 17			
	(line c plus line d)	е	12 460 972			lus line d)		e	13,145,10
Pa	rt V List of Officers, Directors, T						<u></u>		
	the instructions.)				, (=				a, coo page
	the metractions.)		(E	3) Title ar	nd average	(C) Compensation	(D) Contribution	is to	(E) Expense
	(A) Name and address		'	hours p	er week o position	(If not paid, enter -0)	employee benefit p		account and other allowances
				1010104 1	o pooliion	0.,			uno wanoso
SE	E STATEMENT 13					481,677.	73,1	L19.	NO
75	Did any officer, director, trustee, or key emp	loye	e receive aggregate	comper	nsation of r	more than \$100,000 f	rom your		
	organization and all related organizations, of	wh	ich more than \$10,0	00 was	provided b	by the related organiza	ations?		Yes x No
	If "Yes," attach schedule - see page 28 of the	inst	ructions.						

Form 990 (2004) 43-1676730 Page 5 Part VI Other Information (See page 28 of the instructions.) Yes No Did the organization engage in any activity not previously reported to the IRS? If "Yes," attach a detailed description of each activity 76 Х Were any changes made in the organizing or governing documents but not reported to the IRS? 77 X If "Yes," attach a conformed copy of the changes. 78 a Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return? X b If "Yes," has it filed a tax return on Form 990-T for this year? N/A 78b 79 Was there a liquidation, dissolution, termination, or substantial contraction during the year? If "Yes," attach a statement 79 80 a Is the organization related (other than by association with a statewide or nationwide organization) through common membership, governing bodies, trustees, officers, etc., to any other exempt or nonexempt organization? 80a Х b If "Yes," enter the name of the organization▶ and check whether it is exempt or 81 a Enter direct and indirect political expenditures. See line 81 instructions 81a b Did the organization file Form 1120-POL for this year? 81b Х 82 a Did the organization receive donated services or the use of materials, equipment, or facilities at no charge or at substantially less than fair rental value? 82a X b If "Yes," you may indicate the value of these items here. Do not include this amount 83a 83a Did the organization comply with the public inspection requirements for returns and exemption applications? b Did the organization comply with the disclosure requirements relating to quid pro quo contributions? 83b X 84a Did the organization solicit any contributions or gifts that were not tax deductible? b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 84b N/Z85 501(c)(4), (5), or (6) organizations. a Were substantially all dues nondeductible by members? 85a N/Z b Did the organization make only in-house lobbying expenditures of \$2,000 or less? 85b N/P If "Yes" was answered to either 85a or 85b, do not complete 85c through 85h below unless the organization received a waiver for proxy tax owed for the prior year. c Dues, assessments, and similar amounts from members d Section 162(e) lobbying and political expenditures N/A e Aggregate nondeductible amount of section 6033(e)(1)(A) dues notices N/A f Taxable amount of lobbying and political expenditures (line 85d less 85e) g Does the organization elect to pay the section 6033(e) tax on the amount on line 85f? 85g N/A h If section 6033(e)(1)(A) dues notices were sent, does the organization agree to add the amount on line 85f to its reasonable estimate of dues allocable to nondeductible lobbying and political expenditures for the following tax year?... 85h N/ 501(c)(7) orgs. Enter: a Initiation fees and capital contributions included on line 12 b Gross receipts, included on line 12, for public use of club facilities N/A 86b 501(c)(12) orgs. Enter: a Gross income from members or shareholders 87a N/A b Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.) 88 At any time during the year, did the organization own a 50% or greater interest in a taxable corporation or partnership, or an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Part IX 88 89 a 501(c)(3) organizations. Enter: Amount of tax imposed on the organization during the year under: NONE; section 4912 ► NONE ; section 4955 ▶ b 501(c)(3) and 501(c)(4) orgs. Did the organization engage in any section 4958 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year? If "Yes," attach a statement explaining each transaction c Enter: Amount of tax imposed on the organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 NONE d Enter: Amount of tax on line 89c, above, reimbursed by the organization NONE 90 a List the states with which a copy of this return is filed ▶NONE b Number of employees employed in the pay period that includes March 12, 2004 (See instructions.) 91 The books are in care of ► MARK GUNTER Telephone no. ► 816-889-5050 Located at ▶ 3100 BROADWAY STE 1100, KANSAS CITY, MO Section 4947(a)(1) nonexempt charitable trusts filing Form 990 in lieu of Form 1041 - Check here NONE

43-1676730 Form 990 (2004) Page 6

Part VII	Analysis of Income-Produc	ing Activi	ties (See page	e 33 of the instruc	tions.)		
Note: Enter g indicated.	ross amounts unless otherwise	(A)	lated business inc	(C)	by section 512, 513,	or 514	(E) Related or exempt function
93 Prograi	m service revenue:	Business code	Amount	Exclusion code	Amount		income
a STAI	TE ASSISTANCE						183,530.
b							
С							
d							
е							
f Medicar	re/Medicaid payments						
g Fees an	d contracts from government agencies .						
94 Membe	ership dues and assessments						
95 Interest of	on savings and temporary cash investments			14	80	,795.	,
96 Divider	nds and interest from securities						
	ntal income or (loss) from real estate:						
a debt-fir	nanced property						
b not deb	ot-financed property						
98 Net renta	al income or (loss) from personal property						
99 Other i	nvestment income						
•	loss) from sales of assets other than inventory			18	20	,040.	
	ome or (loss) from special events .						
	rofit or (loss) from sales of inventory						
	evenue: a						05 671
	ER REVENUE						95,671.
e							
	al (add columns (B), (D), and (E))				100	,835.	279,201.
	add line 104, columns (B), (D), and (E)	=))					380,036.
	05 plus line 1d, Part I, should equal th						300,030.
_	Relationship of Activities t			of Exempt Purpo	ses (See page	34 of	the instructions.)
	Explain how each activity for which		•		`		
	of the organization's exempt purpos						
93A	STATE PROVIDED SALAR	IES, SUI	PLIES, AND	RENTS WHICH	HELP		
	SERVE THE NEEDS OF GE	REATER F	K.C. LINC,	INC.			
103B	VENDOR REBATES AND OT	THER EXE	MPT FUNCTI	ON INCOME.			
Part IX	Information Regarding Taxa	ble Subsi	diaries and Di	sregarded Entitie	s (See page 3	34 of th	ie instructions.)
N:	(A) ame, address, and EIN of corporation,		(B) Percentage of	(C)	(D)		(E) End-of-year
	partnership, or disregarded entity		ownership interest	Nature of activities	Total in	Joine	assets
N/A			%				
			%				
			%				
5 (V		f A	%		2 1 1 12		
	Information Regarding Tran					<u> </u>	
	organization, during the year, receive ar						
	e organization, during the year,				ersonal benefit	contrac	ct? Yes X No
Note: // /	'es" to (b), file Form 8870 and Fo				schedules and state	ments ar	 and to the hest of my knowledge
	and belief, it is true, correct, and						
Please							
Sign	Signature of officer				 Date		
Here	Signature of officer				Duto		
	Type or print name and title.						
	Preparer's			Date	Check if	P	reparer's SSN or PTIN (See Gen. Inst. W
Paid	signature				self- employed	\neg	P00399966
Preparer's	DYD	, LLP		I	EIN	—	44-0160260
Use Only	Firm's name (or yours		2TH STREET	SUITE 1200	Phon		0200200
•	address and ZID + 4	SAS CIT	•		05-1936 no.		816 221-6300

Form **990** (2004)

SCHEDULE A

Part I

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service Name of the organization

(a) Name and address of each employee paid more

Organization Exempt Under Section 501(c)(3) (Except Private Foundation) and Section 501(e), 501(f), 501(k),

501(n), or Section 4947(a)(1) Nonexempt Charitable Trust Supplementary Information - (See separate instructions.)

▶ MUST be completed by the above organizations and attached to their Form 990 or 990-EZ

(b) Title and average

Employer identification number

(e) Expense

(d) Contributions to

OMB No. 1545-0047

GREATER KC LINC, INC. 43-1676730 Compensation of the Five Highest Paid Employees Other Than Officers, Directors, and Trustees (See page 1 of the instructions. List each one. If there are none, enter "None.")

(a) Name and address of each employee paid more than \$50,000	hours per week devoted to position	(c) Compensation	employee benefit plans & deferred compensation	
DAVID BUCK	COMMUNICATIONS			
3100 BROADWAY, SUITE 1100				
KANSAS CITY, MO 64111	40 HOURS	63,003.	5,985	. NONE
JOHN SHIVELY	DATA EVALUATION N	INGR		
3100 BROADWAY, SUITE 1100				
KANSAS CITY, MO 64111	40 HOURS	60,653.	4,549	. NONE
MARK GUNTER	CONTROLLER			
3100 BROADWAY, SUITE 1100				
KANSAS CITY, MO 64111	40 HOURS	59,987.	5,699	. NONE
TOM DANIELS	CONTRACTS/INVEST	MENT		
3100 BROADWAY, SUITE 1100	40 1101110	E4 00E	E 225	NONE
KANSAS CITY, MO 64111	40 HOURS	54,995.	5,225	. NONE
LEE BOHANNON 3100 BROADWAYS, SUITE 1100	COMMUNITY ORGANIZ	ZING		
KANSAS CITY, MO 64111	40 HOURS	51,750.	4,916	. NONE
Total number of other employees paid over		317730.	., 4/310	·
\$50,000				
Part II Compensation of the Five High (See page 2 of the instructions. List	est Paid Indepert each one (whether	ndent Contracto er individuals or fir	ors for Professions). If there are n	onal Services one, enter "None.")
(a) Name and address of each independent contractor pai	d more than \$50,000	(b) Type	of service	(c) Compensation
DYNAMIC ENTERPRISES SOLUTIONS				
106 ROUTE 32, NORTH FRANKLIN, CT (06254	SOFTWARE SU	JPPORT	180,750.
Total number of others receiving over \$50,000 for professional services	NONE			
For Paperwork Reduction Act Notice, see the Instructions for		EZ.	Schedu	ile A (Form 990 or 990-EZ) 2004

Pai	rt III	Statements About Activities (See page 2 of the instructions.)		Yes	No
1	Duri	ing the year, has the organization attempted to influence national, state, or local legislation, including any			
	atte	mpt to influence public opinion on a legislative matter or referendum? If "Yes," enter the total expenses paid			
		ncurred in connection with the lobbying activities \$\bigs\\$ (Must equal amounts on line 38,			
		t VI-A, or line i of Part VI-B.)	1	Х	
	_	anizations that made an election under section 501(h) by filing Form 5768 must complete Part VI-A. Other			
	_	anizations checking "Yes," must complete Part VI-B AND attach a statement giving a detailed description of			
		lobbying activities.			
2		ing the year, has the organization, either directly or indirectly, engaged in any of the following acts with any			
		stantial contributors, trustees, directors, officers, creators, key employees, or members of their families, or			
		an any taxable organization with which any such person is affiliated as an officer, director, trustee, majority			
		er, or principal beneficiary? (If the answer to any question is "Yes," attach a detailed statement explaining			
		transactions.) e, exchange, or leasing of property?	2-		v
а	Sale	e, exchange, or leasing or property?	2a		Х
b	Len	ding of money or other extension of credit?	26		v
D	Len	uning of money of other extension of cledit:	2b		Х
С	Fur	nishing of goods, services, or facilities?	2 c		х
·	ı un	inistining of goods, solvices, of facilities:	20		Λ.
d	Pav	ment of compensation (or payment or reimbursement of expenses if more than \$1,000)?	2 d	x	
-	,				
е	Trar	nsfer of any part of its income or assets?	2 e		х
3 a		you make grants for scholarships, fellowships, student loans, etc.? (If "Yes," attach an explanation of how			
	you	determine that recipients qualify to receive payments.)	3 a		х
b		you have a section 403(b) annuity plan for your employees?	3 b		х
4a		you maintain any separate account for participating donors where donors have the right to provide advice			
	on t	he use or distribution of funds?	4 a		х
b	Doy	you provide credit counseling, debt management, credit repair, or debt negotiation services?	4 b		Х
Pai	t IV	Reason for Non-Private Foundation Status (See pages 3 through 6 of the instructions.)			
The	orgon	pization is not a private foundation because it is: (Diagos shock only ONE, applicable box.)			
5	Jigan	ization is not a private foundation because it is: (Please check only ONE applicable box.) A church, convention of churches, or association of churches. Section 170(b)(1)(A)(i).			
6		A school. Section 170(b)(1)(A)(ii). (Also complete Part V.)			
7		A hospital or a cooperative hospital service organization. Section 170(b)(1)(A)(iii).			
8		A Federal, state, or local government or governmental unit. Section 170(b)(1)(A)(v).			
9		A medical research organization operated in conjunction with a hospital. Section 170(b)(1)(A)(iii). Enter the hospital's name	a. citv.		
		and state			
10		An organization operated for the benefit of a college or university owned or operated by a governmental unit. Section 170(b)	(1)(A)(iv).	
		(Also complete the Support Schedule in Part IV-A.)	(// //	,	
11a	х	An organization that normally receives a substantial part of its support from a governmental unit or from the general public.	Section	1	
		170(b)(1)(A)(vi). (Also complete the Support Schedule in Part IV-A.)			
11b		A community trust. Section 170(b)(1)(A)(vi). (Also complete the Support Schedule in Part IV-A.)			
12		An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gro	SS		
		receipts from activities related to its charitable, etc., functions - subject to certain exceptions, and (2) no more than 33 1/39	6 of		
		its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acc	uired		
		by the organization after June 30, 1975. See section 509(a)(2). (Also complete the Support Schedule in Part IV-A.)			
13		An organization that is not controlled by any disqualified persons (other than foundation managers) and supports organization	ons		
		described in: (1) lines 5 through 12 above; or (2) section 501(c)(4), (5), or (6), if they meet the test of section 509(a)(2). (See			
		section 509(a)(3).)			
		Provide the following information about the supported organizations. (See page 5 of the instructions.)			
		(a) Name(s) of supported organization(s)			
		Trom	above		-
					-

An organization organized and operated to test for public safety. Section 509(a)(4). (See page 5 of the instructions.)

Schedule

43-1676730

Note: You may use the worksheet in the instructions for converting from the accrual to the cash method of accounting. Calendar year (or fiscal year beginning in) (a) 2003 **(b)** 2002 (c) 2001 (d) 2000 (e) Total **15** Gifts, grants, and contributions received. (Do not include unusual grants. See line 28.) | 11,848,651. | 13,932,220. | 14,782,916. | 15,622,305. 56,186,092. Gross receipts from admissions, merchandise sold or services performed, or furnishing of facilities in any activity that is related to the organization's charitable, etc., purpose 175,824. 272,430. 402,625. 370,479. 1,221,358. Gross income from interest, dividends, amounts received from payments on securities loans (section 512(a)(5)), rents, royalties, and unrelated business taxable income (less section 511 taxes) from businesses acquired by the organization after June 30, 1975 80,588. 118,488. 196,045. 331,956. 727,077. 19 Net income from unrelated business Tax revenues levied for the organization's benefit and either paid to it or expended on The value of services or facilities furnished to the organization by a governmental unit without charge. Do not include the value of services or facilities generally furnished to the Other income. Attach a schedule. Do not STMT 20 include gain or (loss) from sale of capital assets 90,668. 28,790. 8,819. 24,728 153,005. 58,287,532. 57,066,174. 153,904. 163,495 143,519. Organizations described on lines 10 or 11: a Enter 2% of amount in column (e), line 24 1,141,323. b Prepare a list for your records to show the name of and amount contributed by each person (other than a governmental unit or publicly supported organization) whose total gifts for 2000 through 2003 exceeded the amount shown in line 26a. Do not file this list with your return. Enter the total of all these excess amounts > 26b 796,677. c Total support for section 509(a)(1) test: Enter line 24, column (e) 57066174. **d** Add: Amounts from column (e) for lines: 18 ______ 19 153,005. 26b 796,677.STMT 21. . . . ▶ 26d 22 1,676,759. e Public support (line 26c minus line 26d total) 55389415. f Public support percentage (line 26e (numerator) divided by line 26c (denominator)) ▶ 26f 97.0617 % Organizations described on line 12: a For amounts included in lines 15, 16, and 17 that were received from a person," prepare a list for your records to show the name of, and total amounts received in each year from, each "disqualified person." Do not file this list with your return. Enter the sum of such amounts for each year: (2003) _____ (2002) _____ (2001) __**NOT_APPLICABLE** (2000) _____ For any amount included in line 17 that was received from each person (other than "disqualified persons"), prepare a list for your records to show the name of, and amount received for each year, that was more than the larger of (1) the amount on line 25 for the year or (2) \$5,000. (Include in the list organizations described in lines 5 through 11, as well as individuals.) Do not file this list with your return. After computing the difference between the amount received and the larger amount described in (1) or (2), enter the sum of these differences (the excess amounts) for each year: (2003) _____ (2002) ____ (2001) ____ (2000) _____ c Add: Amounts from column (e) for lines: 15 _____ 16 _____ 17 _____ 20 ____ 21 ____ and line 27b total Public support (line 27c total minus line 27d total) g Public support percentage (line 27e (numerator) divided by line 27f (denominator)) Unusual Grants: For an organization described in line 10, 11, or 12 that received any unusual grants during 2000 through 2003, prepare a list for your records to show, for each year, the name of the contributor, the date and amount of the grant, and a brief description of the nature of the grant. Do not file this list with your return. Do not include these grants in line 15.

Part IV-A Support Schedule (Complete only if you checked a box on line 10, 11, or 12.) Use cash method of accounting.

Page 4

Par	TV Private School Questionnaire (See page 7 of the instructions.) NOT APPLIC (To be completed ONLY by schools that checked the box on line 6 in Part IV)	ABLE	:	
29	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws,		Yes	No
	other governing instrument, or in a resolution of its governing body?	29		
30	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its			
	brochures, catalogues, and other written communications with the public dealing with student admissions,			
	programs, and scholarships?	30		
31	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during			
	the period of solicitation for students, or during the registration period if it has no solicitation program, in a way	0.4		
	that makes the policy known to all parts of the general community it serves?	31		
	If "Yes," please describe; if "No," please explain. (If you need more space, attach a separate statement.)			
32	Does the organization maintain the following:			
а	Records indicating the racial composition of the student body, faculty, and administrative staff?	32a		
b	Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory			
	basis? Copies of all catalogues, brochures, announcements, and other written communications to the public dealing	32b		
С	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing			
	with student admissions, programs, and scholarships?	32c		
d	Copies of all material used by the organization or on its behalf to solicit contributions?	32d		
	If you answered "No" to any of the above, please explain. (If you need more space, attach a separate statement.)			
33	Does the organization discriminate by race in any way with respect to:			
а	Students' rights or privileges?	33a		
b	Admissions policies?	33b		
•	Employment of faculty or administrative staff?	33c		
C	Employment of faculty of administrative stair:	330		
d	Scholarships or other financial assistance?	33d		
	· · · · · · · · · · · · · · · · · · ·			
е	Educational policies?	33e		
f	Use of facilities?	33f		
	Add add a second of			
g	Athletic programs?	33g		
h	Other extracurricular activities?	33h		
	Other extracurricular activities?	3311		
	If you answered "Yes" to any of the above, please explain. (If you need more space, attach a separate statement.)			
0.4 -	December a received and of the received and financial aid an acciptance from a recommendation and of			
34 a	Does the organization receive any financial aid or assistance from a governmental agency?	34a		
h	Has the organization's right to such aid ever been revoked or suspended?	34b		
D	If you answered "Yes" to either 34a or b, please explain using an attached statement.	370		
	, ou allowed to the oral of a oral of the product of plant doing an attached statement.			
35	Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05			
	of Rev. Proc. 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If "No," attach an explanation	35		

Sc	chedule A (Form 990 or 990-	-EZ) 2004		43-1	676730			Page 5
P		xpenditures by Elec						
_	(To be com	pleted ONLY by an	eligible organizatior	n that filed Form 576	8) NOT 2	APPL	ICAE	BLE
Ch	neck ▶ a if the organ	ization belongs to an affi	liated group. Check	▶ b if you check			d con	trol" provisions apply.
	l	imits on Lobbying	Expenditures		Affiliate	d grou	р	(b) To be completed for ALL electing
	(The term	"expenditures" means	s amounts paid or incu	rred.)				organizations
36	Total lobbying expend	itures to influence pub	lic opinion (grassroots	s lobbying) 36				
37		itures to influence a le	gislative body (direct l	obbying) 37				
38		itures (add lines 36 an	id 37)	38				
39		e expenditures		39				
40		expenditures (add line	es 38 and 39)	40				
41	Lobbying nontaxable a	amount. Enter the amo	ount from the following	table -				
	If the amount on line	40 is - The lo	bbying nontaxable an	nount is -				
	Not over \$500,000							
	Over \$500,000 but not over							
	Over \$1,000,000 but not ov							
	Over \$1,500,000 but not ov							
	Over \$17,000,000							
42		e amount (enter 25% d	of line 41)	36 42				
43								
44	Subtract line 41 from	ille 30. Elitel -0- il illie	41 IS IIIOTE triair line	30 44				
	Caution: If there is an	amount on either line	43 or line 44 you mus	et file Form 4720				
_	Odditon: It there is all		Averaging Period		h)			
	(Some organizat	ions that made a sect	9 9		•	ve colu	umns	below.
	(**************************************		ons for lines 45 throug	•				
			Lobbying Expendi	tures During 4-Year	Averagin	g Per	100	
	Calendar year (or fiscal	(a)	(b)	(c)	(d)		(e)
_	year beginning in) ▶	2004	2003	2002	20	01		Total
	Lobbying nontaxable							
45	amount							
	Lobbying ceiling amount							
46	(150% of line 45(e))							
47	7 Total lobbying expenditures							
	Grassroots nontaxable							
48	3 amount							
	Grassroots ceiling amount							
49	(150% of line 48(e))							
E 0							- 1	
	Grassroots lobbying							
) expenditures		ing Public Charities					
	expenditures Part VI-B Lobbying A	Activity by Nonelect			ee page 1	1 of t	he in	structions.)
Р	expenditures	Activity by Nonelect ing only by organiza	tions that did not co	mplete Part VI-A) (S				,
P	Part VI-B Lobbying A (For report	Activity by Nonelect ing only by organiza ization attempt to influer	ntions that did not conce national, state or loca	mplete Part VI-A) (S al legislation, including any		1 of t	he in	structions.) Amount
Du att	Part VI-B Lobbying A (For report uring the year, did the organ tempt to influence public op	Activity by Nonelecting only by organization attempt to influer inion on a legislative material control on the	ntions that did not conce national, state or locatter or referendum, through	mplete Part VI-A) (S al legislation, including any th the use of:	,		No	,
Du att	Part VI-B Lobbying A (For report uring the year, did the organ tempt to influence public op	Activity by Nonelecting only by organization attempt to influer inion on a legislative material control on the	ntions that did not conce national, state or locatter or referendum, through	mplete Part VI-A) (S al legislation, including any th the use of:	,			,
Du att	Part VI-B Lobbying A (For report uring the year, did the organ tempt to influence public op a Volunteers b Paid staff or managen	Activity by Nonelection only by organization attempt to influer inion on a legislative mathematical (Include compension)	ntions that did not conce national, state or locatter or referendum, through	mplete Part VI-A) (S al legislation, including any the use of: corted on lines c through	n h .)		No x	,
Du att	Part VI-B Lobbying A (For report uring the year, did the organ tempt to influence public op a Volunteers b Paid staff or manager c Media advertisements	Activity by Nonelection only by organization attempt to influer inion on a legislative mathematical (Include compension)	ntions that did not conce national, state or locatter or referendum, through	mplete Part VI-A) (S al legislation, including any th the use of: orted on lines c through	h h .)		No X X	,
Du att	Part VI-B Lobbying A (For report uring the year, did the organ tempt to influence public op a Volunteers b Paid staff or managen	Activity by Nonelecting only by organization attempt to influer inion on a legislative mathematical (Include compensation).	ntions that did not contact national, state or local ter or referendum, through sation in expenses reposition.	mplete Part VI-A) (S al legislation, including any the use of: orted on lines c through	n h.)	Yes	No X X	,
Du att	(For report tempt to influence public op a Volunteers b Paid staff or manager to Media advertisements d Mailings to members, e Publications, or publis f Grants to other organicant Volunteers	Activity by Nonelecting only by organization attempt to influer inion on a legislative mathematical (Include compension). In the public or broadcast state zations for lobbying putting only or the public of the pu	ntions that did not conce national, state or local ter or referendum, through sation in expenses reposition.	mplete Part VI-A) (S al legislation, including any th the use of: orted on lines c through	n h.) ТМТ .22	Yes	No X X X	,
Du atti	(For report tempt to influence public op a Volunteers b Paid staff or manager Media advertisements d Mailings to members, e Publications, or publis f Grants to other organing Direct contact with leg	Activity by Nonelecting only by organization attempt to influer inion on a legislative mathematical compension of the public of the dorn broadcast state zations for lobbying publicators, their staffs, g	ntions that did not conce national, state or local ter or referendum, through sation in expenses reposition in exp	mplete Part VI-A) (S al legislation, including any th the use of: orted on lines c through s a legislative body	TMT 22	Yes	No X X X	,
Du atti	c Media advertisements d Mailings to members, e Publications, or publis f Grants to other organi g Direct contact with leg h Rallies, demonstration	Activity by Nonelecting only by organization attempt to influer inion on a legislative mathematical formula in the compension of the published or broadcast state zations for lobbying published ors, their staffs, gas, seminars, convention	ntions that did not conce national, state or local ter or referendum, through sation in expenses reposition. In the sation in expenses reposition in expenses reposition. In the sation in expenses reposition in expenses reposition.	mplete Part VI-A) (S al legislation, including any the use of: orted on lines c through r a legislative body s s, or any other means	тмт 22 тмт 23	Yes	No X X X	,
Du atti	(For report tempt to influence public op a Volunteers b Paid staff or manager Media advertisements d Mailings to members, e Publications, or publis f Grants to other organing Direct contact with leg	Activity by Nonelecting only by organization attempt to influer inion on a legislative mathematical formula in the compension of the published or broadcast state zations for lobbying published ors, their staffs, gas, seminars, convention	ntions that did not conce national, state or local ter or referendum, through sation in expenses reposition. In the sation in expenses reposition in expenses reposition. In the sation in expenses reposition in expenses reposition.	mplete Part VI-A) (S al legislation, including any the use of: orted on lines c through r a legislative body s s, or any other means	тмт 22 тмт 23	Yes	No X X X X	,
Du atti	c Media advertisements d Mailings to members, e Publications, or publis f Grants to other organi g Direct contact with leg h Rallies, demonstration	Activity by Nonelecting only by organization attempt to influentinion on a legislative mathematical formula in the compension of the published or broadcast state zations for lobbying publislators, their staffs, gos, seminars, conventititures (Add lines c throadcast c throadcast)	ations that did not conce national, state or local ter or referendum, through the concentration in expenses republic ments arposes overnment officials, or ons, speeches, lectures ough h.)	mplete Part VI-A) (S al legislation, including any the use of: orted on lines c through s a legislative body s s, or any other means	TMT 22 TMT 23	Yes X x ivities.	No x x x x x x x	,

		Transfers To and Transactions an See page 11 of the instructions.)	d Relationships With Noncharitab	le	- 0
51 Did the rep 501(c) of the a Transfers f (i) Cash (ii) Other b Other trans (i) Sales (ii) Purch (iii) Renta (iv) Reim (v) Loans (vi) Perfo	porting organization directly the Code (other than section from the reporting organization the reporting organization the reporting organizations: It is a sections: It is or exchanges of assets we have sof assets from a normal of facilities, equipment, or bursement arrangements is or loan guarantees or mance of services or men	or indirectly engage in any of the follo	1		
goods, other	r assets, or services given by		(b) should always show the fair market value on received less than fair market value in any assets, or services received: (d)	of the	
Line no.	Amount involved	Name of noncharitable exempt organization	Description of transfers, transactions, and sh	aring arrangeme	ents
52a Is the organization		tly affiliated with, or related to, one or ode (other than section 501(c)(3)) or include:		Yes 🔀	ς No
	(a) ne of organization	(b) Type of organization	(c) Description of relationsh	ip	
N/A					

FORM	990,	PART	I -	OTHER	INCREASES	IN	FUND	BALANCES

DESCRIPTION **AMOUNT** -----_____

UNREALIZED GAIN ON INVESTMENTS 29,400.

TOTAL 29,400.

FORM 990, PART II - OTHER EXPENSES

		PROGRAM	MANAGEMENT	
DESCRIPTION	TOTAL	SERVICES	AND GENERAL	FUNDRAISING
ADMINISTRATIVE FEES	160,193.	160,193.		
PURCHASED PROFESSIONAL SERVICE	229,532.	222,081.	7,451.	
TRAVEL AND MILEAGE	82,936.	55,772.	27,164.	
COMMUNICATION EQUIPMENT	59,809.	56,856.	2,953.	
EQUIPMENT	282,359.	212,117.	70,242.	
EVENTS & FACILITATION SERVICES	281,009.	173,294.	103,514.	4,201.
INSURANCE	149,117.	82,285.	66,832.	
MARKETING	105,365.	103,152.	2,213.	
BAD DEBT	-328,587.	-328,587.		
OTHER	28,392.	1,922.	26,470.	
GRANTS, STIPENDS & SCHOLARSHIP	48,452.	46,952.	1,500.	
TOTALS	1,098,577.	786,037.	308,339.	4,201.

FORM 990, PART III - ORGANIZATION'S PRIMARY EXEMPT PURPOSE

GREATER KC LINC (LOCAL INVESTMENT COMMISSION) IS A CITIZEN-DRIVEN COMMUNITY COLLABORATIVE INVOLVING EFFORTS BY THE STATE OF MISSOURI TO WORK WITH NEIGHBORHOOD LEADERS, AS WELL AS OTHER CITIZENS, BUSINESS, CIVIC AND LABOR LEADERS TO IMPROVE THE LIVES OF ITS CHILDREN AND FAMILIES IN JACKSON, CLAY AND PLATTE COUNTIES IN MISSOURI, INCLUDING KANSAS CITY, MISSOURI.

LINC WORKS TO CREATE BETTER COMMUNITIES BY BUILDING STRONGER FAMILIES, STRONGER SCHOOLS AND STRONG NEIGHBORHOODS. LINC MAXIMIZES RESOURCES BY COLLABORATIVE PLANNING, LEVERAGING IN-KIND SERVICES IN LOW-INCOME NEIGHBORHOODS, AND THROUGH THE USE OF INFORMATION TECHNOLOGIES TO SUPPORT DECISION-MAKING, PLANNING AND SERVICE DELIVERY.

LINC IS INVOLVED IN A VARIETY OF COMMUNITY EFFORTS AND PARTNERSHIPS. ITS AREAS OF CONCENTRATION INCLUDE: CHILDREN AND FAMILIES, AGING, HEALTH CARE, HOUSING, SCHOOL-LINKED SERVICES, WELFARE REFORM AND BUSINESS DEVELOPMENT. LINC IS ALSO INVOLVED IN INITIATIVES TO PROVIDE EMPLOYMENT TO THOSE ON WELFARE, CREATE NEW BUSINESS IN THE CENTRAL CITY, IMPROVE THE DELIVERY OF HUMAN SERVICES AND HELP IMPROVE THE LIVES OF FAMILIES AND CHILDREN.

LINC ALSO IS THE COMMUNITY PARTNERSHIP SELECTED BY THE STATE OF MISSOURI TO ADMINISTER THE AREA'S "CARING COMMUNITIES" FUND, AN INITIATIVE CREATED BY EIGHT STATE DEPARTMENTS -- SOCIAL SERVICES, MENTAL HEALTH, HEALTH, LABOR, PUBLIC SAFETY, EDUCATION, CORRECTIONS, AND ECONOMIC DEVELOPMENT -- TO SUPPORT AND DEVELOP SCHOOL-LINKED, NEIGHBORHOOD-BASED SERVICES. THE FUND IS USED TO SUPPORT SERVICES AT SELECTED SCHOOLS WHERE INTEREST IS SHOWN BY PARENTS, NEIGHBORS AND THE SCHOOL PRINCIPAL. THE EFFORT INVOLVES 73 SCHOOLS IN FIVE SCHOOL DISTRICTS. THE SCHOOL-LINKED SERVICES ARE PART OF A LARGER EFFORT TO DEVELOP COMPREHENSIVE INTEGRATED NEIGHBORHOOD SERVICES THROUGH NEIGHBORHOOD INVOLVEMENT, PROFESSIONAL DEVELOPMENT AND CHANGE MANAGEMENT. SEE WWW.KCLINC.ORG FOR MORE INFORMATION.

FORM 990,	PART	III	-	OTHER	PROGRAM	SERVICES	(LINE	E)
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GRANTS AND
DESCRIPTION ALLOCATIONS EXPENSES

EARLY CHILDHOOD -COLLABORATING WITH MANY COMMUNITY PARTNERS, THIS
INITIATIVE IS DESIGNED TO INCREASE THE QUALITY AND
AVAILABILITY OF CHILD CARE WITHIN THE URBAN CORE
BY PROVIDING (A) TECHNICAL ASSISTANCE TO AREA
EARLY EDUCATION PROFESSIONALS, (B) EXTENSIVE
RESOURCES AND SUPPORT TO AREA CHILD CARE PROGRAMS
THAT ARE WORKING TO ACHIEVE NATIONAL
ACCREDITATION, AND (C) OTHER BENEFITS TO CHILD
CARE CENTERS WORKING TO IMPROVE QUALITY CHILD CARE
AS THEY STAY AFFORDABLE. ONE ELEMENT OF THIS
INITIATIVE REWARDS EARLY EDUCATION TEACHERS FOR

PROFESSIONAL DEVELOPMENT THROUGH WAGE INCREASES

AND OTHER INCENTIVES TO ATTRACT AND RETAIN

QUALIFIED STAFF AS WELL.

WELFARE-TO-WORK INITIATIVES -UNDER THE WELFARE-TO-WORK PROGRAM, LINC IS
RESPONSIBLE FOR SERVING THE UNEMPLOYED AND UNDEREMPLOYED ADULTS IN KANSAS CITY AND JACKSON COUNTY,
MISSOURI BY DEVELOPING, PLANNING, CONTRACTING AND
MONITORING COMMUNITY-BASED WELFARE-TO-WORK
SYSTEMS. THEIR SYSTEM FOCUSES ON JOB RETENTION
ISSUES INCLUDING: CHILD CARE, JOB READINESS,
PERSONAL SKILLS, EMPLOYER TRAINING AND PUBLIC
TRANSPORTATION.

DATA --LINC DATA AND RESEARCH INITIATIVES SUPPORT PLANNING AND SEVICE DELIVERY, PROMOTE ACCOUNTABILITY, AND ASSIST VOLUNTEERS IN MONITORING OUTCOMES. LINC MAINTAINS A CURRENT 5,521. 81,262.

324,624. 334,543.

12,812. 859,751.

FORM 990,	PART	III	-	OTHER	PROGRAM	SERVICES	(LINE	E)
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DESCRIPTION ALLOCATIONS EXPENSES

DATABASE OF ASSISTED FAMILIES AND INDIVIDUALS,

DATABASE OF ASSISTED FAMILIES AND INDIVIDUALS, AND PROVIDES OTHER DATA SUPPORT. THE RESULT IS A SYSTEM WHICH PROVIDES INCREASINGLY ACCURATE AND USEFUL APPLICATIONS USED INTERNALLY AS WELL AS OUTSIDE OF LINC. OTHER FUNDING IN THIS CATEGORY SUPPORTS PART OF LINC'S ACCOUNTING AND TECHNOLOGY INFRASTRUCTURE.

CARING COMMUNITIES -LINC PROVIDES SUPPORT FOR SCHOOL AND NEIGHBORHOOD
SERVICES IN MULTIPLE SCHOOL DISTRICTS. MAJOR
EFFORTS INCLUDE (A) OPERATING AN OUT-OF-SCHOOL
PROGRAM IN KANSAS CITY, MO SCHOOL DISTRICT, (B)
IMPLEMENTING THE FEDERAL 21ST CENTURY COMMUNITY
LEARNING CENTER GRANT, AND (C) OPERATING THE
AREA'S COMMUNITY PARTNERSHIP INITIATIVE. OTHER
SMALLER, SIMILAR PROGRAMS ARE ALSO INCLUDED IN THE
CATEGORY.

EDUCARE -THIS PROGRAM IS DESIGNED TO ENHANCE THE EARLY
CHILDHOOD DEVELOPMENT OF CHILDREN BETWEEN THE AGES
OF ZERO TO THREE YEARS OLD. THE PROGRAM OFFERS
TRAINING, EDUCATIONAL RESOURCES AND HOME VISITS TO
FAMILY CARE PROVIDERS LOCATED IN JACKSON, CLAY AND
PLATTE COUNTY, MISSOURI, AND ADDRESS CORE
COMPETENCIES FOR EARLY CARE AND EDUCATION
PROFESSIONALS.

CHILD WELFARE --THIS PROGRAM EFFORT IMPROVES OUTCOMES FOR (AND EXTENDS SERVICES TO) AT-RISK FAMILIES, 5,926,329. 9,804,347.

191,313. 360,823.

101,574. 399,546.

FORM 990,	PART III	-	OTHER	PROGRAM	SERVICES	(LINE	E)
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DESCRIPTION

PARTICULARLY THOSE AT RISK FOR CHILD ABUSE AND NEGLECT. LINC IS ACTIVELY INVOLVED IN ADDRESSING COMMUNITY CHILD WELFARE ISSUES. THESE EFFORTS INCLUDE COORDINATING A REGIONAL EFFORT TO WORK WITH TEENAGE FOSTER CHILDREN WHO ARE LEAVING THE SYSTEM, ENHANCING COMMUNITY AWARENESS & TRAINING, AND DEVELOPING DATA SYSTEMS TO SUPPORT BETTER SERVICE DELIVERY BY THE STATE CHILD WELFARE AGENCY.

OTHER INITIATIVES --THIS CATEGORY IS COMPOSED OF MULTIPLE SMALLER INITIATIVES THAT REPRESENT LINC TAKING ADVANTAGE OF UNIQUE REGIONAL OPPORTUNITIES FOR THE UNDER-SERVED POPULATION. THESE INITIATIVES SUPPORT HEALTH, EDUCATION AND FAMILY STABILITY.

TOTALS

GRANTS AND ALLOCATIONS

EXPENSES

139,697. 398,994.

6,701,870. 12,239,266. ______

FORM 990, PART IV - PREPAID EXPENSES AND DEFERRED CHARGES

		BEGINNING	ENDING
DESCRIPTION		BOOK VALUE	BOOK VALUE
VENDOR DEPOSITS		-443.	26,997.
PREPAID RENT		124,374.	146,358.
	TOTALS	123,931.	173,355.

FORM 990, PART IV - INVESTMENTS - SECURITIES

		BEGINNING	ENDING
DESCRIPTION		BOOK VALUE	BOOK VALUE
MUTUAL FUNDS		NONE	4,262,682.
MONEY MARKET		NONE	20,425.
U.S. TREASURIES		NONE	1,296,982.
	TOTALS	NONE	5,580,089.

NAME AND ADDRESS	TITLE AND TIME DEVOTED TO POSITION	COMPENSATION	CONTRIBUTIONS TO EMPLOYEE BENEFIT PLANS	EXPENSE ACCT AND OTHER
NAME AND ADDRESS		COMPENSATION	DENEETT PLANS	ALLOWANCES
LANDON ROWLAND EVER GLADES FINANCIAL 920 MAIN, SUITE 204 KANSAS CITY, MO 64105	CHAIRMAN AS NEEDED	NONE	NONE	NONE
DAVID ROCK 2521 S. MOHICAN AVENUE INDEPENDENCE, MO 64057	COMMISSIONER AS NEEDED	NONE	NONE	NONE
JOHN (JACK) C. CRAFT CRAFT FRIDKIN & RHYME 2345 GRAND BLVD #2800 KANSAS CITY, MO 64108	COMMISSIONER AS NEEDED	NONE	NONE	NONE
SUELLEN FRIED 4003 HOMESTEAD DRIVE SHAWNEE MISSION, KS 66208	COMMISSIONER AS NEEDED	NONE	NONE	NONE
BERT BERKLEY TENSION ENVELOPE CORP 819 EAST 19TH ST KANSAS CITY, MO 64108	VICE CHAIRMAN AS NEEDED	NONE	NONE	NONE
ROBERT GLASER CURRY ASSOCIATION 4950 CENTRAL KANSAS CITY, MO 64112	COMMISSIONER AS NEEDED	NONE	NONE	NONE
ANITA GORMAN 917 NE VIVION ROAD KANSAS CITY, MO 64118	COMMISSIONER 40 HOURS	NONE	NONE	NONE

NAME AND ADDRESS	TITLE AND TIME DEVOTED TO POSITION		CONTRIBUTIONS TO EMPLOYEE RENEFIT PLANS	
BART HAKAN 221 WEST 53RD TERRACE KANSAS CITY, MO 64112	COMMISSIONER AS NEEDED	NONE	NONE	NONE
ADELE HALL 5801 OAKWOOD ROAD SHAWNEE MISSION, KS 66208	VICE CHAIRMAN AS NEEDED	NONE	NONE	NONE
JUDY HUNT 6526 RAINBOW SHAWNEE MISSION, KS 66208	COMMISSIONER AS NEEDED	NONE	NONE	NONE
GAYLE HOBBS SEE ATTACHED STATEMENT 3100 BROADWAY, STE 1100 KANSAS CITY, MO 64111		197,008.	46,075.	NONE
JAN KREAMER GREATER KANSAS CITY COMMUNITY FNDTN 1055 BROADWAY, SUITE 130 KANSAS CITY, MO 64105	COMMISSIONER AS NEEDED	NONE	NONE	NONE
STEVE DUNN JE DUNN CONTRUCTION CO 929 HOLMES KANSAS CITY, MO 64106	COMMISSIONER AS NEEDED	NONE	NONE	NONE
BRIDGETTE WILLIAMS KANSAS CITY LABOR COUNCIL 1021 PENNSYLVANIA KANSAS CITY, MO 64105	COMMISSIONER AS NEEDED	NONE	NONE	NONE

NAME AND ADDRESS	TITLE AND TIME DEVOTED TO POSITION	COMPENSATION	CONTRIBUTIONS TO EMPLOYEE BENEFIT PLANS	EXPENSE ACCT AND OTHER ALLOWANCES
RICHARD MORRIS 14644 BROADMOOR #18202 OVERLAND PARK, KS 66223	COMMISSIONER AS NEEDED	NONE	NONE	NONE
SHARON CHEERS P.O. BOX 32076 KANSAS CITY, MO 64171	COMMISSIONER AS NEEDED	NONE	NONE	NONE
MARGIE PELTIER 2914 EAST 55TH STREET KANSAS CITY, MO 64130	COMMISSIONER AS NEEDED	NONE	NONE	NONE
OSCAR PINSKER 75 LEMANS PRAIRIE VILLAGE, KS 66208	COMMISSIONER AS NEEDED	NONE	NONE	NONE
RANDALL FERGUSON GREATER KC CHAMBER OF COMMERCE 5433 NORTHGATE CROSSING LEE'S SUMMIT, MO 64064	COMMISSIONER AS NEEDED	NONE	NONE	NONE
HERB FREEMAN 14493 WEST 139TH STREET OLATHE, KS 66062	COMMISSIONER AS NEEDED	NONE	NONE	NONE
DAVID ROSS DAVID P ROSS, LLC P.O. BOX 18296 KANSAS CITY, MO 64133	TREASURER/SECRETARY AS NEEDED	NONE	NONE	NONE
BARRY WILKINSON	COMMISSIONER AS NEEDED	NONE	NONE	NONE

NAME AND ADDRESS	TITLE AND TIME DEVOTED TO POSITION		CONTRIBUTIONS TO EMPLOYEE BENEFIT PLANS	
2408 SW WINTERGREEN COURT LEE'S SUMMIT, MO 64081				
RICHARD HIBSCHMAN PEMBROKE HILL SCHOOL 400 WEST 51ST STREET KANSAS CITY, MO 64112	COMMISSIONER AS NEEDED	NONE	NONE	NONE
DENISE JORDON THE KANSAS CITY GLOBE 615 EAST 29TH STREET KANSAS CITY, MO 64109	COMMISSIONER AS NEEDED	NONE	NONE	NONE
ROSEMARY SMITH LOWE SANTA FE NEIGHBORHOOD ASSOCIATION 3232 E. 29TH STREET KANSAS CITY, MO 64128	VICE CHAIRMAN AS NEEDED	NONE	NONE	NONE
MARY KAY MCPHEE 4740 ROANOKE PKWY, APT 1005 KANSAS CITY, MO 64112	COMMISSIONER AS NEEDED	NONE	NONE	NONE
CARSON ROSS 3305 PARK LANE BLUE SPRINGS, MO 64015	COMMISSIONER AS NEEDED	NONE	NONE	NONE
KAY BARNES MAYOR 414 E. 12TH STREET, 29TH FLOOR KANSAS CITY, MO 64106	COMMISSIONER EX OFFICIO	NONE	NONE	NONE
BAILUS TATE		NONE	NONE	NONE

NAME AND ADDRESS	TITLE AND TIME DEVOTED TO POSITION	COMPENSATION	CONTRIBUTIONS TO EMPLOYEE BENEFIT PLANS	ALLOWANCES
GKC BLACK ECONOMIC UNION 1601 EAST 18TH ST. #300 KANSAS CITY, MO 64108	COMMISSIONER AS NEEDED			
FRANK SALIZZONI 433 WARD PARKWAY #2W KANSAS CITY, MO 64112	COMMISSIONER AS NEEDED	NONE	NONE	NONE
KATHERYN SHIELDS JACKSON COUNTY EXECUTIVE 415 E. 12TH STREET, STE 200 KANSAS CITY, MO 64106	COMMISSIONER EX OFFICIO	NONE	NONE	NONE
ROBIN GIERER 3100 BROADWAY, STE 1100 KANSAS CITY, MO 64111	CHIEF FIN. OFFICER 40 HOURS	48,006.	4,561.	NONE
CANDACE CHEATEM 3100 BROADWAY, STE 1100 KANSAS CITY, MO 64111	DEPUTY DIRECTOR 40 HOURS	85,010.	8,076.	NONE
BRENT SCHONDELMEYER 3100 BROADWAY, STE 1100 KANSAS CITY, MO 64111	DIR OF COMMUNICATION 40 HOURS	79,997.	7,600.	NONE
JOHN RICH 3100 BROADWAY, STE 1100 KANSAS CITY, MO 64111	DIR OF OPERATIONS 40 HOURS	71,656.	6,807.	NONE
TOM GERKE SPRINT 5454 W. 110TH ST.	COMMISSIONER AS NEEDED	NONE	NONE	NONE

FORM 990,	PART V -	- LIST	OF	OFFICERS,	DIRECTORS,	AND	TRUSTEES

NAME AND ADDRESS	TITLE AND TIME DEVOTED TO POSITION	COMPENSATION	CONTRIBUTIONS TO EMPLOYEE BENEFIT PLANS	EXPENSE ACCT AND OTHER ALLOWANCES
OVERLAND PARK, KS 66211				
	GRAND TOTALS	481,677.	73,119.	NONE

SCHEDULE A, PART III - EXPLANATION FOR LINE 2D

SEE FORM 990 PART V

SCHEDULE A, PART IV-A - OTHER INCOME

DESCRIPTION	2003	2002	2001	2000	TOTAL
OTHER INCOME	90,668.	28,790.	8,819.		128,277.
TOTALS	90,668.	28,790.	8,819.		128,277.

SCHEDULE A, PART VI-B - MAILINGS TO MEMBERS

DE MINIMIS COSTS OF INFREQUENT COMMUNICATIONS WITH PUBLIC OFFICIALS.

SCHEDULE A, PART VI-B - DIRECT CONTACT WITH LEGISLATORS

DE MINIMIS COSTS OF INFREQUENT COMMUNICATIONS WITH PUBLIC OFFICIALS.

FEDERAL FOOTNOTES

FORM 990, PART IV, QUESTION 57

	COST	A/D
EQUIPMENT	281,991	242,823
FURNITURE & FIXTURES	210,137	172,526
SOFTWARE	115,373	212,370
COMPUTERS	290,869	623,762
VEHICLES	668,928	23,574
BUILDING IMPROVEMENT	23,574	21,427
TOTALS	1,590,872	1,296,482

FEDERAL FOOTNOTES

FORM 990, PART	V, COLUMN (I	D), FOR GAYLE HOBBS
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COMPENSATION EARNED IN CURRENT YEAR BUT NOT PAID CURRENT YEAR CONTRIBUTIONS TO EMPLOYEE BENEFIT PLAN TOTAL BENEFIT CONTRIBUTIONS AND DEFERRED COMP	35,000 11,075 46,075
CURRENT YEAR BASE COMPENSATION COMPENSATION EARNED IN PRIOR YEARS BUT PAID IN CURRENT YEAR	112,008 85,000
TOTAL COMPENSATION PAYMENTS	197,008