Department of the Treasury

#### **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

OMB No. 1545-0047

Inte	rnal Reven	ue Service	► Th	e organization may	have to us	e a copy of th	nis retur	n to satis	fy state reporting r	equire	ements.	Inspec	tion
ΑF	or the 2	200 <u>3 cale</u>	ndar year, or t	ax year beginning	g		07/0:	1,20	003, and ending	06	5/30/2004		
<b>B</b> c	heck if applica	ble: Please	C Name of or	ganization						D E	Employer identific	ation nu	mber
	Address change	use IRS	GREATER K	. C. LINC, I	INC.					43	3-1676730		
	Name cha	label or print or	Number an	d street (or P.O. bo	x if mail is	not delivered t	o street	address)	Room/suite	E 1	Telephone numbe	r	
	Initial retu	-											
	Final retur	See Specific	3100 BROA	DWAY					1100	(8	316)889-50	)50	
	Amended return	Instruc-		n, state or country, a	nd ZIP + 4						Accounting nethod: Casl	n <b>X</b>	Accrual
	Applicatio pending	n tions.	KANSAS CI	TY, MO 64111	L-2425						Other (specify)	<b></b>	•
	_ ,	• S	ection 501(c)(3)	organizations and	4947(a)(1)	nonexempt	charital	ble	H and I are not ap	olicab	le to section 527 o	rganizati	ons.
		tr	usts must attacl	h a completed Sch	edule A (F	orm 990 or 99	90-EZ).		H(a) Is this a grou	p retu	rn for affiliates?	Yes	X No
G	Website:	► www	.KCLINC.OR	G					H(b) If "Yes," ente	r num	ber of affiliates		
J	Organizat	ion type (ch	neck only one)	501(c)( <b>3</b> )	(insert no.)	4947(a)(1	) or	527	H(c) Are all affiliat	es incl	uded?	Yes	No
K	Check her	e 🕨	if the organiza	ation's gross receipts	are normally	not more tha	ın \$25,0	000. The	(If "No," attac H(d) Is this a separa		t. See instructions.	)	
	organizati	on need no	— t file a return with	n the IRS; but if the o	organization	received a Fo	m 990	Package			by a group ruling?	Yes	X No
	in the ma	il, it should	file a return without	financial data. Some s	tates require	a complete re	eturn.		I Group Exem	otion N	Number >		
									M Check ▶		if the organization	is <b>not</b> re	quired
L	Gross rec	eipts: Add I	ines 6b, 8b, 9b, and	I 10b to line 12 ▶		12,	195,	731.	to attach Sch	ı. B (F	orm 990, 990-EZ,	or 990-P	=).
Pa	arti R	evenue,	Expenses, and	Changes in Net	Assets or	Fund Balar	ices (S	ee page	18 of the instru	ction	s.)		
	1	Contributi	ons, gifts, grants	s, and similar amoun	ts received:	STMT 1							
	а	Direct pub	olic support				1a		1,973,425.				
	b						1b						
	С			(grants)			1 c		9,875,226.				
	d			ash \$11,84					)	1d	11	L,848	,651.
	2									2			,824.
	3	Membership dues and assessments											
	4	Interest o	n savings and te	mporary cash investr	ments					4		80	,588.
	5	Dividends		5									
	6 a	Gross rent	ts				1 1						
	b	b Less: rental expenses											
	С		let rental income or (loss) (subtract line 6b from line 6a)							6с			
Jue	7	Other inve	estment income (	(describe					)	7			
Revenue	8 a	Gross am	ount from sales o	f assets other	(A) S	ecurities		(B)	Other				
å		than inver	ntory				8a						
	b			nd sales expenses .			8b						
	С	Gain or (lo	oss) (attach sched	dule)			8 c						
	d	Net gain o	or (loss) (combine	e line 8c, columns (A	) and (B))					8d			
	9	Special ev	vents and activiti	es (attach schedule)	. If any amo	ount is from <b>g</b>	aming,	check he	re <b>▶</b>				
	а	Gross rev	enue (not includir	ng \$		_ of	1 1						
		contribution	ons reported on I	ine 1a)			9a						
	b	Less: dire	ct expenses other	er than fundraising ex	cpenses		9b						
	С	Net incom	ne or (loss) from	special events (subt	ract line 9b	from line 9a)				9с			
	10 a	Gross sal	es of inventory, le	ess returns and allow	ances		10a						
	b									_			
	С			sales of inventory (						10c			
	11			/II, line 103)						11		90	,668.
	12			1d, 2, 3, 4, 5, 6c, 7							12	2,195	<u>,731.</u>
"	13			e 44, column (B))						13	10	,809	
Expenses	14			(from line 44, column						14			<u>,571</u> .
ber	15			column (D))						15		3	,975.
ŭ				ich schedule)						16			
	17			es 16 and 44, colum							11	L,680	
ets	18			year (subtract line 17									,764.
Ass	19			es at beginning of ye							8	3,082	
Net Assets	20		-	ets or fund balances						20			,615
	21			es at end of year (co		s 18, 19, and 2	20) • •			21		3,599	
ror	raperwo	ork Reduc	tion act Notice,	see the separate ins	structions.						F	orm <b>990</b>	(2003)

Form 990 (2003) 43-1676730 Page **2** 

Pa	rt II Statement of Functional Expens			(A). Columns (B), (C), and (I itable trusts but optional for o		
	Do not include amounts report	ted on line	(A) Total	(B) Program	(C) Management	( <b>D</b> ) Fundraising
22	6b, 8b, 9b, 10b, or 16 of a		,	services	and general	,,
	(cash \$ 5,766,187. noncash \$	1 1	5,766,187.	5,766,187.		
23	Specific assistance to individuals (	· — / — /	3,700,107.	3,700,107.		
24	Benefits paid to or for members (a	,,				
25	Compensation of officers,		352,975.	352,975.		
26	Other salaries and wages		2,915,994.	2,651,292.	264,702.	
27	Pension plan contributions		_, -,, ,			
28	Other employee benefits		645,659.	593,019.	52,640.	
29	Payroll taxes		199,855.	183,672.	16,183.	
30	Professional fundraising fee		,	,	,	
31	Accounting fees					
32	Legal fees					
33	Supplies		69,281.	16,579.	52,175.	527
34	Telephone		·	·	·	
35	Postage and shipping	35	46,932.	45,566.	1,352.	14
36	Occupancy		136,563.	12,990.	123,573.	
37	Equipment rental and mair		46,611.	46,450.	161.	
38	Printing and publications					
39	Travel					
40	Conferences, conventions, and	d meetings . 40	109,279.	92,521.	16,758.	
41	Interest	41				
42	Depreciation, depletion, etc. (attack	h schedule) 42	146,645.	111,116.	35,174.	355
43	Other expenses not covered above (item	nize): <b>8 TMT</b> _ 6_ 43a	1,244,986.	937,054.	304,853.	3,079
k	)	43b				
C		40-				
C	d	43d				
e		43e				
44	Total functional expenses (add lin Organizations completing columns these totals to lines 13-15	nes 22 through 43). (B)-(D), carry 44	11,680,967.	10,809,421.	867,571.	3,975
	nt Costs. Check 🕨 🔛 if		OP 98-2.			
Are	any joint costs from a combine	ed educational campa	ign and fundraising soli	citation reported in (B) Pro	gram services?	► Yes X No
If "Y	es," enter (i) the aggregate amo	ount of these joint cost	ts \$	; (ii) the amount alloca	ited to Program services	\$
(iii)	the amount allocated to Manag	gement and general \$		; and (iv) the amount al	located to Fundraising \$	
Pa	art III Statement of Prog	gram Service Acc	complishments (Se	ee page 25 of the ins	structions.)	
Wha	at is the organization's primary	exempt purpose? ▶_	STMT 7			Program Service Expenses
of o	organizations must describe t clients served, publications iss anizations and 4947(a)(1) none	sued, etc. Discuss ac	chievements that are r	not measurable. (Section	n 501(c)(3) and (4)	(Required for 501(c)(3) and (4) orgs., and 4947(a)(1) trusts; but optional for others.)
а						<u> </u>
			(Grants a	nd allocations \$	)	
b						
			(Grants a	nd allocations \$	)	
С						
			(Grants a	nd allocations \$	)	
d						
				ind allocations \$	)	
	Other program services (att			nd allocations \$	5,766,187.)	10,809,421
f	Total of Program Service E	Expenses (should ed	rual line 44 column (	B) Program services)	•	10 809 421

43-1676730 Form 990 (2003) Page 3 Balance Sheets (See page 25 of the instructions.) Part IV (B) End of year Note: Where required, attached schedules and amounts within the description (A) Beginning of year column should be for end-of-year amounts only. 45 45 46 46 9,713,703. 10,094,592. 47a Accounts receivable 47a 1,076,712 **b** Less: allowance for doubtful accounts 722,407.47c 532,860 543,852. 48a Pledges receivable 48a 166,666 b Less: allowance for doubtful accounts 48b 333,333.48c <u>166,666.</u> Grants receivable 49 Receivables from officers, directors, trustees, and key employees (attach schedule) 50 51a Other notes and loans receivable (attach schedule) \_\_\_\_\_\_51a b Less: allowance for doubtful accounts 51b 51c Inventories for sale or use 52 52 53 159,185. 53 123,931. 54 55a Investments - land, buildings, and equipment: basis **b** Less: accumulated depreciation (attach 55c schedule) 55b Investments - other (attach schedule) 56 57a Land, buildings, and equipment: basis 57a 1,492,877 **b** Less: accumulated depreciation (attach schedule) 57b 1,256,615 331,403. 57c 236,262. 58 Other assets (describe ▶ 58 59 Total assets (add lines 45 through 58) (must equal line 74) . . . . . . . . 11,260,031 59 11,165,303. 60 Accounts payable and accrued expenses 3,177,973. 60 2,565,866. 61 61 62 62 Loans from officers, directors, trustees, and key employees (attach 63 schedule) 63 64a Tax-exempt bond liabilities (attach schedule) 64a **b** Mortgages and other notes payable (attach schedule) 64b 65 Other liabilities (describe ► 65 3,177,973. 66 2,565,866. Organizations that follow SFAS 117, check here \( \nabla \) and complete lines 67 through 69 and lines 73 and 74. 67 Unrestricted 67 5,691,901. 5,723,091. Temporarily restricted 2,390,157. 68 2,876,346.

particular organization. How the public perceives an organization in such cases may be determined by the information presented on its return. Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments.

69

70

72

Fund

ö

complete lines 70 through 74.

Organizations that do not follow SFAS 117, check here ▶ and

Capital stock, trust principal, or current funds

Paid-in or capital surplus, or land, building, and equipment fund

Retained earnings, endowment, accumulated income, or other funds

69

70

71

43-1676730

Form 990 (2003)

Form	990 (2003)							Page
Pa	rt IV-A Reconciliation of Revenue Financial Statements with Return (See page 27 of the	R R e in	er Audited evenue per structions.)	Par	t IV-B	Reconciliation Financial State Return	of Expenses per ements with Exp	· Audited enses per
a	Total revenue, gains, and other support			а	Total 6	expenses and lo	sses per	
	per audited financial statements	а	12,198,346	5.	audited	financial statemer	nts ▶ a	11,680,96
b	Amounts included on line a but not on			b	Amount	ts included on line	a but not	
	line 12, Form 990:				on line	17, Form 990:		
(1)	Net unrealized gains			(1)	Donated	services		
. ,	on investments \$ 2,615.			` `		of facilities \$		
(2)	Donated services			(2)		ar adjustments		
(-)	and use of facilities \$			(-,		on line 20,		
(3)	Recoveries of prior				•	0 \$		
(0)	year grants \$			(3)		eported on		
(4)	Other (specify):			(0)		Form 990 \$		
(+)	Other (specify).			(4)				
				(4)	Other (sp	becity).		
	Add amounts on lines (4) through (4)	h	0.61	_				
	Add amounts on lines (1) through (4) ▶	D	2,615	· ·	A .l.l	<b>3</b>	- 1. (O) - N - N	
						ounts on lines (1) thro		
C	Line a minus line b	С	12,195,731			ninus line <b>b</b>		11,680,96
d	Amounts included on line 12,			d		ts included on line		
	Form 990 but not on line a:				Form 9	90 but not on line	a:	
(1)	Investment expenses			(1)	Investme	ent expenses		
	not included on line				not inclu	ded on line		
	6b, Form 990 <u>\$</u>				6b, Form	1 990 <u>\$</u>		
(2)	Other (specify):			(2)	Other (sp	pecify):		
	<u> </u>					\$		
	Add amounts on lines (1) and (2)	d			Add am	ounts on lines (1)	and <b>(2)</b> . ▶ d	
е	Total revenue per line 12, Form 990			е	Total ex	penses per line 17	7, Form 990	
	(line c plus line d) ▶	е	12,195,731	L.	(line c p	lus line d)	<b>▶</b> e	11,680,967
Pa	rt V List of Officers, Directors, T	rus	tees, and Key	Emplo	yees (Lis	st each one even	if not compensate	d; see page 27
	the instructions.)							
	(A) Name and address		,	hours p	nd average er week o position	(C) Compensation (If not paid, enter -0)	(D) Contributions to employee benefit plans & deferred compensation	(E) Expense account and other allowances
SEI	E STATEMENT 17				•	352,975.	68,533.	NOI
						332/373.	00,000.	110.
75	Did any officer, director, trustee, or key emp	-					_	
	organization and all related organizations, of			JUU was	provided b	by the related organiza	ations?	Yes x No
	If "Yes," attach schedule - see page 28 of the	II IS	i uolioi i5.					

Form 990 (2003) 43-1676730 Page 5 Part VI Other Information (See page 28 of the instructions.) Yes No Did the organization engage in any activity not previously reported to the IRS? If "Yes," attach a detailed description of each activity 76 х Were any changes made in the organizing or governing documents but not reported to the IRS? 77 Х If "Yes," attach a conformed copy of the changes. 78 a Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return? 78a X b If "Yes," has it filed a tax return on Form 990-T for this year? 78b N/A Was there a liquidation, dissolution, termination, or substantial contraction during the year? If "Yes," attach a statement 79 80 a Is the organization related (other than by association with a statewide or nationwide organization) through common membership, governing bodies, trustees, officers, etc., to any other exempt or nonexempt organization? 80a Х **b** If "Yes," enter the name of the organization and check whether it is exempt **or** 81 a Enter direct and indirect political expenditures. See line 81 instructions 81a b Did the organization file Form 1120-POL for this year? 81b Х 82 a Did the organization receive donated services or the use of materials, equipment, or facilities at no charge or at substantially less than fair rental value? 82a b If "Yes," you may indicate the value of these items here. Do not include this amount 83a 83 a Did the organization comply with the public inspection requirements for returns and exemption applications? b Did the organization comply with the disclosure requirements relating to quid pro quo contributions? 83b 84 a Did the organization solicit any contributions or gifts that were not tax deductible? b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? N 85 501(c)(4), (5), or (6) organizations. a Were substantially all dues nondeductible by members? 85a N/ b Did the organization make only in-house lobbying expenditures of \$2,000 or less? 85b N/Z If "Yes" was answered to either 85a or 85b, do not complete 85c through 85h below unless the organization received a waiver for proxy tax owed for the prior year. c Dues, assessments, and similar amounts from members d Section 162(e) lobbying and political expenditures N/A e Aggregate nondeductible amount of section 6033(e)(1)(A) dues notices N/A f Taxable amount of lobbying and political expenditures (line 85d less 85e) N/A g Does the organization elect to pay the section 6033(e) tax on the amount on line 85f? 85g N/Z h If section 6033(e)(1)(A) dues notices were sent, does the organization agree to add the amount on line 85f to its reasonable estimate of dues allocable to nondeductible lobbying and political expenditures for the following tax year?... N 501(c)(7) orgs. Enter: a Initiation fees and capital contributions included on line 12 b Gross receipts, included on line 12, for public use of club facilities N/A 86b 87 501(c)(12) orgs. Enter: a Gross income from members or shareholders 87a N/A b Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.) 88 At any time during the year, did the organization own a 50% or greater interest in a taxable corporation or partnership, or an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Part IX 89 a 501(c)(3) organizations. Enter: Amount of tax imposed on the organization during the year under: section 4911 ► NONE ; section 4912 ► NONE ; section 4955 ▶ b 501(c)(3) and 501(c)(4) orgs. Did the organization engage in any section 4958 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year? If "Yes." attach a statement explaining each transaction c Enter: Amount of tax imposed on the organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 NONE d Enter: Amount of tax on line 89c, above, reimbursed by the organization 90 a List the states with which a copy of this return is filed ▶NONE b Number of employees employed in the pay period that includes March 12, 2003 (See instructions) 91 The books are in care of ► JOHN RICH Telephone no. ► 816-889-5050 Located at ▶ 3100 BROADWAY STE 1100, KANSAS CITY, MO Section 4947(a)(1) nonexempt charitable trusts filing Form 990 in lieu of Form 1041 - Check here and enter the amount of tax-exempt interest received or accrued during the tax year NONE

Form 990 (2003) 43-1676730 Page **6** 

Part VII	Analysis of Income-Produc	ing Activi	<b>ties</b> (See page	33 of the instruc	tions.)	
<b>Note:</b> Enter gindicated.	gross amounts unless otherwise	Unre (A)	elated business inco	ome Excluded b	(D)	(E) Related or
93 Progra	am service revenue:	Business code	Amount	Exclusion code		exempt function income
•	TE ASSISTANCE					175,824.
						,
е						
<b>f</b> Medica	are/Medicaid payments					
<b>g</b> Fees a	nd contracts from government agencies .					
94 Memb	ership dues and assessments					
95 Interest	on savings and temporary cash investments			14	80,588.	,
96 Divide	nds and interest from securities					
97 Net re	ental income or (loss) from real estate:					
a debt-fi	inanced property					
<b>b</b> not de	bt-financed property					
98 Net rent	tal income or (loss) from personal property					
99 Other	investment income					
<b>100</b> Gain or	(loss) from sales of assets other than inventory					
<b>101</b> Net in	come or (loss) from special events .					
102 Gross	profit or (loss) from sales of inventory					
103 Other	revenue: a					
	ER REVENUE					90,668.
c						
d						
e						
	tal (add columns (B), (D), and (E))				80,588.	
	(add line 104, columns (B), (D), and (E				· · · · · · · · · · · · · · · · · · ·	347,080.
	05 plus line 1d, Part I, should equal the Relationship of Activities to			of Evomet Burno	ses (See page 34 of	the instructions \
	•				· · · · · · · · · · · · · · · · · · ·	
Line No. ▼	Explain how each activity for which of the organization's exempt purpos					complishment
					·	
93A	STATE PROVIDED SALARI		<u> </u>		пепь	
103B	SERVE THE NEEDS OF GENERAL VENDOR REBATES AND OTHER					
1036	VENDOR REBAILS AND O	INEK EAR	MPI FUNCTION	ON INCOME.		
Part IX	Information Regarding Taxa	ble Subsi	diaries and Dis	sregarded Entitie	s (See page 34 of th	ne instructions.)
	(A)		(B)	(C)	(D)	
N	Name, address, and EIN of corporation, partnership, or disregarded entity		Percentage of ownership interest	Nature of activities		<b>(E)</b> End-of-year assets
N/A	partitioning, or dioroganaea entity		%			
11/11			%			
-			%			
-			%			
Part X	Information Regarding Tran	nsfers Ass	ociated with P	Personal Benefit	Contracts (See page	34 of the instructions.)
(a) Did the	e organization, during the year, receive ar	ny funds, direc	tly or indirectly, to pay	premiums on a personal	benefit contract?	Yes x No
	he organization, during the year					
Note: If "	Yes" to <b>(b),</b> file Form 8870 <b>and</b> Fo	orm 4720 (	see instructions).			
	Under penalties of perjury, I decla and belief, it is true, correct, and of	re that I have	examined this return,	including accompanying	schedules and statements, an	id to the best of my knowledge
Please	and belief, it is true, correct, and t	complete. Det	Siaration of preparer	(other than officer) is bas	ed on all information of which p	reparer has any knowledge.
Sign	Signature of officer				Date	
Here						
	Type or print name and title.					
_	Preparer's			Date		reparer's SSN or PTIN (See Gen. Inst. W
Paid	signature				self- employed	
Preparer's	S Firm's name (or yours BKD	, LLP			EIN ►	44-0160260
Use Only	` *	WEST 1	2TH STREET,	SUITE 1200	Phone	
	address and ZID + 4	SAS CIT	•		05-1936 no.	816 221-6300

#### **SCHEDULE A**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

# Organization Exempt Under Section 501(c)(3) (Except Private Foundation) and Section 501(e), 501(f), 501(k),

501(n), or Section 4947(a)(1) Nonexempt Charitable Trust

Supplementary Information - (See separate instructions.)

► MUST be completed by the above organizations and attached to their Form 990 or 990-EZ

OMB No. 1545-0047

Name of the organization

Employer identification number

GREATER K. C. LIN	C, INC.			43-1676730
Part I Compensation of the Five High (See page 1 of the instructions. List	est Paid Employ each one. If there	ees Other Than are none, enter "I	Officers, Directo	ors, and Trustees
(a) Name and address of each employee paid more than \$50,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans & deferred compensation	(e) Expense account and other allowances
JOHN SHIVELY 3100 BROADWAY, SUITE 1100	DATA EVALUATION N	INGR		
KANSAS CITY, MO 64111	40 HOURS	57,762.	4,332.	NONE
MARK GUNTER 3100 BROADWAY, SUITE 1100	CONTROLLER			
KANSAS CITY, MO 64111	40 HOURS	55,078.	5,232.	NONE
DAVID BUCK	COMMUNICATIONS			
3100 BROADWAY, SUITE 1100 KANSAS CITY, MO 64111	40 HOURS	60,000.	5,700.	NONE
Total number of other employees paid over \$50,000	NONE			
Part II Compensation of the Five High (See page 2 of the instructions. Lis	est Paid Indeper			
(a) Name and address of each independent contractor pai	id more than \$50,000	<b>(b)</b> Type	of service	(c) Compensation
DYNAMIC ENTERPRISE SOLUTIONS		-		
25 PHEASANT HILL ROAD, SALEM, CT	06420	SOFTWARE SU	JPPORT	117,473.
MIDWEST CENTER FOR NON PROFIT LEAD	DERSHIP	_		
4747 TROOST #207, KANSAS CITY, MO	64110	TRAINING		57,420.
		_		
		_		
		_		
Total number of others receiving over \$50,000 for professional services	NONE			

For Paperwork Reduction Act Notice, see the Instructions for Form 990 and Form 990-EZ. JSA

Schedule A (Form 990 or 990-EZ) 2003

Pa	rt III	Statements About Activities (See page 2 of the instructions.)		Yes	No
1	Duri	ing the year, has the organization attempted to influence national, state, or local legislation, including any			
	atte	empt to influence public opinion on a legislative matter or referendum? If "Yes," enter the total expenses paid			
	or in	ncurred in connection with the lobbying activities <b>&gt;</b> \$ (Must equal amounts on line 38,			
	Part	t VI-A, or line i of Part VI-B.)	. 1	х	
	Orga	anizations that made an election under section 501(h) by filing Form 5768 must complete Part VI-A. Other			
	orga	anizations checking "Yes," must complete Part VI-B AND attach a statement giving a detailed description of			
	the	lobbying activities.			
2	Duri	ing the year, has the organization, either directly or indirectly, engaged in any of the following acts with any			
	subs	stantial contributors, trustees, directors, officers, creators, key employees, or members of their families, or			
	with	n any taxable organization with which any such person is affiliated as an officer, director, trustee, majority			
	own	ner, or principal beneficiary? (If the answer to any question is "Yes," attach a detailed statement explaining			
	the	transactions.)			
а	Sale	e, exchange, or leasing of property?	. 2a		х
b	Len	ding of money or other extension of credit?	. 2b		х
С	Furr	nishing of goods, services, or facilities?	. 2c		х
d	Pay	ment of compensation (or payment or reimbursement of expenses if more than \$1,000)?	. 2d	Х	
е		nsfer of any part of its income or assets?	. 2e		х
3 a	Do	you make grants for scholarships, fellowships, student loans, etc.? (If "Yes," attach an explanation of how			
	you	determine that recipients qualify to receive payments.)	. 3a	1	х
b	Do y	you have a section 403(b) annuity plan for your employees?	. 3t	)	х
4	Did	you maintain any separate account for participating donors where donors have the right to provide advice			
	on t	he use or distribution of funds?	. 4		X
Pai	rt IV	Reason for Non-Private Foundation Status (See pages 3 through 6 of the instructions.)			
<b>T</b>					
	organ	nization is not a private foundation because it is: (Please check only <b>ONE</b> applicable box.)			
5	$\vdash$	A church, convention of churches, or association of churches. Section 170(b)(1)(A)(i).			
6	$\vdash$	A school. Section 170(b)(1)(A)(ii). (Also complete Part V.)			
7	Н	A hospital or a cooperative hospital service organization. Section 170(b)(1)(A)(iii).			
8	Н	A Federal, state, or local government or governmental unit. Section 170(b)(1)(A)(v).			
9	Ш	A medical research organization operated in conjunction with a hospital. Section 170(b)(1)(A)(iii). Enter the hospital's na	me, city	,	
40		and state ▶			
10			(D)(T)(A	)(IV).	
		(Also complete the <b>Support Schedule</b> in Part IV-A.)			
11a	X	An organization that normally receives a substantial part of its support from a governmental unit or from the general public	<b>).</b>		
		Section 170(b)(1)(A)(vi). (Also complete the <b>Support Schedule</b> in Part IV-A.)			
11b	$\vdash$	A community trust. Section 170(b)(1)(A)(vi). (Also complete the <b>Support Schedule</b> in Part IV-A.)			
12	Ш	An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and go the state of the support from contributions are supported by the support from contributions of the support from contributions are supported by the support from contributions of the support from contributions are supported by the support from contributions of the support from contributions are supported by the support from contributions of the support from con			
		receipts from activities related to its charitable, etc., functions - subject to certain exceptions, and (2) no more than 33 1/2			
		its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses a	cquired		
		by the organization after June 30, 1975. See section 509(a)(2). (Also complete the <b>Support Schedule</b> in Part IV-A.)			
13		An organization that is not controlled by any disqualified persons (other than foundation managers) and supports organization that is not controlled by any disqualified persons (other than foundation managers) and supports organization that is not controlled by any disqualified persons (other than foundation managers) and supports organization that is not controlled by any disqualified persons (other than foundation managers) and supports organization that is not controlled by any disqualified persons (other than foundation managers) and supports organization that is not controlled by any disqualified persons (other than foundation managers) and supports organization that is not controlled by any disqualified persons (other than foundation managers) and supports organization that is not controlled by any disqualified persons (other than foundation managers) and supports organization that is not controlled by any disqualified persons (other than foundation managers) and supports organization that is not controlled by any disqualified persons (other than foundation managers) and supports organization that is not controlled by any disqualified persons (other than foundation managers) and supports organization that is not controlled by any disqualified persons (other than foundation managers).			
		described in: (1) lines 5 through 12 above; or (2) section 501(c)(4), (5), or (6), if they meet the test of section 509(a)(2). (S	ee		
		section 509(a)(3).)			-
		Provide the following information about the supported organizations. (See page 5 of the instructions.)	ine num	hor	-
		(a) Name(s) of supported organization(s)	ine num om abov		
				-	_
					_
					-

An organization organized and operated to test for public safety. Section 509(a)(4). (See page 6 of the instructions.)

Part IV-A Support Schedule (Complete only if you checked a box on line 10, 11, or 12.) Use cash method of accounting.

No	te:You may use the worksheet in the instruction	ns for converting fro	om the accrual to th	ne cash method of a	accounting.	
Cal	endar year (or fiscal year beginning in)	(a) 2002	<b>(b)</b> 2001	(c) 2000	(d) 1999	(e) Total
15	Gifts, grants, and contributions received. (Do					
	not include unusual grants. See line 28.)	13,932,220.	14,782,916.	15,622,305.	16,800,231.	61,137,672.
16	Membership fees received					
17	Gross receipts from admissions, merchandise					
	sold or services performed, or furnishing of					
	facilities in any activity that is related to the					
	organization's charitable, etc., purpose	272,430.	402,625.	370,479.	376,801.	1,422,335.
18	Gross income from interest, dividends,	,	,	,	,	,
	amounts received from payments on securities					
	loans (section 512(a)(5)), rents, royalties, and					
	unrelated business taxable income (less					
	section 511 taxes) from businesses acquired					
	by the organization after June 30, 1975	118,488.	196,045.	331,956.	436,434.	1,082,923.
19	Net income from unrelated business			00=,000.	100,101.	
	activities not included in line 18					
20	Tax revenues levied for the organization's					
	benefit and either paid to it or expended on					
	its behalf					
21	The value of services or facilities furnished to					
- 1	the organization by a governmental unit					
	without charge. Do not include the value of					
	services or facilities generally furnished to the					
	public without charge					
22	Other income. Attach a schedule. Do not	STMT 18				
	include gain or (loss) from sale of capital assets	28,790.	8,819.	24,728.	36,031.	98,368.
23	Total of lines 15 through 22			16,349,468.	•	63,741,298.
	Line 23 minus line 17			15,978,989.		62,318,963.
	Enter 1% of line 23	143,519.	153,904.	163,495.	176,495.	02/320/303.
		· · · · · · · · · · · · · · · · · · ·		1		1,246,379.
	Prepare a list for your records to show the				-	2/210/3/3:
	governmental unit or publicly supported organ		•			
	amount shown in line 26a. Do not file this li	•	~	-		441,621.
c	: Total support for section 509(a)(1) test: Enter line 24				≥ 26c	62318963.
	Add: Amounts from column (e) for lines: 18					02310303.
·	· · · · · · · · · · · · · · · · · · ·	98,368. 2		621.STMT 19	<b>≥</b> 26d	1,622,912.
e	Public support (line 26c minus line 26d total)					
f	Public support percentage (line 26e (numerator) of	livided by line 26c (d	enominator))		26f	97.3958 %
	Organizations described on line 12: a For					•
21	person," prepare a list for your records to she					
	Do not file this list with your return. Enter the sum	,			,	
	(2002) (2001)		(2000)	NOT ADDITE	BT.F (1999)	
h	For any amount included in line 17 that was r					
	show the name of, and amount received for each					
	(Include in the list organizations described in line					
	the difference between the amount received an amounts) for each year:	id the larger amou	int described in (1	) or (2), enter the	sum of these diffe	erences (the excess
	(2002) (2001)		(2000)		(1000)	
	(2002)		(2000)		(1000)	
_	Add: Amounts from column (a) for lines: 15	1	6			
·	Add: Amounts from column (e) for lines: 15 20		0 1		► 27°	
	Add: Line 27a total	and line 27h total			270	
	Add: Line 27a total  Public support (line 27c total minus line 27d total)	and line 2/0 total	•		270	
e	Total support for section 509(a)(2) test: Enter amou					
f	Public support for section 509(a)(2) test: Enter amou			•		%
g	Investment income percentage (line 18, column (					
<u>n</u> 28	Unusual Grants: For an organization describe					
_5	prepare a list for your records to show, for	each year, the na	ame of the contrib	outor, the date an	d amount of the	
	description of the nature of the grant. Do not file thi	s list with your retur	n. Do not include th	ese grants in line 15.		

Schedule A (Form 990 or 990-EZ) 2003 43-1676730 Page 4

Part V Private School Questionnaire (See page 7 of the instructions.)
(To be completed ONLY by schools that checked the box on line 6 in Part IV)

NOT APPLICABLE

29	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws,		Yes	No
	other governing instrument, or in a resolution of its governing body?	29		
30	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its			
	brochures, catalogues, and other written communications with the public dealing with student admissions,			
	programs, and scholarships?	30		
31	has the organization publicized its racially hondiscriminatory policy through newspaper or broadcast media during			
	the period of solicitation for students, or during the registration period if it has no solicitation program, in a way			
	that makes the policy known to all parts of the general community it serves?	31		
	If "Yes," please describe; if "No," please explain. (If you need more space, attach a separate statement.)			
•	Describes association as district the following			
32	Does the organization maintain the following:	20-		
	<ul><li>a Records indicating the racial composition of the student body, faculty, and administrative staff?</li><li>b Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory</li></ul>	32a		
		226		
	basis?  c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing	32b		
	with student admissions, programs, and scholarships?	220		
	with student admissions, programs, and scholarships?  d Copies of all material used by the organization or on its behalf to solicit contributions?	32c 32d		
	u Copies of all material used by the organization of on its behalf to solicit contributions?	32u		
	If you answered "No" to any of the above, please explain. (If you need more space, attach a separate statement.)			
33	Does the organization discriminate by race in any way with respect to:			
á	Students' rights or privileges?	33a		
ŀ	Admissions policies?	33b		
(	Employment of faculty or administrative staff?	33c		
(	Scholarships or other financial assistance?	33d		
•	e Educational policies?	33e		
f	Use of facilities?	33f		
	Athletic macanage			
ć	Athletic programs?	33g		
	Other outre curricular activities?			
ı	Other extracurricular activities?	33h		
	If you answered "Yes" to any of the above, please explain. (If you need more space, attach a separate statement.)			
348	Does the organization receive any financial aid or assistance from a governmental agency?	34a		
	5 ,			
ŀ	Has the organization's right to such aid ever been revoked or suspended?	34b		
	If you answered "Yes" to either 34a or b, please explain using an attached statement.			
35	Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05			
	of Rev. Proc. 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If "No," attach an explanation	35		

_			xpenditures by Electrical places in the contract of the contra	eligible organization					TCAL	at to
Ch	eck ▶a		zation belongs to an affi							trol" provisions apply
			imits on Lobbying	•			Affiliate	a) ed grou als	р	(b) To be completed for ALL electing
		•		s amounts paid or incu	<u>,                                      </u>					organizations
36				lic opinion (grassroots		36				
37				gislative body (direct le		37				
38	Total lobby	ying expendi	tures (add lines 36 an	id 37)		38				
39	Other exer	npt purpose	expenditures			39				
40			expenditures (add line		4-1-1-	40				
41	, ,	unt on line		ount from the following						
				bbying nontaxable an	`					
				the amount on line 40 00 plus 15% of the excess o						
				00 plus 10% of the excess of	· · · · · · · · · · · · · · · · · · ·	41				
			= =	00 plus 5% of the excess ov						
	Over \$17,000			,000	· · · · · · · · · · · · · · · · · · ·					
42		s nontaxable	amount (enter 25% c	of line 41)		42				
43	Subtract li	ne 42 from li	ine 36. Enter -0- if line	e 42 is more than line 3	36	43				
44	Subtract li	ne 41 from li	ine 38. Enter -0- if line	e 41 is more than line 3	38	44				
	Caution: /f	there is an		43 or line 44, you mus						
				Averaging Period						
	(Som	ne organizati		ion 501(h) election do		•			umns	below.
			See the instruction	ons for lines 45 throug	h 50 on page 11	of the	instructio	ns.)		
				Lobbying Expendi	tures During 4	-Year A	Averagin	g Pei	riod	
	Calendar ye	-	(a)	(b)	(c)			d)		(e)
_	year beginn		2003	2002	2001		20	000		Total
	Lobbying no									
<u>45</u>	amount • •									
4.0	Lobbying ce	-								
<u>46</u>	Lobbying ce	-								
	(150% of lin	ie 45(e))								
	(150% of lin	g expenditures								
47	(150% of lin	g expenditures								
47	(150% of lin	g expenditures nontaxable								
<u>47</u>	Total lobbying Grassroots amount Grassroots ce	g expenditures nontaxable								
<u>47</u>	(150% of lin	g expenditures nontaxable eiling amount 48(e))								
47 48 49	Total lobbying Grassroots amount Grassroots ce (150% of line Grassroots expenditure	g expenditures nontaxable illing amount 48(e)) lobbying								
47 48 49 50	Total lobbying Grassroots amount Grassroots oc (150% of line Grassroots expenditure art VI-B	g expenditures nontaxable cilling amount 48(e)) lobbying s		ing Public Charities			NOT			
47 48 49 50	Total lobbying Grassroots amount Grassroots ce (150% of line Grassroots expenditure art VI-B	g expenditures nontaxable billing amount 48(e) lobbying s Lobbying A (For report	ing only by organiza	tions that did not cor	mplete Part VI-					
47 48 49 50 Pa	Total lobbying Grassroots amount Grassroots of (150% of line Grassroots expenditure art VI-B (ring the year,	g expenditures nontaxable illing amount 48(e) lobbying s Lobbying A (For report did the organ	ing only by organiza ization attempt to influer	ntions that did not con nce national, state or loca	mplete Part VI- al legislation, includi			2 of t	he in	structions.)
47 48 49 50 Du atte	Total lobbying Grassroots amount Grassroots oc (150% of line Grassroots expenditure art VI-B (ring the year, empt to influed	g expenditures nontaxable diling amount d48(e)) lobbying s Lobbying A (For report did the organ nce public opi	ing only by organiza ization attempt to influer nion on a legislative ma	ntions that did not cor nce national, state or loca tter or referendum, throug	mplete Part VI- al legislation, includi h the use of:	ng any	e page 1			
47 48 49 50 Du atte	Total lobbying Grassroots amount Grassroots oc (150% of line Grassroots expenditure art VI-B (ring the year, empt to influed	g expenditures nontaxable diling amount d48(e)) lobbying s Lobbying A (For report did the organ nce public opi	ing only by organiza ization attempt to influer nion on a legislative ma	ntions that did not cor nce national, state or loca tter or referendum, throug	mplete Part VI- al legislation, includi h the use of:	ng any	e page 1	2 of t	he in No x	structions.)
47 48 49 50 Du atte	Total lobbying Grassroots amount Grassroots ce (150% of line Grassroots expenditure art VI-B  Total lobbying Grassroots (150% of line Grassroots expenditure art VI-B  Volunteers Paid staff	g expenditures nontaxable eilling amount 48(e)) lobbying S Lobbying A (For report did the organ nce public opi	ing only by organizatization attempt to influer nion on a legislative material (Include compens	ntions that did not connect national, state or local ter or referendum, through	mplete Part VI- al legislation, includi th the use of: orted on lines <b>c</b> th	ng any nrough	e page 1	2 of t	No X X	structions.)
47 48 49 50 Du atte	Total lobbying Grassroots amount Grassroots ce (150% of line Grassroots expenditure art VI-B  Tring the year, empt to influent Volunteers Paid staff of Media adv	g expenditures nontaxable eilling amount 48(e)) lobbying S Lobbying A (For report did the organ nce public opi or managementisements	ing only by organization attempt to influer nion on a legislative mathemath (Include compens	ntions that did not continue national, state or local tter or referendum, through	mplete Part VI- al legislation, includi th the use of: orted on lines c th	ng any	e page 1	2 of t	he in No x	structions.)
47 48 49 50 Du atte	Total lobbying Grassroots amount Grassroots of (150% of line Grassroots expenditure art VI-B  ring the year, empt to influe Volunteers Paid staff Media adv Mailings to	g expenditures nontaxable eiling amount 48(e)) lobbying S Lobbying A (For report did the organ nce public opi or managem ertisements members,	ing only by organization attempt to influer nion on a legislative mathematic (Include compensions).	ntions that did not cornce national, state or local ter or referendum, through	mplete Part VI- al legislation, includi th the use of: orted on lines c th	ng any nrough	e page 1  h.)  MT .20.	2 of t	No X X X	structions.)
47 48 49 50 Du atte	Total lobbying Grassroots amount Grassroots of (150% of line) Grassroots expenditure art VI-B (150% of line) Grassroots	g expenditures nontaxable  illing amount 48(e)) lobbying S Lobbying A (For report did the organ nce public opi or managem ertisements or members, ns, or publish	ing only by organization attempt to influer nion on a legislative mathematical (Include compensations) and the publications or the publications or the publications or the publications.	ntions that did not connece national, state or local ter or referendum, through	mplete Part VI- al legislation, includi h the use of: orted on lines c th	ng any nrough	e page 1  h.)  MT .20	2 of t	No X X X	structions.)
47 48 49 50 Du atte	Total lobbying Grassroots amount Grassroots of (150% of line) Grassroots expenditure art VI-B (1) ring the year, empt to influent Volunteers Paid staff Media adv Mailings to Publication Grants to of	g expenditures nontaxable  illing amount 48(e)) lobbying S Lobbying A (For report did the organ nce public opi or managem ertisements or members, ns, or publish other organize	ing only by organization attempt to influent nion on a legislative material (Include compensions).  Ilegislators, or the publications for lobbying pure products at the publications for lobbying pure publications.	ntions that did not cornice national, state or localiter or referendum, through	mplete Part VI- al legislation, includi th the use of: orted on lines c th	ng any nrough	e page 1	Yes x	No X X X	structions.)
47 48 49 50 Du atte	Total lobbying Grassroots amount Grassroots oc (150% of line Grassroots expenditure art VI-B  Total lobbying Grassroots amount Grassroots expenditure art VI-B  Wolunteers Paid staff Media adv Mailings to Publication Grants to of Direct contribute	g expenditures nontaxable eilling amount 48(e)) lobbying S Lobbying A (For report did the organ nce public opi or managem ertisements o members, ns, or publish other organit tact with legi	ing only by organization attempt to influer nion on a legislative mathematical formula in the compensation of the public or broadcast state zations for lobbying publislators, their staffs, g	ntions that did not connece national, state or localiter or referendum, through sation in expenses repositic ments proposes overnment officials, or	mplete Part VI- al legislation, includi th the use of: borted on lines c th	ng any nrough   ST	e page 1  h.)  MT .20.  MT .21	2 of t	No X X X X	structions.)
47 48 49 50 Du atte	Total lobbying Grassroots amount Grassroots ce (150% of line Grassroots expenditure art VI-B  Total lobbying Grassroots expenditure art VI-B  Wolunteers Paid staff Media adv Mailings to Publication Grants to o Rallies, de	g expenditures nontaxable eilling amount 48(e)) lobbying Source Lobbying A (For report did the organ nonce public opi for managements or managements or members, ns, or publish other organizact with legi	ing only by organization attempt to influer nion on a legislative mathematical formula in the compension of the public of the product of the public of the product of the public of the	ntions that did not cornice national, state or localiter or referendum, through	mplete Part VI- al legislation, includi th the use of: borted on lines c th a legislative bod s, or any other me	ng any  nrough    ST	e page 1  h.)  MT .20.  MT .21	Yes x	No X X X	structions.)

JSA 3E1240 2.000

Schedule A (Form 990 or 990-EZ) 2003

Sch	edule .	A (For	rm 990 or 990-EZ) 2003		43-1676730		F	age 6
Pa	rt VII			<b>Transfers To and Transactions an</b> See page 12 of the instructions.)	d Relationships With Noncharitab	le		
51	Did t	he re	porting organization directly	y or indirectly engage in any of the follo	owing with any other organization desc	ribed i	n sect	ion
	,	,	•	, , , , ,	n 527, relating to political organizations	?		
а				ation to a noncharitable exempt organiz		Yes	No	
						51a(i)		Х
						a(ii)		Х
b			nsactions:					
	(i)	Sale	s or exchanges of assets w	vith a noncharitable exempt organization	۱	b(i)		X
	(ii)	Purc	chases of assets from a nor	ncharitable exempt organization		b(ii)		X
	(iii)	Rent	tal of facilities, equipment, o	or other assets		b(iii)		Х
	(iv)	Rein	nbursement arrangements			b(iv)		X
	(v)	Loar	ns or loan guarantees			b(v)		X
				mbership or fundraising solicitations		b(vi)		X
				ng lists, other assets, or paid employee		С		X
d					(b) should always show the fair market value	of the		
	•				on received less than fair market value in any			
				v in column (d) the value of the goods, other				
	(a) Line n		(b) Amount involved	(c) Name of noncharitable exempt organization	(d)  Description of transfers, transactions, and sh	aring arra	ngeme	nts
	N/A							
	des	cribe		etly affiliated with, or related to, one or ode (other than section 501(c)(3)) or include:		Yes	5 <u>x</u>	No
		Nar	(a) me of organization	(b) Type of organization	(c) Description of relationsh	ip		
	N/A							

FORM	990,	PART	I -	OTHER	INCREASES	IN	FUND	BALANCES

**DESCRIPTION** AMOUNT ---------

UNREALIZED GAINS ON INVESTMENTS 2,615.

> TOTAL 2,615. \_\_\_\_\_

#### FORM 990, PART II - OTHER EXPENSES

		PROGRAM	MANAGEMENT	
DESCRIPTION	TOTAL	SERVICES	AND GENERAL	FUNDRAISING
ADMINISTRATIVE FEES	138,040.	138,040.		
PURCHASED PROFESSIONAL SERVICE	302,699.	280,396.	22,303.	
TRAVEL AND MILEAGE	47,611.	24,017.	23,594.	
COMMUNICATION EQUIPMENT	31,374.	24,143.	7,231.	
EQUIPMENT	324,260.	238,080.	86,180.	
EVENTS & FACILITATION SERVICES	162,310.	90,382.	68,849.	3,079.
REFERENCE MATERIALS	2,365.	1,260.	1,105.	·
INSURANCE	130,198.	63,383.	66,815.	
MARKETING	50,145.	50,365.	-220.	
BAD DEBT	-123.	-123.		
OTHER	29,194.	273.	28,921.	
GRANTS, STIPENDS & SCHOLARSHIP	26,913.	26,838.	75.	
TOTALS	1,244,986.	937,054.	304,853.	3,079.
	=========			=========

## FORM 990, PART III - ORGANIZATION'S PRIMARY EXEMPT PURPOSE

GREATER K.C. LINC, INC. (LOCAL INVESTMENT COMMISSION) IS A CITIZEN-DRIVEN COMMUNITY COLLABORATIVE INVOLVING EFFORTS BY THE STATE OF MISSOURI TO WORK WITH NEIGHBORHOOD LEADERS, AS WELL AS OTHER CITIZENS, BUSINESS, CIVIC AND LABOR LEADERS TO IMPROVE THE LIVES OF ITS CHILDREN AND FAMILIES IN JACKSON, CLAY AND PLATTE COUNTIES IN MISSOURI, INCLUDING KANSAS CITY, MISSOURI.

LINC WORKS TO CREATE BETTER COMMUNITIES BY BUILDING STRONGER FAMILIES, STRONGER SCHOOLS AND STRONG NEIGHBORHOODS. LINC MAXIMIZES RESOURCES BY COLLABORATIVE PLANNING, LEVERAGING IN-KIND SERVICES IN LOW-INCOME NEIGHBORHOODS, AND THROUGH THE USE OF INFORMATION TECHNOLOGIES TO SUPPORT DECISION-MAKING, PLANNING AND SERVICE DELIVERY.

LINC IS INVOLVED IN A VARIETY OF COMMUNITY EFFORTS AND PARTNERSHIPS. ITS AREAS OF CONCENTRATION INCLUDE: CHILDREN AND FAMILIES, AGING, HEALTH CARE, HOUSING, SCHOOL-LINKED SERVICES, WELFARE REFORM AND BUSINESS DEVELOPMENT. LINC IS ALSO INVOLVED IN INITIATIVES TO PROVIDE EMPLOYMENT TO THOSE ON WELFARE, CREATE NEW BUSINESS IN THE CENTRAL CITY, IMPROVE THE DELIVERY OF HUMAN SERVICES AND HELP IMPROVE THE LIVES OF FAMILIES AND CHILDREN.

LINC ALSO IS THE COMMUNITY PARTNERSHIP SELECTED BY THE STATE OF MISSOURI TO ADMINISTER THE AREA'S "CARING COMMUNITIES" FUND, AN INITIATIVE CREATED BY EIGHT STATE DEPARTMENTS -- SOCIAL SERVICES, MENTAL HEALTH, HEALTH, LABOR, PUBLIC SAFETY, EDUCATION, CORRECTIONS AND ECONOMIC DEVELOPMENT -- TO SUPPORT AND DEVELOP SCHOOL-LINKED, NEIGHBORHOOD-BASED, SERVICES. THE FUND IS USED TO SUPPORT SERVICES AT SELECTED SCHOOLS WHERE INTEREST IS SHOWN BY PARENTS, NEIGHBORS, AND THE SCHOOL PRINCIPAL. THE EFFORT INVOLVES 65 SCHOOLS IN FIVE SCHOOL DISTRICTS. THE SCHOOL-LINKED SERVICES ARE PART OF A LARGER EFFORT TO DEVELOP COMPREHENSIVE INTEGRATED NEIGHBORHOOD SERVICES THROUGH NEIGHBORHOOD INVOLVEMENT, PROFESSIONAL DEVELOPMENT AND CHANGE MANAGEMENT. SEE WWW.KCLINC.ORG FOR MORE INFORMATION.

FORM	990,	PART	III	-	OTHER	PROGRAM	SERVICES

DESCRIPTION ALLOCATIONS EXPENSES

#### CARING COMMUNITIES --

LINC PROVIDES SUPPORT FOR SCHOOL AND NEIGHBORHOOD SERVICES IN MULTIPLE SCHOOL DISTRICTS. MAJOR EFFORTS INCLUDE (A) OPERATING AN OUT-OF-SCHOOL PROGRAM IN KANSAS CITY, MO SCHOOL DISTRICT, (B) IMPLEMENTING THE FEDERAL 21ST CENTURY COMMUNITY LEARNING CENTER GRANT, AND (C) OPERATING THE AREA'S COMMUNITY PARTNERSHIP INITIATIVE. OTHER SMALLER, SIMILAR PROGRAMS ARE ALSO INCLUDED IN THE CATEGORY.

IN TOTAL AT JUNE 30, 2004 THERE WERE 65 CARING COMMUNITY SITES. IN EXCESS OF 5,300 PEOPLE ARE SERVED. ADDITIONALLY, 5,900 CHILDREN ARE ENROLLED IN THE OUT-OF-SCHOOL PROGRAM.

#### EDUCARE --

THIS PROGRAM IS DESIGNED TO ENHANCE THE EARLY CHILDHOOD DEVELOPMENT OF CHILDREN BETWEEN THE AGES OF ZERO TO THREE YEARS OLD. THE PROGRAM OFFERS TRAINING, EDUCATIONAL RESOURCES AND HOME VISITS TO FAMILY CARE PROVIDERS LOCATED IN JACKSON, CLAY AND PLATTE COUNTY, MISSOURI, AND ADDRESS CORE COMPETENCIES FOR EARLY CARE AND EDUCATION PROFESSIONALS. IN EXCESS OF 8,600 PEOPLE ARE SERVED.

EARLY CHILDHOOD -COLLABORATING WITH MA

COLLABORATING WITH MANY COMMUNITY PARTNERS, THIS INITIATIVE IS DESIGNED TO INCREASE THE QUALITY AND AVAILABILITY OF CHILD CARE WITHIN THE URBAN CORE BY PROVIDING (A) TECHNICAL ASSISTANCE TO AREA EARLY EDUCATION PROFESSIONALS, (B) EXTENSIVE

4,972,224. 8,465,894.

217,153. 361,991.

330,759. 346,399.

FORM 990, PART III - OTHER PROGRAM SERVICES

DESCRIPTION

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GRANTS AND

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ALLOCATIONS EXPENSES

RESOURCES AND SUPPORT TO AREA CHILD CARE PROGRAMS THAT ARE WORKING TO ACHIEVE NATIONAL ACCREDITATION, AND (C) OTHER BENEFITS TO CHILD CARE CENTERS WORKING TO IMPROVE QUALITY CHILD CARE AS THEY STAY AFFORDABLE. ONE ELEMENT OF THIS INITIATIVE REWARDS EARLY EDUCATION TEACHERS FOR PROFESSIONAL DEVELOPMENT THROUGH WAGE INCREASES AND OTHER INCENTIVES TO ATTRACT AND RETAIN QUALIFIED STAFF AS WELL.

CHILD WELFARE --

THIS PROGRAM EFFORT IMPROVES OUTCOMES FOR (AND EXTENDS SERVICES TO) AT-RISK FAMILIES, PARTICULARLY THOSE AT RISK FOR CHILD ABUSE AND NEGLECT. LINC IS ACTIVELY INVOLVED IN ADDRESSING COMMUNITY CHILD WELFARE ISSUES. THESE EFFORTS INCLUDE COORDINATING A REGIONAL EFFORT TO WORK WITH TEENAGE FOSTER CHILDREN WHO ARE LEAVING THE SYSTEM, ENHANCING COMMUNITY AWARENESS & TRAINING, AND DEVELOPING DATA SYSTEMS TO SUPPORT BETTER SERVICE DELIVERY BY THE STATE CHILD WELFARE AGENCY.

WELFARE-TO-WORK INITIATIVES --UNDER THE WELFARE-TO-WORK PROGRAM, LINC IS RESPONSIBLE FOR SERVING THE UNEMPLOYED AND UNDER-EMPLOYED ADULTS IN KANSAS CITY AND JACKSON COUNTY, MISSOURI BY DEVELOPING, PLANNING, CONTRACTING AND MONITORING COMMUNITY-BASED WELFARE-TO-WORK SYSTEMS. THEY SYSTEM FOCUSES ON JOB RETENTION ISSUES INLCUDING: CHILD CARE, JOB READINESS, PERSONAL SKILLS, EMPLOYER TRAINING AND PUBLIC

98,394.

197,334.

67,630. 172,585.

GRANTS AND

FORM 990, PART III - OTHER PROGRAM SERVICES

DESCRIPTION

ALLOCATIONS EXPENSES \_\_\_\_\_ \_\_\_\_\_

TRANSPORTATION.

DATA --NONE 976,434.

LINC DATA AND RESEARCH INITIATIVES SUPPORT PLANNING AND SERVICE DELIVERY, PROMOTE ACCOUNTABILITY, AND ASSIST VOLUNTEERS IN MONITORING OUTCOMES. LINC MAINTAINS A CURRENT DATABASE OF ASSISTED FAMILIES AND INDIVIDUALS, AND PROVIDES OTHER DATA SUPPORT. THE RESULT IS A SYSTEM WHICH PROVIDES INCREASINGLY ACCURATE AND USEFUL APPLICATIONS USED INTERNALLY AS WELL AS OUTSIDE OF LINC. OTHER FUNDING IN THIS CATEGORY SUPPORTS PART OF LINC'S ACCOUNTING AND TECHNOLOGY INFRASTRUCTURE.

OTHER INITIATIVES --THIS CATEGORY IS COMPOSED OF MULTIPLE SMALLER INITIATIVES THAT REPRESENT LINC TAKING ADVANTAGE OF UNIQUE REGIONAL OPPORTUNITIES FOR THE UNDER-SERVED POPULATION. THESE INITIATIVES SUPPORT HEALTH, EDUCATION AND FAMILY STABILITY.

80,027. 288,784.

5,766,187. 10,809,421. TOTALS \_\_\_\_\_

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## FORM 990, PART IV - PREPAID EXPENSES AND DEFERRED CHARGES

ENDING **DESCRIPTION** BOOK VALUE

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EMPLOYEE ADVANCES NONE VENDOR DEPOSITS -443.

PREPAID RENT 124,374.

> TOTALS 123,931.

NAME AND ADDRESS	TITLE AND TIME DEVOTED TO POSITION	COMPENSATION	CONTRIBUTIONS TO EMPLOYEE BENEFIT PLANS	AND OTHER
LANDON ROWLAND EVER GLADES FINANCIAL 920 MAIN, SUITE 204 KANSAS CITY, MO 64105	CHAIRMAN AS NEEDED	NONE	NONE	NONE
JOHN (JACK) C. CRAFT CRAFT FRIDKIN SHAFFER & RHYNE 4435 MAIN STREET KANSAS CITY, MO 64111	COMMISSIONER AS NEEDED	NONE	NONE	NONE
SUELLEN FRIED 4003 HOMESTEAD DRIVE SHAWNEE MISSION, KS 66208	COMMISSIONER AS NEEDED	NONE	NONE	NONE
BERT BERKLEY TENSION ENVELOPE CORP 819 EAST 19TH ST KANSAS CITY, MO 64108	VICE CHAIRMAN AS NEEDED	NONE	NONE	NONE
ROBERT GLASER HEART OF AMERICA UNITED WAY 5300 NE NORTHGATE CROSSING LEE'S SUMMIT, MO 64064	COMMISSIONER AS NEEDED	NONE	NONE	NONE
ANITA GORMAN 917 NE VIVION ROAD KANSAS CITY, MO 64118	COMMISSIONER 40 HOURS	NONE	NONE	NONE
BART HAKAN 221 WEST 53RD TERRACE KANSAS CITY, MO 64112	COMMISSIONER AS NEEDED	NONE	NONE	NONE

NAME AND ADDRESS	TITLE AND TIME DEVOTED TO POSITION	COMPENSATION	CONTRIBUTIONS TO EMPLOYEE BENEFIT PLANS	EXPENSE ACCT AND OTHER ALLOWANCES
ADELE HALL 5801 OAKWOOD ROAD SHAWNEE MISSION, KS 66208	COMMISSIONER AS NEEDED	NONE	NONE	NONE
JUDY HUNT 6526 RAINBOW SHAWNEE MISSION, KS 66208	COMMISSIONER AS NEEDED	NONE	NONE	NONE
JAN KREAMER GREATER KANSAS CITY COMM FOUNDATION 1055 BROADWAY, SUITE 130 KANSAS CITY, MO 64105	COMMISSIONER AS NEEDED	NONE	NONE	NONE
RICHARD MORRIS 14061 RILEY ST., #2408 OVERLAND PARK, KS 66223	COMMISSIONER AS NEEDED	NONE	NONE	NONE
MARGIE PELTIER 2914 EAST 55TH STREET KANSAS CITY, MO 64130	COMMISSIONER AS NEEDED	NONE	NONE	NONE
OSCAR PINSKER 75 LEMANS PRAIRIE VILLAGE, KS 66208	COMMISSIONER AS NEEDED	NONE	NONE	NONE
DAVID ROCK 2521 S. MOHICAN AVENUE INDEPENDENCE, MO 64057	COMMISSIONER AS NEEDED	NONE	NONE	NONE
GENE STANDIFER 1317 EAST 28TH STREET	COMMISSIONER AS NEEDED	NONE	NONE	NONE

NAME AND ADDRESS	TITLE AND TIME DEVOTED TO POSITION		CONTRIBUTIONS TO EMPLOYEE BENEFIT PLANS	
KANSAS CITY, MO 64109-1213				
BARRY WILKINSON 2408 SW WINTERGREEN COURT LEE'S SUMMIT, MO 64081	COMMISSIONER AS NEEDED	NONE	NONE	NONE
DENISE JORDON THE KANSAS CITY GLOBE 615 EAST 29TH STREET KANSAS CITY, MO 64109	COMMISSIONER AS NEEDED	NONE	NONE	NONE
ROSEMARY SMITH LOWE SANTA FE NEIGHBORHOOD ASSN 3232 E. 29TH STREET KANSAS CITY, MO 64128	VICE CHAIRMAN AS NEEDED	NONE	NONE	NONE
KAY BARNES MAYOR 414 E. 12TH STREET, 29TH FLOOR KANSAS CITY, MO 64106	COMMISSIONER EX OFFICIO	NONE	NONE	NONE
FRANK SALIZZONI 5720 OAKWOOD SHAWNEE MISSION, KS 66208	COMMISSIONER AS NEEDED	NONE	NONE	NONE
KATHERYN SHIELDS JACKSON COUNTY EXECUTIVE 415 E. 12TH STREET STE 200 KANSAS CITY, MO 64106	COMMISSIONER EX OFFICIO	NONE	NONE	NONE
CANDACE CHEATEM 3100 BROADWAY, STE 1100	DEPUTY DIRECTOR 40 HOURS	71,406.	6,784.	NONE

NAME AND ADDRESS	TITLE AND TIME DEVOTED TO POSITION			AND OTHER ALLOWANCES
KANSAS CITY, MO 64111				
BRENT SCHONDELMEYER 3100 BROADWAY, STE 1100 KANSAS CITY, MO 64111	DIR OF COMMUNICATION 40 HOURS	68,141.	6,473.	NONE
JOHN RICH 3100 BROADWAY, STE 1100 KANSAS CITY, MO 64111	DIR OF OPERATIONS 40 HOURS	68,245.	6,483.	NONE
GAYLE HOBBS SEE ATTACHED STATEMENT 3100 BROADWAY, STE 1100 KANSAS CITY, MO 64111	PRESIDENT 40 HOURS	106,683.	45,135.	NONE
DAVID ROSS DAVID P ROSS, LLC P.O. BOX 419119 KANSAS CITY, MO 64105	TREASURER AS NEEDED	NONE	NONE	NONE
BILL BROWN FANNIE MAE PARTNERSHIP OFFICE 4435 MAIN, SUITE 910 KANSAS CITY, MO 64111	COMMISSIONER AS NEEDED	NONE	NONE	NONE
STEVE DUNN JE DUNN CONSTRUCTION CO 929 HOLMES KANSAS CITY, MO 64106	COMMISSIONER AS NEEDED	NONE	NONE	NONE
BRIDGETTE WILLIAMS KANSAS CITY AFL-CIO	COMMISSIONER AS NEEDED	NONE	NONE	NONE

NAME AND ADDRESS	TITLE AND TIME DEVOTED TO POSITION			
6301 ROCKHILL ROAD, #106 KANSAS CITY, MO 64131				
SHARON CHEERS P.O. BOX 32076 KANSAS CITY, MO 64171	COMMISSIONER AS NEEDED	NONE	NONE	NONE
RANDALL FERGUSON GREATER KC CHAMBER OF COMMERCE 5433 NORTHGATE CROSSING LEE'S SUMMIT, MO 64064	COMMISSIONER AS NEEDED	NONE	NONE	NONE
HERB FREEMAN 14493 WEST 139TH STREET OLATHE, KS 66062	COMMISSIONER AS NEEDED	NONE	NONE	NONE
RICHARD HIBSCHMAN PEMBROKE HILL SCHOOL 400 WEST 151ST STREET KANSAS CITY, MO 64112	COMMISSIONER AS NEEDED	NONE	NONE	NONE
MARY KAY MCPHEE 4740 ROANOKE PKWY, APT 1005 KANSAS CITY, MO 64112	COMMISSIONER AS NEEDED	NONE	NONE	NONE
CARSON ROSS 3305 PARK LANE BLUE SPRINGS, MO 64015	COMMISSIONER AS NEEDED	NONE	NONE	NONE
BAILUS TATE GKC BLACK ECONOMIC UNION 5410 OSAGE AVENUE	COMMISSIONER AS NEEDED	NONE	NONE	NONE

	TITLE AND TIME		CONTRIBUTIONS TO EMPLOYEE	EXPENSE ACCT AND OTHER
NAME AND ADDRESS	DEVOTED TO POSITION	COMPENSATION	BENEFIT PLANS	ALLOWANCES
KANSAS CITY, MO 64133				
ROBIN GIERER 3100 BROADWAY, STE 1100 KANSAS CITY, MO 64111	CHIEF FIN. OFFICER 40 HOURS	38,500.	3,658.	NONE
	GRAND TOTALS	352,975.	68,533.	NONE

#### SCHEDULE A, PART IV-A - OTHER INCOME

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TOTALS	28,790.	8,819.			37,609.
OTHER INCOME	28,790.	8,819.			37,609.
DESCRIPTION	2002	2001	2000	1999	TOTAL

#### SCH. A, PART IV-A - ORGANIZATIONS DESCRIBED IN PART IV, BOX 10 OR 11

(NOT OPEN TO PUBLIC INSPECTION)

CONTRIBUTOR NAME	TOTAL CONTRIBUTION	MINUS 2% OF LINE 24	EXCESS CONTRIBUTION AMOUNT
EXCESS CONTRIBUTIONS	1,688,000.	1,246,379.	441,621.
TOTAL	1,688,000.		441,621.

## SCHEDULE A, PART VI-B - MAILINGS TO MEMBERS

DE MINIMIS COSTS OF INFREQUENT COMMUNICATIONS WITH PUBLIC OFFICIALS.

## SCHEDULE A, PART VI-B - DIRECT CONTACT WITH LEGISLATORS

DE MINIMIS COSTS OF INFREQUENT COMMUNICATIONS WITH PUBLIC OFFICIALS.

#### FEDERAL FOOTNOTES

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#### FORM 990, PART IV, QUESTION 57

	COST	A/D
EQUIPMENT	285,547	222,532
FURNITURE & FIXTURES	208,222	149,513
SOFTWARE	192,979	172,853
COMPUTERS	729,532	671,346
VEHICLES	23,574	23,574
BUILDING IMPROVEMENT	53,022	16,797
TOTALS	1,492,876	1,256,615

#### FEDERAL FOOTNOTES

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COMPENSATION EARNED IN CURRENT YEAR BUT NOT PAID CURRENT YEAR CONTRIBUTIONS TO EMPLOYEE BENEFIT PLAN TOTAL BENEFIT CONTRIBUTIONS AND DEFERRED COMP	35,000 10,135 45,135
CURRENT YEAR BASE COMPENSATION COMPENSATION EARNED IN PRIOR YEARS BUT PAID	106,683
IN CURRENT YEAR TOTAL COMPENSATION PAYMENTS	NONE 106,683