Form 990

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No. 1545-0047 Open to Public

Department of the Treasury ▶ The organization may have to use a copy of this return to satisfy state reporting requirements. Internal Revenue Service Inspection 2002, and ending A For the 2002 calendar year, or tax year beginning 07/01 06/30/2003 B Check if applicable: Name of organization D Employer identification number Please Address change use IRS х 43-1676730 GREATER K. C. LINC, INC. label or Name change Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number print or Initial return type. See Final return 3100 BROADWAY 1100 Specific Amended return City or town, state or country, and ZIP + 4 X Accrual Cash Application tions. KANSAS CITY, MO 64111 Other (specify) Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable H and I are not applicable to section 527 organizations. trusts must attach a completed Schedule A (Form 990 or 990-EZ). Yes X No **H(a)** Is this a group return for affiliates? Web site: ►HTTP://WWW.KCLINC.ORG **H(b)** If "Yes," enter number of affiliates ▶ 4947(a)(1) **or** Are all affiliates included? Organization type (check only one) ► X 501(c) (3) ◀ (insert no.) 527 Yes (If "No," attach a list. See instructions.) if the organization's gross receipts are normally not more than \$25,000. The H(d) Is this a separate return filed by an organization need not file a return with the IRS; but if the organization received a Form 990 Package organization covered by a group ruling? Enter 4-digit GEN ▶ in the mail, it should file a return without financial data. Some states require a complete return. if the organization is not required Gross receipts: Add lines 6b, 8b, 9b, and 10b to line 12 to attach Sch. B (Form 990, 990-EZ, or 990-PF). 14,351,928. Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (See page 17 of the instructions.) 1 Contributions, gifts, grants, and similar amounts received: a Direct public support 2,309,535. 1b **b** Indirect public support c Government contributions (grants) 11,622,685 13,932,220. noncash \$ 13,932,220. Total (add lines 1a through 1c) (cash \$ 2 Program service revenue including government fees and contracts (from Part VII, line 93) 272,430 3 Membership dues and assessments 3 4 Interest on savings and temporary cash investments 118,488. 5 Dividends and interest from securities 6 a Gross rents 6a Less: rental expenses Net rental income or (loss) (subtract line 6b from line 6a) Revenue Other investment income (describe (A) Securities (B) Other 8 a Gross amount from sales of assets other than inventory 8a 8b **b** Less: cost or other basis and sales expenses. c Gain or (loss) (attach schedule) 8c d Net gain or (loss) (combine line 8c, columns (A) and (B)) Special events and activities (attach schedule) a Gross revenue (not including \$ contributions reported on line 1a) 9a **b** Less: direct expenses other than fundraising expenses c Net income or (loss) from special events (subtract line 9b from line 9a) 10 a Gross sales of inventory, less returns and allowances 10a b Less: cost of goods sold 10b c Gross profit or (loss) from sales of inventory (attach schedule) (subtract line 10b from line 10a) 11 Other revenue (from Part VII, line 103) 28,790. 12 14,351,928. 13 Program services (from line 44, column (B)) 14,208,319. 14 Management and general (from line 44, column (C)) 14 1,060,281 15 Fundraising (from line 44, column (D)) 16 Payments to affiliates (attach schedule) 16 17 Total expenses (add lines 16 and 44, column (A))......... 17 15,268,600. 18 Excess or (deficit) for the year (subtract line 17 from line 12) -916,672. 19 Net assets or fund balances at beginning of year (from line 73, column (A)) 19 8,998,730. 20 Other changes in net assets or fund balances (attach explanation) 20 Net Net assets or fund balances at end of year (combine lines 18, 19, and 20) 8,082,058.

43-1676730

Form 990 (2002)

Part II Statement of Functional Expenses All organizations must complete column (A). Columns (B), (C), and (D) are required for section 501(c)(3) and (4) organizations and section 4947(a)(1) nonexempt charitable trusts but optional for others. (See page 21 of the instructions.) (C) Management Do not include amounts reported on line (B) Program (D) Fundraising (A) Total 6b, 8b, 9b, 10b, or 16 of Part I and general 22 Grants and allocations (attach schedule) 22 8,073,910 8,073,910. noncash \$ 8,073,910 23 23 Specific assistance to individuals (attach schedule) 24 24 Benefits paid to or for members (attach schedule) Compensation of officers, directors, etc. 25 257,538. 257,538 Other salaries and wages 26 26 3,072,666. 2,781,050 291,616. Pension plan contributions 27 27 Other employee benefits 28 28 677,252 677,252. Payroll taxes 29 228,870. 208,844. 20,026. Professional fundraising fees 30 Accounting fees 31 31 32 Legal fees 32 Supplies 33 33 139,098 87,925 51,173. 34 Telephone 34 58,008 32,477 25,531 35 Postage and shipping 35 57,359 39,454 17,905. Occupancy 36 219,405 17,500 201,905. 37 Equipment rental and maintenance 37 67,519 45,506. 22,013 Printing and publications 38 56,838 55,151 1,687. 39 Travel 39 23,639 21,989 1,650. Conferences, conventions, and meetings 40 164,161 130,786. 33,375. Interest 41 42 198,557 15,062. Depreciation, depletion, etc. (attach schedule) 183,495 Other expenses not covered above (itemize): **8 TMT** 4 43a 1,973,780 1,618,935 354,845. b 43b С 43c 43d d 43e Total functional expenses (add lines 22 through 43). Organizations completing columns (B)-(D), carry these totals to lines 13-15 44 15,268,600. 14,208,319. 1,060,281 **Joint Costs.** Check ▶ if you are following SOP 98-2. Are any joint costs from a combined educational campaign and fundraising solicitation reported in (B) Program services? ; (ii) the amount allocated to Program services \$ If "Yes," enter (i) the aggregate amount of these joint costs \$: and (iv) the amount allocated to Fundraising \$ (iii) the amount allocated to Management and general \$ Part III Statement of Program Service Accomplishments (See page 24 of the instructions.) Program Service What is the organization's primary exempt purpose? ▶ STMT 5 Expenses (Required for 501(c)(3) and All organizations must describe their exempt purpose achievements in a clear and concise manner. State the number (4) orgs., and 4947(a)(1) of clients served, publications issued, etc. Discuss achievements that are not measurable. (Section 501(c)(3) and (4) trusts; but optional for organizations and 4947(a)(1) nonexempt charitable trusts must also enter the amount of grants and allocations to others.) others.) (Grants and allocations \$ 3,181,263. STMT 6 (Grants and allocations \$ 395,247. STMT 6 (Grants and allocations \$ 6,832,734. 4,310,235) STMT 6 (Grants and allocations \$ 709,373) 830,997. Other program services (attach schedule) **STMT** 7 (Grants and allocations \$ 678,294) 2,968,078. e JSA **f To** 2E1020 1.000 Total of Program Service Expenses (should equal line 44, column (B), Program services) 14,208,319. Form **990** (2002)

43-1676730Form 990 (2002)

Page 3 Part IV Balance Sheets (See page 24 of the instructions.) Note: Where required, attached schedules and amounts within the description (A) (B) Beginning of year End of year column should be for end-of-year amounts only. 45 Savings and temporary cash investments 46 10,938,018. 9,713,703. 47a 47a Accounts receivable 1,278,154 **b** Less: allowance for doubtful accounts 207,467.47c 555,747 722,407. 48a Pledges receivable 48a 333,333. b Less: allowance for doubtful accounts 48b NONE 48c 333,333. Grants receivable 49 50 Receivables from officers, directors, trustees, and key employees (attach schedule) 50 51a Other notes and loans receivable (attach b Less: allowance for doubtful accounts 51b 51c Inventories for sale or use 52 52 154,234. 53 159,185 54 Investments - securities (attach schedule) ▶ Cost 54 55a Investments land, buildings, and equipment: basis 55a b Less: accumulated depreciation (attach 55c schedule) ______55b Investments - other (attach schedule) 57a Land, buildings, and equipment: basis STMT 9 57a 1,446,516 **b** Less: accumulated depreciation (attach 492,065 1,115,113 331,403 58 Other assets (describe ▶ 59 11,791,784 11,260,031 Accounts payable and accrued expenses 2,793,054 60 3,177,973. 61 61 62 62 Loans from officers, directors, trustees, and key employees (attach 63 schedule) 64a Tax-exempt bond liabilities (attach schedule) 64a **b** Mortgages and other notes payable (attach schedule) 64b 65 Other liabilities (describe ▶ 65 2,793,054. 3,177,973. Organizations that follow SFAS 117, check here ▶ | x | and complete lines 67 through 69 and lines 73 and 74. 67 Unrestricted 5,677,481 5,691,901. **Fund Balances** 68 Temporarily restricted 3,321,249. 2,390,157. 68 69 69 Organizations that do not follow SFAS 117, check here and complete lines 70 through 74. 70 Capital stock, trust principal, or current funds 70 ō 71 Paid-in or capital surplus, or land, building, and equipment fund 71 Assets Retained earnings, endowment, accumulated income, or other funds 72 73 Total net assets or fund balances (add lines 67 through 69 or lines Š 70 through 72; column (A) must equal line 19; column (B) must equal line 21) 8,998,730. 8,082,058. Total liabilities and net assets / fund balances (add lines 66 and 73) 11,791,784.74 11,260,031

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization. How the public perceives an organization in such cases may be determined by the information presented on its return. Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments.

43-1676730 Form 990 (2002) Page 4 Part IV-B Reconciliation of Expenses per Audited Financial Statements with Expenses per Reconciliation of Revenue per Audited Financial Statements with Revenue per Return (See page 26 of the instructions.) Part IV-A Return Total revenue, gains, and other support Total expenses and losses per audited financial statements ▶ a 14,351,928 15,268,600 Amounts included on line a but not on Amounts included on line a but not line 12, Form 990: on line 17, Form 990: (1) Donated services (1) Net unrealized gains on investments . . . \$ and use of facilities \$ (2) Donated services (2) Prior year adjustments and use of facilities \$ reported on line 20. (3) Recoveries of prior Form 990 <u>\$</u> year grants \$____ (3) Losses reported on (4) Other (specify): line 20, Form 990 \$ (4) Other (specify): Add amounts on lines (1) through (4) ▶ b Add amounts on lines (1) through (4) . . . | b Line a minus line b ▶ <u>c</u> 14,351,928. 15,268,600 Amounts included on line 17, Amounts included on line 12, Form 990 but not on line a: Form 990 but not on line a: (1) Investment expenses (1) Investment expenses not included on line not included on line 6b, Form 990 <u>\$</u> 6b, Form 990 <u>\$</u> (2) Other (specify): (2) Other (specify): Add amounts on lines (1) and (2) ▶ d Add amounts on lines (1) and (2) | d Total revenue per line 12, Form 990 Total expenses per line 17, Form 990 (line c plus line d) ▶ e (line c plus line d) ▶ e 14,351,928 15,268,600. Part V List of Officers, Directors, Trustees, and Key Employees (List each one even if not compensated; see page 26 of the instructions.) (B) Title and average (C) Compensation (D) Contributions to (E) Expense (If not paid, enter employee benefit plans & account and other hours per week (A) Name and address devoted to position deferred compensation allowances SEE STATEMENT 15 257,538. 57,225 NONE

75	Did any officer, director, trustee, or key employee receive aggreg organization and all related organizations, of which more than \$1 If "Yes," attach schedule - see page 26 of the instructions.	•	, –	Yes	X No
					000

Forr	m 990 (2002) 43-1676730		F	age \$
Pa	ort VI Other Information (See page 27 of the instructions.)		Yes	No
76	Did the organization engage in any activity not previously reported to the IRS? If "Yes," attach a detailed description of each activity	76		х
77	Were any changes made in the organizing or governing documents but not reported to the IRS?	77		х
	If "Yes," attach a conformed copy of the changes.			
78 a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	78a		Х
b	o If "Yes," has it filed a tax return on Form 990-T for this year?	78b	N/	A
79	Was there a liquidation, dissolution, termination, or substantial contraction during the year? If "Yes," attach a statement	79		Х
80 a	a Is the organization related (other than by association with a statewide or nationwide organization) through common			
	membership, governing bodies, trustees, officers, etc., to any other exempt or nonexempt organization?	80a		X
b	o If "Yes," enter the name of the organization▶			
	and check whether it is exempt or nonexempt.			
	Enter direct or indirect political expenditures. See line 81 instructions NONE			
b	Did the organization file Form 1120-POL for this year?	81b		X
82 a	a Did the organization receive donated services or the use of materials, equipment, or facilities at no charge			
	or at substantially less than fair rental value?	82a	Х	
b	o If "Yes," you may indicate the value of these items here. Do not include this amount			
	as revenue in Part I or as an expense in Part II. (See instructions in Part III.)			
	Did the organization comply with the public inspection requirements for returns and exemption applications?	83a	Х	
	Did the organization comply with the disclosure requirements relating to quid pro quo contributions?	83b	Х	
	Did the organization solicit any contributions or gifts that were not tax deductible?	84a		X
b	o If "Yes," did the organization include with every solicitation an express statement that such contributions		4	
	or gifts were not tax deductible?	84b	N/	
85	501(c)(4), (5), or (6) organizations. a Were substantially all dues nondeductible by members?	85a	N/	
D	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	85b	N/	A.
	If "Yes" was answered to either 85a or 85b, do not complete 85c through 85h below unless the organization			
_	received a waiver for proxy tax owed for the prior year.			
	Dues, assessments, and similar amounts from members Section 162(e) lobbying and political expenditures N/A N/A			
	Aggregate nondeductible amount of section 6033(e)(1)(A) dues notices Taxable amount of lobbying and political expenditures (line 85d less 85e) 856 N/A			
	Does the organization elect to pay the section 6033(e) tax on the amount on line 85f?	85g	N/	7
	of section 6033(e)(1)(A) dues notices were sent, does the organization agree to add the amount on line 85f to its reasonable	oog	N/	A
	estimate of dues allocable to nondeductible lobbying and political expenditures for the following tax year?	85h	N/	Δ.
86	501(c)(7) orgs. Enter: a Initiation fees and capital contributions included on line 12 86a N/A	00	11/	
	o Gross receipts, included on line 12, for public use of club facilities 86b N/A			
	501(c)(12) orgs. Enter: a Gross income from members or shareholders 87a N/A			
	o Gross income from other sources. (Do not net amounts due or paid to other			
	sources against amounts due or received from them.)			
88	At any time during the year, did the organization own a 50% or greater interest in a taxable corporation or			
	partnership, or an entity disregarded as separate from the organization under Regulations sections			
	301.7701-2 and 301.7701-3? If "Yes," complete Part IX	88		х
89 a	a 501(c)(3) organizations. Enter: Amount of tax imposed on the organization during the year under:			
	section 4911 ▶ ; section 4912 ▶ NONE ; section 4955 ▶ NONE			
b	501(c)(3) and 501(c)(4) orgs. Did the organization engage in any section 4958 excess benefit transaction			
	during the year or did it become aware of an excess benefit transaction from a prior year? If "Yes," attach			
	a statement explaining each transaction	89b		х
С	Enter: Amount of tax imposed on the organization managers or disqualified persons during the year under			
	sections 4912, 4955, and 4958		1	NON
d	I Enter: Amount of tax on line 89c, above, reimbursed by the organization ▶			NON
90 a	a List the states with which a copy of this return is filed ▶NONE			
b	Number of employees employed in the pay period that includes March 12, 2002 (See instructions)	90b		
91	The books are in care of ▶ JOHN RICH Telephone no. ▶ 816-88	<u>9-50</u>	50	
	Located at ▶ 3100 BROADWAY STE 1100, KANSAS CITY, MO ZIP+4 ▶ 64111			
92	Section 4947(a)(1) nonexempt charitable trusts filing Form 990 in lieu of Form 1041 - Check here		.)	-
	and enter the amount of tax-exempt interest received or accrued during the tax year		N	ONE

Form 990 (2002) 43-1676730 Page **6**

Part VII	Analysis of Income-Produc	ing Activi	<u>ties (See pag</u>	<u>e 31 of the instruc</u>	ctions.)					
	gross amounts unless otherwise		lated business in		y section 51	2, 513, c	r 514	(E Relat		
indicated.		(A) Business	(B) Amoun	t (C) Exclusion	An	(D) nount		exempt t	function	
•	am service revenue:	code		code	-			inco		
	TE ASSISTANCE								272,4	<u>430.</u>
·										
	are/Medicaid payments									
_	nd contracts from government agencies .									
	ership dues and assessments									
	on savings and temporary cash investments			14		118,4	88.			
	and and interest from securities									
	ental income or (loss) from real estate:									
	inanced property									
	bt-financed property									
	tal income or (loss) from personal property									
	investment income									
	(loss) from sales of assets other than inventory									
	come or (loss) from special events profit or (loss) from sales of inventory									
	revenue: a									
	ER REVENUE								28	790.
	EK KEVENOE									<u>, , ,</u>
е										
	tal (add columns (B), (D), and (E))					118,4	88		301,2	220
	(add line 104, columns (B), (D), and (E	:))							419,	
	05 plus line 1d, Part I, should equal th									
Line No. ▼ 93A	Explain how each activity for which of the organization's exempt purpos STATE PROVIDED SALARI SERVE THE NEEDS OF GF	es (other th	ean by providing fur PPLIES, ANI	unds for such purposes D RENTS WHICH	s).	tantly to th	ne accom	nplishment		
103B	VENDOR REBATES AND OT									
Part IX	Information Regarding Taxa	ble Subsi	diaries and D	isregarded Entiti	es (See pa	age 32	of the	instruction	s.)	
	(A)		(B) Percentage of	(C)		(D)		End ((E) of-year	
	Name, address, and EIN of corporation, partnership, or disregarded entity		ownership interest	Nature of activitie	S IC	otal incom	іе	as	sets	
			%							
			%							
			%							
			%							
Part X	Information Regarding Tran)
` '	e organization, during the year, rece	•	•		•			t? Yes	x	No
	ne organization, during the year,		=	= = =	ersonal ben	efit cont	ract?	Yes	X	No
Note: If "	Yes" to (b), file Form 8870 and Fo					d atatama		- th - h t - f	. Ironii dad	
	Under penalties of perjury, I decla and belief, it is true, correct, and contact and contact are set to be a set of the contact and contact are set of the conta	complete. Dec	claration of prepare	r (other than officer) is ba	sed on all inforr	nation of w	hich prep	arer has any kr	nowledge.	Je
Please					ĺ					
Sign	Signature of officer					Date				
Here	Signature of officer					Date				
	Type or print name and title.									
	77 77			Date	Check i	f	Drong	rer's SSN or PTIN	I (See Con	Inet \M
Paid	Preparer's signature			Date	self-		٦ l '		,	arot. W
Preparer's	•				employ			<u>00399966</u>		
Use Only	Firm's name (or yours	, LLP	Omii Omn===	OTTER 1000		EIN	4 4	4-016026)U	
Jac Only	address and 7IP + 4		2TH STREET	•	0E 1026	Phone no.	▶ ^.	16 001 4	200	
JSA	, KAN	SAS CIT	Y, MO	041	05-1936	1	<u> </u>	16 221-6	om 990 (2002
								1-0	555 (002)

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Organization Exempt Under Section 501(c)(3) (Except Private Foundation) and Section 501(e), 501(f), 501(k),

(Except Private Foundation) and Section 501(e), 501(f), 501(k),
501(n), or Section 4947(a)(1) Nonexempt Charitable Trust
Supplementary Information - (See separate instructions.)

► MUST be completed by the above organizations and attached to their Form 990 or 990-EZ

2002

OMB No. 1545-0047

Name of the organization

Employer identification number

GREATER K. C. LINC, INC. 43-1676730

(a) Name and address of each employee paid more than \$50,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans & deferred compensation	(e) Expense account and other allowances
	devoted to position		deferred compensation	allowalices
JOHN SHIVELY	DATA EVALUATION M	IGR		
3100 BROADWAY, STE 1100				
KANSAS CITY, MO 64111	40 HOURS	57,762.	4,332.	NONE
MARK GUNTER	CONTROLLER			
3100 BROADWAY, STE 1100				
KANSAS CITY, MO 64111	40 HOURS	55,078.	5,232.	NONE
DAVID_BUCK	COMMUNICATIONS			
3100 BROADWAY, STE 1100				
KANSAS CITY, MO 64111	40 HOURS	60,000.	5,700.	NONE
Total number of other employees paid over			-	
\$50,000 <u></u>				
Part II Compensation of the Five High (See page 2 of the instructions. Lie				
(a) Name and address of each independent contractor p	aid more than \$50,000	(b) Type	of service	(c) Compensation
DYNAMIC ENTERPRISE SOLUTIONS				
7266 W. WILLIAMS DR, GLENDALE, AZ	1	IT CONSULTI	ing	66,966.
Total number of others receiving over \$50,000 for professional services	NONE			

For Paperwork Reduction Act Notice, see the Instructions for Form 990 and Form 990-EZ.

Schedule A (Form 990 or 990-EZ) 2002

_	age 2
	No

Pa	rt III	Statements About Activities (See page 2 of the instructions.)		Yes	No
1	Duri	ng the year, has the organization attempted to influence national, state, or local legislation, including any			
	atte	mpt to influence public opinion on a legislative matter or referendum? If "Yes," enter the total expenses paid			
	or in	curred in connection with the lobbying activities > \$ (Must equal amounts on line 38,			
	Part	VI-A, or line i or Part VI-B.)	1	x	
	Orga	anizations that made an election under section 501(h) by filing Form 5768 must complete Part VI-A. Other			
	orga	nizations checking "Yes," must complete Part VI-B AND attach a statement giving a detailed description of			
	the I	obbying activities.			
2	Duri	ng the year, has the organization, either directly or indirectly, engaged in any of the following acts with any			
	subs	stantial contributors, trustees, directors, officers, creators, key employees, or members of their families, or			
	with	any taxable organization with which any such person is affiliated as an officer, director, trustee, majority			
	own	er, or principal beneficiary? (If the answer to any question is "Yes," attach a detailed statement explaining			
		ransactions.)			
а	Sale	e, exchange, or leasing of property?	2a		x
b	Lend	ding of money or other extension of credit?	2b		Х
С	Furr	nishing of goods, services, or facilities?	2 c		х
d	Payı	ment of compensation (or payment or reimbursement of expenses if more than \$1,000)?	2 d	X	
е	Tran	sfer of any part of its income or assets?	2 e		X
_	_				l
3		s the organization make grants for scholarships, fellowships, student loans, etc.? (See Note below.)	3		Х
4		you have a section 403(b) annuity plan for your employees?	4		X
		ch a statement to explain how the organization determines that individuals or organizations receiving grants			
		om it in furtherance of its charitable programs "qualify" to receive payments.			
Pa	rt IV	Reason for Non-Private Foundation Status (See pages 3 through 5 of the instructions.)			
The	organ	ization is not a private foundation because it is: (Please check only ONE applicable box.)			
5		A church, convention of churches, or association of churches. Section 170(b)(1)(A)(i).			
6		A school. Section 170(b)(1)(A)(ii). (Also complete Part V.)			
7		A hospital or a cooperative hospital service organization. Section 170(b)(1)(A)(iii).			
8		A Federal, state, or local government or governmental unit. Section 170(b)(1)(A)(v).			
9		A medical research organization operated in conjunction with a hospital. Section 170(b)(1)(A)(iii). Enter the hospital's name	. citv.		
		and state			
10		An organization operated for the benefit of a college or university owned or operated by a governmental unit. Section 170(b)	(1)(A)(iv).	
		(Also complete the Support Schedule in Part IV-A.)	. , , ,	,	
11a	x	An organization that normally receives a substantial part of its support from a governmental unit or from the general public.			
		Section 170(b)(1)(A)(vi). (Also complete the Support Schedule in Part IV-A.)			
11b		A community trust. Section 170(b)(1)(A)(vi). (Also complete the Support Schedule in Part IV-A.)			
12		An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gro	ss		
		receipts from activities related to its charitable, etc., functions - subject to certain exceptions, and (2) no more than 33 1/3%			
		its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acq	uired		
		by the organization after June 30, 1975. See section 509(a)(2). (Also complete the Support Schedule in Part IV-A.)			
13		An organization that is not controlled by any disqualified persons (other than foundation managers) and supports organization	ns		
	_	described in: (1) lines 5 through 12 above; or (2) section 501(c)(4), (5), or (6), if they meet the test of section 509(a)(2). (See			
		section 509(a)(3).)			_
		Provide the following information about the supported organizations. (See page 5 of the instructions.)			-
		(a) Name(s) of supported organization(s) (b) Line			
		from	above		_
					-
14		An organization organized and operated to test for public safety. Section 509(a)(4). (See page 5 of the instructions.)			

JSA 2E1220 1.000

Part IV-A Support Schedule (Complete only if you checked a box on line 10, 11, or 12.) Use cash method of accounting.

Not	e:You may use the worksheet in the instruction	ns for converting fro	om the accrual to th	ne cash method of a	accounting.	
Cal	endar year (or fiscal year beginning in)	(a) 2001	(b) 2000	(c) 1999	(d) 1998	(e) Total
15	Gifts, grants, and contributions received. (Do					
	not include unusual grants. See line 28.)	14,782,916.	15,622,305	16,800,231.	14,600,895.	61,806,347
16	Membership fees received					
17	Gross receipts from admissions, merchandise					
	sold or services performed, or furnishing of					
	facilities in any activity that is related to the					
	organization's charitable, etc., purpose	402,625	370,479	. 376,801.	609,008.	1,758,913
18	Gross income from interest, dividends,	,	•	,	,	,
	amounts received from payments on securities					
	loans (section 512(a)(5)), rents, royalties, and					
	unrelated business taxable income (less					
	section 511 taxes) from businesses acquired					
	by the organization after June 30, 1975	196,045	331,956	. 436,434.	129,872.	1,094,307
19	Net income from unrelated business	,	•	,	,	,
	activities not included in line 18					
20	Tax revenues levied for the organization's					
	benefit and either paid to it or expended on					
	its behalf					
21	The value of services or facilities furnished to					
	the organization by a governmental unit					
	without charge. Do not include the value of					
	services or facilities generally furnished to the					
	public without charge					
22	Other income. Attach a schedule. Do not	STMT 16				
	include gain or (loss) from sale of capital assets	8,819	24,728	. 36,031.	27,027.	96,605
23	Total of lines 15 through 22	15,390,405.	16,349,468	.17,649,497.	15,366,802.	64,756,172
24	Line 23 minus line 17	14,987,780.	15,978,989	. 17,272,696.	14,757,794.	62,997,259
25	Enter 1% of line 23	153,904.	163,495	. 176,495.	153,668.	
26	Organizations described on lines 10 or 11: a	Enter 2% of amount	in column (e), line 24	٠	▶ 26a	1,259,945
b	Prepare a list for your records to show the r		•	•		
	governmental unit or publicly supported organi	•	-	-		
	amount shown in line 26a. Do not file this li		n. Enter the total	of all these excess		
	Total support for section 509(a)(1) test: Enter line 24				▶ 26c	62997259.
d	Add: Amounts from column (e) for lines: 181		-		_	
		96,605 . 26			▶ 26d	1,190,912.
	Public support (line 26c minus line 26d total)					61806347.
	Public support percentage (line 26e (numerator) d				-	
27	Organizations described on line 12: a For person," prepare a list for your records to sho					
	Do not file this list with your return. Enter the sum			received iii eacii	year from, each c	iisquaiiiica person.
	•		•	NOW ADDITION	DI = (1009)	
L	(2001) (2000)					
D	For any amount included in line 17 that was reshow the name of, and amount received for each					
	(Include in the list organizations described in line					
	the difference between the amount received an	d the larger amou	nt described in (1)) or (2), enter the	sum of these diffe	erences (the excess
	amounts) for each year: (2001) (2000)		(1000)		(1009)	
	(2001) (2000)		(1999)		(1990)	
•	Add: Amounts from column (a) for lines: 15	1 6	3			
·	Add: Amounts from column (e) for lines: 15 20	21	, I		276	
ч	Add: Line 27a total	and line 27h total			274	
u Д	Public support (line 27c total minus line 27d total)					
f	Total support for section 509(a)(2) test: Enter amount					
q	Public support for section 509(a)(2) test. Effer amount					%
•	Investment income percentage (line 18, column (e					9/
	Unusual Grants: For an organization describe	d in line 10, 11,	or 12 that rec	eived any unusual	grants during 19	98 through 2001
	prepare a list for your records to show, for	each year, the na	me of the contrib	outor, the date an	d amount of the	

Part V Private School Questionnaire (See page 7 of the instructions.) (To be completed ONLY by schools that checked the box on line 6 in Part IV)

20	Dogs the experimetion have a regiably pendiceriminatory policy toward students by eletement in its aborter bylave		Yes	No
29	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?	29	163	140
30	other governing instrument, or in a resolution of its governing body? Does the organization include a statement of its racially nondiscriminatory policy toward students in all its			
	brochures, catalogues, and other written communications with the public dealing with student admissions,			
	programs, and scholarships?	30		
31	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during			
	the period of solicitation for students, or during the registration period if it has no solicitation program, in a way			
	that makes the policy known to all parts of the general community it serves?	31		
	If "Yes," please describe; if "No," please explain. (If you need more space, attach a separate statement.)			
32	Does the organization maintain the following:			
	Records indicating the racial composition of the student body, faculty, and administrative staff?	32a		
	Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory			
	basis? Copies of all catalogues, brochures, announcements, and other written communications to the public dealing	32b		
С				
	with student admissions, programs, and scholarships?	32c		
d	Copies of all material used by the organization or on its behalf to solicit contributions?	32d		
	If you answered "No" to any of the above, please explain. (If you need more space, attach a separate statement.)			
33	Does the organization discriminate by race in any way with respect to:			
	2000 the organization discriminate by ruce in any way with respect to.			
а	Students' rights or privileges?	33a		
b	Admissions policies?	33b		
С	Employment of faculty or administrative staff?	33c		
d	Scholarships or other financial assistance?	33d		
е	Educational policies?	33e		
_				
Ť	Use of facilities?	33f		
	Athlatia programa?			
g	Athletic programs?	33g		
h	Other extracurricular activities?	226		
"	Other extracurricular activities?	33h		
	If you answered "Yes" to any of the above, please explain. (If you need more space, attach a separate statement.)			
34a	Does the organization receive any financial aid or assistance from a governmental agency?	34a		
b	Has the organization's right to such aid ever been revoked or suspended?	34b		
	If you answered "Yes" to either 34a or b, please explain using an attached statement.			
35	Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05			
JSA	of Rev. Proc. 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If "No," attach an explanation	35		

	edule A (Form 990 or 990-		(' D.I.I' OI '('			<u> 76730 </u>	\		Page 5
Pa		-	cting Public Charitie						
Cha	· · · · · · · · · · · · · · · · · · ·	·	eligible organization		11 37 00	O) NOT	APPL	ICAE	BLE
			gs to an affiliated group mited control" provisio						
One		imits on Lobbying		ліз арріу.		(a Affiliate	a) ed grou	р	(b) To be completed
	(The term	"expenditures" mean	s amounts paid or incu			tot			for ALL electing organizations
36	Total lobbying expend	itures to influence pub	lic opinion (grassroots	s lobbying)	36				
37	Total lobbying expend	itures to influence a le	gislative body (direct l	obbying)	37				
38	Total lobbying expend	itures (add lines 36 ar	nd 37)		38				
39	Other exempt purpose				39				
40	Total exempt purpose				40				
41	Lobbying nontaxable a		_						
			bbying nontaxable an	`					
	Not over \$500,000 Over \$500,000 but not over								
	Over \$1,000,000 but not over				41				
	Over \$1,500,000 but not ov								
			,000						
42		e amount (enter 25% o	of line 41)		42				
43	Subtract line 42 from I	ine 36. Enter -0- if line	e 42 is more than line	36	43				
44	Subtract line 41 from I	ine 38. Enter -0- if line	e 41 is more than line	38	44				
	Caution: If there is an				504(- \			
	(Some organizat		r Averaging Period ion 501(h) election do				ve col	umns	below.
	(33 3 3 3		ons for lines 45 throug						
			Lobbying Expendi					dod	
			Lobbying Expendi	tures burning 4	- i eai	Averagiii	y rei	iou	
	Calendar year (or fiscal		(b)	(c)		•	d)		(e)
	/ear beginning in) ▶	2002	2001	2000		19	99		Total
	Lobbying nontaxable								
45	amount Lobbying ceiling amount								
16	(150% of line 45(e)) • •								
70	(130 % of lifte 43(c)) 1 1								
47	Total lobbying expenditures								
	Grassroots nontaxable								
48	amount								
	Grassroots ceiling amount								
<u>49</u>	(150% of line 48(e))								
	Grassroots lobbying								
	expenditures Int VI-B Lobbying A	\ \ctivity by Nonelect	ing Public Charities						
Fe			ations that did not co		A) (Se	e page 1	1 of t	he in	structions)
Dur	ing the year, did the organ			•		o pago .			•
	mpt to influence public op	•		-			Yes	No	Amount
а	Volunteers							х	
b	Paid staff or managen	nent (Include compen	sation in expenses repo	orted on lines ${f c}$ th	nrough	h .)		х	
С	Media advertisements							х	
d	Mailings to members,	legislators, or the pub	lic		S.	MT 17	х		
е	Publications, or publis							х	
f	Grants to other organi							Х	
g	_						X		
h :	Rallies, demonstration							Х	
ı	Total lobbying expend If "Yes" to any of the a						tivition		
	ii ies to ally of the a	above, also attacil a si	iatement giving a deta	med description (ח נוופונ	buying act	ivilles		

Part VII Information Regarding Transfers To and Transactions and Relationships With Noncharitable Exempt Organizations (See page 12 of the instructions.)

1			y or indirectly engage in any of the follo			n sect	ion
_		The state of the s	n 501(c)(3) organizations) or in sectio ation to a noncharitable exempt organiz	_ :	?	Yes	No
a				T T T T T T T T T T T T T T T T T T T	51a(i)	162	X
					a(ii)		X
b	Other tran				ω()		
~			rith a noncharitable exempt organization	1	b(i)		x
	(ii) Purc	hases of assets from a nor	ncharitable exempt organization		b(ii)		x
	(iii) Rent	tal of facilities, equipment, o	or other assets		b(iii)		x
	(iv) Reim	nbursement arrangements			b(iv)		x
	(v) Loar	ns or loan quarantees			b(v)		Х
	(vi) Perfo	ormance of services or me	mbership or fundraising solicitations		b(vi)		X
С			ng lists, other assets, or paid employees		С		х
			" complete the following schedule. Column		of the	,	
	goods, othe	er assets, or services given by	the reporting organization. If the organization	on received less than fair market value in any			
	transaction	or sharing arrangement, show	v in column (d) the value of the goods, other	assets, or services received:			
	(a)	(b)	(c)	(d)			
	Line no.	Amount involved	Name of noncharitable exempt organization	Description of transfers, transactions, and sha	aring arra	ingeme	nts
1	N/A						
_	1 11						
2a			tly affiliated with, or related to, one or		٦,,		٦
			ode (other than section 501(c)(3)) or in	n section 52/?	Yes	5 <u>X</u>	No
, IC	o it "Yes," (complete the following sche					
	Nar	(a) me of organization	(b) Type of organization	(c) Description of relationsh	in		
			.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				
1	N/A						
	.,						

FORM 990, PART II - OTHER EXPENSES

		PROGRAM	MANAGEMENT
DESCRIPTION	TOTAL	SERVICES	AND GENERAL
ADMINISTRATIVE FEES	239,466.	235,389.	4,077.
CONSULTANTS	540,055.	442,522.	97,533.
PERFORMANCE INCENTIVES	241,630.	231,530.	10,100.
BUS AND TAXI SERVICE	22,931.	22,931.	
EQUIPMENT	118,014.	78,130.	39,884.
FACILITIES USAGE	78,313.	78,313.	
CHILD CARE	195,351.	195,351.	
INSURANCE	156,443.	50,387.	106,056.
ADVERTISING	17,352.	16,231.	1,121.
OTHER	128,892.	41,370.	87,522.
AUTO MILEAGE	51,735.	43,183.	8,552.
BAD DEBT	183,598.	183,598.	
TOTALS	1,973,780.	1,618,935.	354,845.

FORM 990, PART III - ORGANIZATION'S PRIMARY EXEMPT PURPOSE

GREATER K.C. LINC (LOCAL INVESTMENT COMMISSION) IS A CITIZEN-DRIVEN COMMUNITY COLLABORATIVE INVOLVING EFFORTS BY THE STATE OF MISSOURI TO WORK WITH NEIGHBORHOOD LEADERS, CITIZENS, BUSINESS, CIVIC AND LABOR LEADERS TO IMPROVE THE LIVES OF ITS CHILDREN AND FAMILIES IN JACKSON, CLAY AND PLATTE COUNTIES IN MISSOURI, INCLUDING KANSAS CITY, MISSOURI. IT IS INVOLVED IN A VARIETY OF COMMUNITY EFFORTS AND PARTNERSHIPS. ITS AREAS OF CONCENTRATION INCLUDE: CHILDREN AND FAMILIES, AGING, HEALTH CARE, HOUSING, SCHOOL-LINKED SERVICES, WELFARE REFORM AND BUSINESS DEVELOPMENT. LINC IS ALSO INVOLVED IN INITIATIVES TO PROVIDE EMPLOYMENT TO THOSE ON WELFARE, CREATE NEW BUSINESS IN THE CENTRAL CITY, IMPROVE THE DELIVERY OF HUMAN SERVICES AND HELP IMPROVE THE LIVES OF FAMILIES AND CHILDREN.

LINC ALSO IS THE COMMUNITY PARTNERSHIP SELECTED BY THE STATE OF MISSOURI TO ADMINISTER THE "CARING COMMUNITIES" FUND CREATED BY EIGHT STATE DEPARTMENTS--SOCIAL SERVICES, MENTAL HEALTH, HEALTH, LABOR, PUBLIC SAFETY, EDUCATION, CORRECTIONS, AND ECONOMIC DEVELOPMENT--TO SUPPORT AND DEVELOP SCHOOL LINKED, NEIGHBORHOOD-BASED SERVICES. THE FUND WILL BE USED TO SUPPORT SERVICES AT SELECTED SCHOOLS WHERE INTEREST IS SHOWN BY PARENTS, NEIGHBORS, AND THE SCHOOL PRINCIPAL. THE EFFORT INVOLVES 67 SCHOOLS IN FIVE SCHOOL DISTRICTS. THE SCHOOL-LINKED SERVICES ARE PART OF A LARGER EFFORT TO DEVELOP COMPREHENSIVE INTEGRATED NEIGHBORHOOD SERVICES THROUGH NEIGHBORHOOD INVOLVEMENT, PROFESSIONAL DEVELOPMENT AND CHANGE MANAGEMENT. SEE WWW.KCLINC.ORG FOR MORE INFORMATION.

FORM 990, PART III - STATEMENT OF PROGRAM SERVICE ACCOMPLISHMENTS

DESCRIPTION	GRANTS AND ALLOCATIONS	EXPENSES
CARING COMMUNITIES - FACILITATES PLANNING AND DEVELOPMENT PROCESS, IN COOPERATION WITH LOCAL SCHOOL DISTRICTS AND THE COMMUNITY, TO DELIVER MULTI-DISCIPLINARY SERVICES THROUGH NEIGHBORHOOD LINKAGES WITH LOCAL SCHOOLS. IN EXCESS OF 5,300 PEOPLE ARE SERVED.	2,141,007.	3,181,263.
EDUCARE IS DESIGNED TO ENHANCE THE EARLY CHILDHOOD DEVELOPMENT OF CHILDREN BETWEEN THE AGES OF ZERO TO THREE YEARS OLD. THE PROGRAM OFFERS TRAINING, EDUCATIONAL RESOURCES AND HOME VISITS TO FAMILY CARE PROVIDERS LOCATED IN JACKSON, CLAY AND PLATTE COUNTY. IN EXCESS OF 8,600 PEOPLE ARE SERVED.	235,001.	395,247.
BEFORE AND AFTER SCHOOL CARE PROGRAM - THIS PROGRAM IS DESIGNED TO IMPROVE EDUCATIONAL OUTCOMES AND SOCIETAL BENEFITS. SIXTY-FIVE SCHOOLS, INCLUDING CARING COMMUNITIES SITES, LOCATED IN FIVE AREA KANSAS CITY, MISSOURI SCHOOL DISTRICTS WERE PARTICIPATING IN THIS PROGRAM. IN EXCESS OF 5,900 CHILDREN ARE ENROLLED IN THE PROGRAM.	4,310,235.	6,832,734.
CHILD WELFARE - THIS PROGRAM IS FOR THE PURPOSE OF IMPROVING OUTCOMES (OR EXTENDING SERVICES TO) AT-RISK FAMILIES, PARTICULARLY THOSE AT RISK FOR CHILD ABUSE AND NEGLECT. THE CHILD WELFARE PROGRAM ALSO FACILITATES COMMUNITY TRAINING AND EDUCATION FOR PREVENTION OF CHILD ABUSE AND NEGLECT.	709,373.	830,997.
TOTAL		11,240,241.

FORM	990,	PART	III	-	OTHER	PROGRAM	SERVICES
=====							

DESCRIPTION	GRANTS AND ALLOCATIONS	EXPENSES
EARLY CHILDHOOD - THIS PROGRAM PROVIDES TECHNICAL ASSISTANCE TO AREA EARLY CHILDHOOD EDUCATION PROFESSIONALS, PROVIDES EXTENSIVE RESOURCES AND SUPPORT TO AREA CHILD CARE PROGRAMS, AND PROVIDES OTHER BENEFITS TO OTHER CHILD CARE CENTERS AND DAY CARE HOMES THAT ARE WORKING TO IMPROVE QUALITY CHILD CARE AND SEEK ACCREDITATION AS THEY KEEP THEIR FEES AFFORDABLE.	60,000.	363,071.
WELFARE-TO-WORK - LINC IS RESPONSIBLE FOR SERVING UNEMPLOYED AND UNDEREMPLOYED ADULTS BY DEVELOPING, PLANNING, CONTRACTING AND MONITORING THE COMMUNITY BASED WELFARE-TO-WORK SYSTEM. THE SYSTEM FOCUSES ON JOB RETENTION ISSUES AFFECTING EMPLOYMENT INCLUDING: CHILD CARE, JOB READINESS, PERSONAL SKILLS, EMPLOYER TRAINING AND PUBLIC TRANSPORTATION. IN EXCESS OF 6,600 PEOPLE HAVE BEEN SERVED.	591,075.	1,034,991.
DATA AND EVALUATION AND OTHER PROGRAMS - LINC IS A MAJOR HUMAN SERVICES INTERMEDIARY THAT CARRIES OUT FOUR CRITICAL FUNCTIONS; 1) ENGAGING, CONVENING AND SUPPORTING DIVERSE GROUPS AND COMMUNITIES; 2) ESTABLISHING QUALITY STANDARDS AND PROMOTING ACCOUNTABILITY; 3) BROKERING AND LEVERAGING RESOURCES; AND 4) PROMOTING EFFECTIVE POLICY MEASURES.	27,219.	1,570,016.
TOTALS	678,294.	2,968,078.

FORM 990, PART IV - PREPAID EXPENSES AND DEFERRED CHARGES

ENDING **DESCRIPTION** BOOK VALUE -----

EMPLOYEE ADVANCES NONE VENDOR DEPOSITS 149,661. PREPAID RENT 9,524.

> TOTALS 159,185.

GREATER K. C. LINC, INC. 43-1676730

LAND, BUILDINGS, EQUIPMENT NOT HELD FOR INVESTMENT

FIXED ASSET DETAIL

ACCUMULATED DEPRECIATION DETAIL

ASSET DESCRIPTION	METHOD/ CLASS	BEGINNING BALANCE	ADDITIONS	DISPOSALS	ENDING BALANCE	BEGINNING BALANCE	ADDITIONS	DISPOSALS	ENDING BALANCE
PLYMOTH VAN VOYAGEP	SL	23,037.			23,037.	19,580.	1,152.		20,732.
TOTALS		23,037.			23,037.	19,580.			20,732.
						========			

NAME AND ADDRESS	TITLE AND TIME DEVOTED TO POSITION		CONTRIBUTIONS TO EMPLOYEE BENEFIT PLANS	AND OTHER
LANDON ROWLAND 920 MAIN, 21ST FLOOR KANSAS CITY, MO 64105	CHAIRMAN AS NEEDED	NONE		
JOHN (JACK) C. CRAFT CRAFT FRIDKIN & RHYME 4435 MAIN STREET KANSAS CITY, MO 64111	COMMISSIONER AS NEEDED	NONE	NONE	NONE
SUELLEN FRIED 4003 HOMESTEAD DRIVE SHAWNEE MISSION, KS 66208	COMMISSIONER AS NEEDED	NONE	NONE	NONE
BERT BERKLEY TENSION ENVELOPE CORP 819 EAST 19TH ST KANSAS CITY, MO 64108	VICE CHAIRMAN AS NEEDED	NONE	NONE	NONE
ROBERT GLASER 5300 NE NORTHGATE CROSSING LEE'S SUMMIT, MO 64064	COMMISSIONER AS NEEDED	NONE	NONE	NONE
ANITA GORMAN 917 NE VIVION ROAD KANSAS CITY, MO 64118	COMMISSIONER 40 HOURS	NONE	NONE	NONE
BART HAKAN 221 WEST 53RD TERRACE KANSAS CITY, MO 64112	COMMISSIONER AS NEEDED	NONE	NONE	NONE
ADELE HALL	COMMISSIONER AS NEEDED	NONE	NONE	NONE

NAME AND ADDRESS	TITLE AND TIME DEVOTED TO POSITION			AND OTHER ALLOWANCES
5801 OAKWOOD ROAD SHAWNEE MISSION, KS 66208				
JUDY HUNT 6526 RAINBOW SHAWNEE MISSION, KS 66208	COMMISSIONER AS NEEDED	NONE	NONE	NONE
JAN KREAMER GREATER KANSAS CITY COMM FOUNDATION 1055 BROADWAY, SUITE 130 KANSAS CITY, MO 64105	COMMISSIONER AS NEEDED	NONE	NONE	NONE
RICHARD MORRIS 14061 RILEY ST., #2408 OVERLAND PARK, KS 66223	COMMISSIONER AS NEEDED	NONE	NONE	NONE
MARGIE PELTIER 2914 EAST 55TH STREET KANSAS CITY, MO 64130	COMMISSIONER AS NEEDED	NONE	NONE	NONE
OSCAR PINSKER 75 LEMANS PRAIRIE VILLAGE, KS 66208	COMMISSIONER AS NEEDED	NONE	NONE	NONE
SUSAN RAMIREZ 911 EAST 79TH TERRACE KANSAS CITY, MO 64131	COMMISSIONER AS NEEDED	NONE	NONE	NONE
DAVID ROCK 2521 S. MOHICAN AVENUE INDEPENDENCE, MO 64057	COMMISSIONER AS NEEDED	NONE	NONE	NONE

NAME AND ADDRESS	TITLE AND TIME DEVOTED TO POSITION		CONTRIBUTIONS TO EMPLOYEE BENEFIT PLANS	AND OTHER
GENE STANDIFER 1317 EAST 28TH STREET KANSAS CITY, MO 64109-1213	COMMISSIONER AS NEEDED	NONE	NONE	NONE
BARRY WILKINSON 2408 SW WINTERGREEN COURT LEE'S SUMMIT, MO 64081	COMMISSIONER AS NEEDED	NONE	NONE	NONE
HERMAN JOHNSON HERMAN JOHNSON COMPANY 912 BALTIMORE, #510 KANSAS CITY, MO 64105	VICE CHAIRMAN AS NEEDED	NONE	NONE	NONE
DENISE JORDON THE KANSAS CITY GLOBE 615 EAST 29TH STREET KANSAS CITY, MO 64109	COMMISSIONER AS NEEDED	NONE	NONE	NONE
ROSEMARY SMITH LOWE SANTA FE NEIGHBORHOOD ASSN 3232 E. 29TH STREET KANSAS CITY, MO 64128	VICE CHAIRMAN AS NEEDED	NONE	NONE	NONE
KAY BARNES MAYOR 414 E. 12TH STREET, 29TH FLOOR KANSAS CITY, MO 64106	COMMISSIONER EX OFFICIO	NONE	NONE	NONE
FRANK SALIZZONI 5720 OAKWOOD SHAWNEE MISSION, KS 66208	COMMISSIONER AS NEEDED	NONE	NONE	NONE

NAME AND ADDRESS	TITLE AND TIME DEVOTED TO POSITION		CONTRIBUTIONS TO EMPLOYEE BENEFIT PLANS	AND OTHER
KATHERYN SHIELDS JACKSON COUNTY EXECUTIVE 415 E. 12TH STREET STE 200 KANSAS CITY, MO 64106	COMMISSIONER EX OFFICIO	NONE	NONE	NONE
CANDACE CHEATEM 3100 BROADWAY, STE 1100 KANSAS CITY, MO 64111	DEPUTY DIRECTOR 40 HOURS	71,406.	6,784.	NONE
BRENT SCHONDELMEYER 3100 BROADWAY, STE 1100 KANSAS CITY, MO 64111	DIR OF COMMUNICATION 40 HOURS	68,141.	6,473.	NONE
JOHN RICH 3100 BROADWAY, STE 1100 KANSAS CITY, MO 64111	DIR OF OPERATIONS 40 HOURS	68,245.	6,483.	NONE
GAYLE HOBBS SEE ATTACHED STATEMENT 3100 BROADWAY, STE 1100 KANSAS CITY, MO 64111	PRESIDENT 40 HOURS	49,746.	37,485.	NONE
DAVID ROSS BANK OF AMERICA P.O. BOX 419119 KANSAS CITY, MO 64105	TREASURER AS NEEDED	NONE	NONE	NONE
BILL BROWN FANNIE MAE PARTNERSHIP OFFICE 4435 MAIN, SUITE 910 KANSAS CITY, MO 64111	COMMISSIONER AS NEEDED	NONE	NONE	NONE

NAME AND ADDRESS	TITLE AND TIME DEVOTED TO POSITION		CONTRIBUTIONS TO EMPLOYEE BENEFIT PLANS	EXPENSE ACCT AND OTHER ALLOWANCES	
STEVE DUNN JE DUNN CONSTRUCTION CO 929 HOLMES KANSAS CITY, MO 64106	COMMISSIONER AS NEEDED	NONE	NONE	NONE	
BRIDGETTE WILLIAMS LABOR MGMT COUNCIL OF KC 6301 ROCKHILL ROAD, #106 KANSAS CITY, MO 64131	COMMISSIONER AS NEEDED	NONE	NONE	NONE	
SHARON CHEERS P.O. BOX 32076 KANSAS CITY, MO 64171	COMMISSIONER AS NEEDED	NONE	NONE	NONE	
RANDALL FERGUSON 5433 NORTHGATE CROSSING LEE'S SUMMIT, MO 64064	COMMISSIONER AS NEEDED	NONE	NONE	NONE	
HERB FREEMAN 14493 WEST 139TH STREET OLATHE, KS 66062	COMMISSIONER AS NEEDED	NONE	NONE	NONE	
RICHARD HIBSCHMAN 400 WEST 151ST STREET KANSAS CITY, MO 64112	COMMISSIONER AS NEEDED	NONE	NONE	NONE	
MARY KAY MCPHEE 4740 ROANOKE PKWY, APT 1005 KANSAS CITY, MO 64112	COMMISSIONER AS NEEDED	NONE	NONE	NONE	
CARSON ROSS	COMMISSIONER AS NEEDED	NONE	NONE	NONE	

NAME AND ADDRESS	TITLE AND TIME DEVOTED TO POSITION	COMPENSATION	CONTRIBUTIONS TO EMPLOYEE BENEFIT PLANS	EXPENSE ACCT AND OTHER ALLOWANCES	
3305 PARK LANE BLUE SPRINGS, MO 64015					
BAILUS TATE 5410 OSAGE AVENUE KANSAS CITY, MO 64133	COMMISSIONER AS NEEDED	NONE	NONE	NONE	
	GRAND TOTALS	257,538.	57,225.	NONE	

SCHEDULE A, PART IV-A - OTHER INCOME

DESCRIPTION	2001	2000	1999	1998	TOTAL
OTHER INCOME	8,819.				8,819.
TOTALS	8,819.				8,819.

SCHEDULE A, PART VI-B - MAILINGS TO MEMBERS

DE MINIMIS COSTS OF INFREQUENT COMMUNICATIONS WITH PUBLIC OFFICIALS.

SCHEDULE A, PART VI-B - DIRECT CONTACT WITH LEGISLATORS

DE MINIMIS COSTS OF INFREQUENT COMMUNICATIONS WITH PUBLIC OFFICIALS.

Depreciation and Amortization

(Including Information on Listed Property)

Attachment Sequence No. **67**

OMB No. 1545-0172

Department of the Treasury Internal Revenue Service ► See separate instructions. ► Attach to your tax return. Name(s) shown on return

Identifying number

GREATER K. C. LINC, INC.

43-1676730

GENERAL DEPRECIATION						
Part I Election To Expense 0	Certain Tangible I	Property Under S	ection 179			
Note: If you have any li	_	•		lete Part I.		
1 Maximum amount. See page 2 of the					1	
2 Total cost of section 179 property						
3 Threshold cost of section 179 prop						
4 Reduction in limitation. Subtract lin	e 3 from line 2. If zero	or less, enter -0-				
5 Dollar limitation for tax year. Subtract line 4 fro filing separately, see page 2 of the instructions	om line 1. If zero or less, ente	r -0 If married			5	
(a) Descriptio	n of property	(b) Cos	t (business use onl	y) (c) Elect	ted cost	
6						
			ı			
7 Listed property. Enter the amount f	rom line 29					
8 Total elected cost of section 179 p						
9 Tentative deduction. Enter the small	ller of line 5 or line 8				9	
10 Carryover of disallowed deduction						
11 Business income limitation. Enter t						
12 Section 179 expense deduction. Ac					12	
13 Carryover of disallowed deduction			▶ 1:	3		
Note: Do not use Part II or Part III below fo						
Part II Special Depreciation		<u> </u>	•	ude listed pro	operty.)	Т
14 Special depreciation allowance for			<i>,</i> .			
service during the tax year (see pag	ge 3 of the instructions	5)			14	
Property subject to section 168(f)(1) election (see page 4	4 of the instructions)			15	
16 Other depreciation (including ACR					16	
Part III MACRS Depreciation (Do not include liste	ed property.) (See p	age 4 of the in	structions.)		
		• • • •				
		Section A				Т
'		ears beginning before 2	002		17	
18 If you are electing under section 16	68(i)(4) to group any	ears beginning before 2 assets placed in service	002 during the tax		17	
If you are electing under section 16 year into one or more general asset	68(i)(4) to group any accounts, check here	ears beginning before 2 assets placed in service	002 e during the tax	. ▶		
18 If you are electing under section 16	68(i)(4) to group any accounts, check here	ears beginning before 2 assets placed in service During 2002 Tax	oo2 during the tax	. ▶ ☐ the General [on System
If you are electing under section 16 year into one or more general asset	68(i)(4) to group any accounts, check here	ears beginning before 2 assets placed in service	Year Using the tax (d) Recovery	. ▶ ☐ the General [
18 If you are electing under section 16 year into one or more general asset Section B - Assets F (a) Classification of property	68(i)(4) to group any a accounts, check here Placed in Service (b) Month and year placed in	ears beginning before 2 assets placed in service During 2002 Tax (c) Basis for deprecia (business/investment	Year Using the tax (d) Recovery	. ▶ the General □	Depreciation	
18 If you are electing under section 16 year into one or more general asset Section B - Assets F (a) Classification of property	68(i)(4) to group any a accounts, check here Placed in Service (b) Month and year placed in	ears beginning before 2 assets placed in service During 2002 Tax (c) Basis for deprecia (business/investment	Year Using the tax (d) Recovery	. ▶ the General □	Depreciation	
If you are electing under section 16 year into one or more general asset Section B - Assets F (a) Classification of property 19a 3-year property	68(i)(4) to group any a accounts, check here Placed in Service (b) Month and year placed in	ears beginning before 2 assets placed in service During 2002 Tax (c) Basis for deprecia (business/investment	Year Using the tax (d) Recovery	. ▶ the General □	Depreciation	
If you are electing under section 16 year into one or more general asset Section B - Assets F (a) Classification of property 19a 3-year property b 5-year property	68(i)(4) to group any a accounts, check here Placed in Service (b) Month and year placed in	ears beginning before 2 assets placed in service During 2002 Tax (c) Basis for deprecia (business/investment	Year Using the tax (d) Recovery	. ▶ the General □	Depreciation	
18 If you are electing under section 16 year into one or more general asset Section B - Assets F (a) Classification of property 19a 3-year property b 5-year property c 7-year property	68(i)(4) to group any a accounts, check here Placed in Service (b) Month and year placed in	ears beginning before 2 assets placed in service During 2002 Tax (c) Basis for deprecia (business/investment	Year Using the tax (d) Recovery	. ▶ the General □	Depreciation	
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18 If you are electing under section 16 year into one or more general asset Section B - Assets F (a) Classification of property 19a 3-year property b 5-year property c 7-year property d 10-year property e 15-year property	68(i)(4) to group any a accounts, check here Placed in Service (b) Month and year placed in	ears beginning before 2 assets placed in service During 2002 Tax (c) Basis for deprecia (business/investment	Year Using the tax (d) Recovery	. ▶ the General □	Depreciation	
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18 If you are electing under section 16 year into one or more general asset Section B - Assets F (a) Classification of property 19a 3-year property b 5-year property c 7-year property d 10-year property e 15-year property f 20-year property g 25-year property	68(i)(4) to group any a accounts, check here Placed in Service (b) Month and year placed in	ears beginning before 2 assets placed in service During 2002 Tax (c) Basis for deprecia (business/investment	Year Using the tax (d) Recovery period 25 yrs.	the General I	Depreciation (f) Method	
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If you are electing under section 16 year into one or more general asset Section B - Assets F (a) Classification of property 19a 3-year property b 5-year property c 7-year property d 10-year property e 15-year property f 20-year property g 25-year property h Residential rental property	68(i)(4) to group any a accounts, check here Placed in Service (b) Month and year placed in	ears beginning before 2 assets placed in service During 2002 Tax (c) Basis for deprecia (business/investment	coo2 E during the tax Year Using the tax (d) Recovery period 25 yrs. 27.5 yrs. 27.5 yrs.	the General I (e) Convention M M M M	Cr) Method S/L S/L S/L	
18 If you are electing under section 16 year into one or more general asset Section B - Assets F (a) Classification of property 19a 3-year property b 5-year property c 7-year property d 10-year property e 15-year property f 20-year property g 25-year property h Residential rental property i Nonresidential real	68(i)(4) to group any a accounts, check here Placed in Service (b) Month and year placed in service	ears beginning before 2 assets placed in service as a s	25 yrs. 27.5 yrs. 39 yrs.	(e) Convention M M M M M M M M M M	S/L S/L S/L S/L S/L S/L S/L	(g) Depreciation deduction
If you are electing under section 16 year into one or more general asset Section B - Assets F (a) Classification of property 19a 3-year property b 5-year property c 7-year property d 10-year property e 15-year property f 20-year property g 25-year property h Residential rental property i Nonresidential real property Section C - Assets Place	68(i)(4) to group any a accounts, check here Placed in Service (b) Month and year placed in service	ears beginning before 2 assets placed in service as a s	25 yrs. 27.5 yrs. 39 yrs.	(e) Convention M M M M M M M M M M	S/L S/L S/L S/L S/L S/L S/L	(g) Depreciation deduction
If you are electing under section 16 year into one or more general asset Section B - Assets F (a) Classification of property 19a 3-year property b 5-year property c 7-year property d 10-year property e 15-year property f 20-year property g 25-year property h Residential rental property i Nonresidential real property Section C - Assets Place	68(i)(4) to group any a accounts, check here Placed in Service (b) Month and year placed in service	ears beginning before 2 assets placed in service as a s	25 yrs. 27.5 yrs. 39 yrs.	(e) Convention M M M M M M M M M M	S/L S/L S/L S/L S/L S/L S/L S/L	(g) Depreciation deduction
If you are electing under section 16 year into one or more general asset Section B - Assets F (a) Classification of property 19a 3-year property b 5-year property c 7-year property d 10-year property f 20-year property g 25-year property h Residential rental property i Nonresidential real property Section C - Assets Place 20a Class life b 12-year c 40-year	ced in Service D	ears beginning before 2 assets placed in service During 2002 Tax (c) Basis for deprecia (business/investment only - see instruction	25 yrs. 27.5 yrs. 27.5 yrs. 39 yrs.	(e) Convention M M M M M M M M M M	S/L	(g) Depreciation deduction
18 If you are electing under section 16 year into one or more general asset Section B - Assets F (a) Classification of property 19a 3-year property b 5-year property c 7-year property d 10-year property f 20-year property f 20-year property y 25-year property h Residential rental property i Nonresidential real property Section C - Assets Place 20a Class life b 12-year c 40-year	ced in Service D	ears beginning before 2 assets placed in service During 2002 Tax (c) Basis for deprecia (business/investment only - see instruction	25 yrs. 27.5 yrs. 39 yrs. Par Using the tax 25 yrs. 27.5 yrs. 27.5 yrs. 12 yrs.	M M M M M M M M M M M M M M M M M M M	S/L	(g) Depreciation deduction
18 If you are electing under section 16 year into one or more general asset Section B - Assets F (a) Classification of property 19a 3-year property b 5-year property c 7-year property d 10-year property e 15-year property f 20-year property f 20-year property h Residential rental property i Nonresidential real property Section C - Assets Place 20a Class life b 12-year c 40-year Part IV Summary (see page 6	ced in Service D	ears beginning before 2 assets placed in service During 2002 Tax (c) Basis for deprecia (business/investment only - see instruction	Year Using the tax Year Using to the tax (d) Recovery period 25 yrs. 27.5 yrs. 27.5 yrs. 39 yrs. Par Using the tax	M M M M M M M M M M M M M M M M M M M	S/L	(g) Depreciation deduction
18 If you are electing under section 16 year into one or more general asset Section B - Assets F (a) Classification of property 19a 3-year property b 5-year property c 7-year property d 10-year property e 15-year property f 20-year property g 25-year property h Residential rental property i Nonresidential real property Section C - Assets Place 20a Class life b 12-year c 40-year Part IV Summary (see page 6	ced in Service D cof the instruction line 28	ears beginning before 2 assets placed in service assets placed in service (c) Basis for deprecia (business/investment only - see instruction only - see instruction are urring 2002 Tax Youring 2	25 yrs. 27.5 yrs. 27.5 yrs. 39 yrs. Par Using the tax	M M M M M M M M M M M M M M M M M M M	S/L	(g) Depreciation deduction
18 If you are electing under section 16 year into one or more general asset Section B - Assets F (a) Classification of property 19a 3-year property b 5-year property c 7-year property d 10-year property e 15-year property f 20-year property h Residential rental property i Nonresidential real property Section C - Assets Place 20a Class life b 12-year c 40-year Part IV Summary (see page 6 21 Listed property. Enter amount from 22 Total. Add amounts from line 12, li	ced in Service cof the instruction line 28 nes 14 through 17, li	ears beginning before 2 assets placed in service assets placed in service (business/investment only - see instruction only - see instruction assets placed (business/investment only - see instruction on	Year Using the tax Year Using (d) Recovery period 25 yrs. 27.5 yrs. 27.5 yrs. 39 yrs. Par Using the tax	the General I (e) Convention M M M M M M M M M M M M M M M	S/L	(g) Depreciation deduction
18 If you are electing under section 16 year into one or more general asset Section B - Assets F (a) Classification of property 19a 3-year property b 5-year property c 7-year property d 10-year property e 15-year property f 20-year property h Residential rental property i Nonresidential real property Section C - Assets Place 20a Class life b 12-year c 40-year Part IV Summary (see page 6 21 Listed property. Enter amount from 22 Total. Add amounts from line 12, li Enter here and on the appropriate	ced in Service cof the instruction line 28 lines of your return. Pa	ears beginning before 2 assets placed in service assets placed in service assets placed in service (business/investment only - see instruction only - see instruction artnerships and 20 in column artnerships and S corporations.	Year Using the tax Year Using (d) Recovery period 25 yrs. 27.5 yrs. 27.5 yrs. 39 yrs. Par Using the tax	the General I (e) Convention M M M M M M M M M M M M M M M	S/L	(g) Depreciation deduction
18 If you are electing under section 16 year into one or more general asset Section B - Assets F (a) Classification of property 19a 3-year property b 5-year property c 7-year property d 10-year property e 15-year property f 20-year property h Residential rental property i Nonresidential real property Section C - Assets Place 20a Class life b 12-year c 40-year Part IV Summary (see page 6 21 Listed property. Enter amount from 22 Total. Add amounts from line 12, li	ced in Service D of the instruction line 28 nes 14 through 17, li lines of your return. Pa d in service during the	ears beginning before 2 assets placed in service (business/investment only - see instruction only - see instruction asset in service assets as a service asset in service assets placed in service as service	25 yrs. 27.5 yrs. 27.5 yrs. 39 yrs. 40 yrs. 40 yrs. 40 yrs.	M M M M M M M M M M M M M M M M M M M	S/L	(g) Depreciation deduction

43-1676730

Page 2

Part V Listed Property (Include automobiles, certain other vehicles, cellular telephones, certain computers, and property used for entertainment, recreation, or amusement.)

	Note : For ar 24a, 24b, co	ny vehicle for which olumns (a) through	n you are us (c) of Section	sing the on A, al	standar I of Sec	rd milea tion B, a	ge rate and Sec	or dec	if applica	able. '					
Sec	ction A - Depreciation	on and Other Infor	rmation (Ca	ution: 3	See pag	ge 8 of	the insi	tructio	ns for lim	its for p	assenge	er auton	nobiles.)		
24a	Do you have evidence	e to support the bus	iness/investn	nent use	claimed'	? Y	es	No	24b If "\	es," is t	he evider	nce writte	en?	Yes	No
	(a) Type of property (list vehicles first)	(b) Date placed in service	Business/ investment use percentage	Co	(d) ost or othe basis		(e) sis for depr siness/inve use only	estment	(f) Recovery period	Met	g) hod/ ention	Depre	h) eciation uction	Elec sectio	i) cted on 179 ost
25	Special depreciation	allowance for qualifi	ed listed pro	perty pla	aced in s	ervice dı	uring the	tax							
	year and used more	than 50% in a qualifi	ed business i	use (see	page 7 c	of the ins	tructions	s)			. 25				
26	Property used more	than 50% in a qualifi	ed business ι		page 7 c	f the ins	tructions):	SE	E LIS	TED P	ROPE	RTY DE	TAIL	
				%											
				%											
_		L		%											
27	Property used 50% of	or less in a qualified b	usiness use		e 7 of the	e instruct	ions):		T	0.0					
				%						S/L -					
				%						S/L -					
	A.I.I	(1.) 05				. 04	4			S/L -	- 00				
28	Add amounts in colu		•								. 28		,152.		
29	Add amounts in colu	mn (I), line 26. Enter											. 29		
_					Inform										
	nplete this section for ou provided vehicles to	•										tina thia	acation f	or those	vohiolog
	Total business/inves				a)) (b)	li you i	(c)		d)		e)		f)
30	the year (do not inclu		U		a) icle 1		cle 2	Ve	hicle 3		cle 4		cle 5	-	cle 6
	see page 2 of the ins	•													
31	Total commuting mile														
32	Total other personal		cai												
٠-	miles driven														
33	Total miles driven du														
•	Add lines 30 through	• •													
34				Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No
	use during off-duty ho	•													
35	Was the vehicle used														
	more than 5% owner	or related person?													
36	Is another vehicle av														
	personal use?														
		Section C - Que	stions for	Employ	yers Wi	no Prov	ide Ver	nicles	for Use b	y Their	Employ	ees			
	swer these questions	-				-	-	tion B	for vehice	cles use	ed by en	nployee	s who		
are	not more than 5%	owners or related	persons (se	ee page	8 of the	e instruc	ctions).								1
37	. ,													Yes	No
••	by your employees?	200													
38	Do you maintain a w	• •	•					•	-		npioyees	?			
20	See page 8 of the ins								•						
39 40	Do you treat all use of Do you provide more								ovoce abou						
40	the use of the vehicle				Jiani iino										
41	Do you meet the req				le demor	etration	use2 (S	ee nad	a 0 of the i	netructio	ne)				
7'	Note: If your answer		-								13.)				
Pa	art VI Amortizat								<u> </u>						
	74110111241		(1-)			(-)			(-1)		(e)			(5)	
	(a)	of acata	(b) Date amore	tization		(c) Amortiz	able		(d) Code		Amortiz	ation	Amo	(f) rtization	for
	Description of	OF COSTS	begin			amou	nt		section	n	period percen			his year	
42	Amortization of costs	s that begins during	your 2002 ta	x year (s	see page	9 of the	instructi	ons):							
43	Amortization of costs	that began before y	our 2002 tax	year								43			
44	Total. Add amounts i	n column (f). See pa	ige 9 of the i	nstructio	ns for wl	nere to re	eport .					44			

2002 43-1676730 GREATER K. C. LINC, INC.

Description of Property

GENERAL DEPRECIATION

DEPRECIATION	Date	Unadjusted		179 eyn			Reginning	Ending					МΔ	Current-vear	
Asset description	placed in service	Unadjusted Cost or basis	Bus. %	179 exp. reduction in basis	Basis Reduction	Basis for depreciation	Accumulated depreciation	Ending Accumulated depreciation	Me- thod	Conv.	Life	ACRS class	M A CRS class	Current-year 179 expense	Current-year depreciation
Less: Retired Assets															
Subtotals															
PLYMOTH VAN VOYAGE	03/24/1998	23,037.	100 000			23,037.	19,580.	20,732.	CT.		5.000				1,15
PLIMOIR VAN VOIAGE	03/24/1996	23,037.	100.000			23,037.	19,560.	20,132.	эп		3.000				1,15
Less: Retired Assets															
Subtotals		23,037.				23,037.	19,580.	20,732.							1,15
TOTALS		23,037.				23,037.	19,580.	20,732.							1,15
AMORTIZATION	Date	Cost						Ending							
	placed in	or					Accumulated amortization	Accumulated							Current-year
Asset description	service	basis					amortization	amortization	Code	Life	<u>:</u>			-	amortization

^{*}Assets Retired JSA 2X9024 2.000

FEDERAL FOOTNOTES

FORM 990, PART IV, QUESTION 57

	COST	A/D
EQUIPMENT	283,424	198,239
FURNITURE & FIXTURES	208,222	126,179
SOFTWARE	186,829	136,665
COMPUTERS	691,445	618,779
VEHICLES	23,574	23,574
BUILDING IMPROVEMENT	53,022	11,677
TOTALS	1,446,516	1,115,113

FEDERAL FOOTNOTES

FORM 990, PART V, COLUMN (D), FOR GAYLE HOBBS	
COMPENSATION EARNED IN CURRENT YEAR BUT NOT PAID CONTRIBUTIONS TO EMPLOYEE BENEFIT PLAN	\$34,500 2,985
TOTAL BENEFIT CONTRIBUTIONS AND DEFERRED COMP	\$37,485 ======
CURRENT YEAR BASE COMPENSATION COMPENSATION EARNED IN PRIOR YEARS BUT PAID	\$49,746
IN CURRENT YEAR	NONE
TOTAL COMPENSATION	\$49,746